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A resolution by the Committee on Finance and Audit, relating to an informational report from the Director, Department of Administrative Services, regarding the transition plan for the future County Executive to hire three employees at the choosing of the County Executive-Elect for County Executive-Elect (Pay Grade 5505), Chief of Staff (Pay Grade 902E), and Director of Administrative Services (Pay Grade 904E) through a temporary agency with an estimated overall cost of \$39,000, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Director, Department of Administrative Services, submitted an informational report dated February 21, 2020, to the Milwaukee County Board of Supervisors outlining a plan to organize and fund a transition team for the new County Executive who will be elected on April 7, 2020; and

WHEREAS, the proposed plan is to permit the County Executive-Elect to hire three employees, including the County Executive-Elect (Pay Grade 5505), Chief of Staff (Pay Grade 902E), and Director of Administrative Services (Pay Grade 904E), through a temporary agency with an estimated overall cost of \$39,000; and

WHEREAS, the plan and cost include office space in the Courthouse, and computer and phone access to encourage and help key members of the incoming Administration receive informational briefings on many topics before the current Administration's term ends on May 4, 2020; and

WHEREAS, Wisconsin State Statutes provide specificity on the terms of office but neither State of Wisconsin law nor the Milwaukee County Code of General Ordinances provide guidance on transition procedures; and

WHEREAS, a well-organized transition provides incoming elected officials and key staff valuable information that will assist them in doing their jobs more effectively; and

WHEREAS, at its meeting of March 18, 2020, members of the Committee on Finance and Audit expressed concern about using Milwaukee County funds to pay an elected official prior to the commencement of an official term; and

WHEREAS, with five new County Supervisors expected for the new upcoming term, support was also expressed for transition planning to be provided for the Legislative and Executive Branches of County Government so all newly elected officials can benefit from a well-organized orientation to assist them to do their job more effectively; and

47 WHEREAS, the Committee on Finance and Audit, at its meeting of March 18,
48 2020, recommended adoption of this By the Committee Resolution (vote 7-0); now,
49 therefore,
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51 BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board)
52 hereby supports the well-organized transition planned for the new County Executive-
53 Elect's Administration, but opposes the plan to compensate the County Executive-Elect
54 with Milwaukee County funds prior to the official start of the term; and
55

56 BE IT FURTHER RESOLVED, the Office of Corporation Counsel (OCC), working
57 in conjunction with the Department of Administrative Services and the Office of the
58 Comptroller, is requested to develop procedures that can be codified into the Milwaukee
59 County Code of General Ordinances on how future transitions for the Executive and
60 Legislative Branches should be properly administered and funded; and
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62 BE IT FURTHER RESOLVED, the recommendations of OCC shall be reported to
63 the County Board no later than September 2020 for review and approval.
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66 srb
67 03/18/2020
68 S:\Committees\2020\Mar\F&A\Resolutions\20-240 BY THE COMMITTEE - CEX Transition Plan Procedures.docx