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From the Director, Department of Health and Human Services, requesting authorization to convene ongoing meetings of community stakeholders to agree upon a Community Engagement Process for building, programmatic planning, and operations of a Secured Residential Care Center for Children and Youth, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Milwaukee County (the County) Secured Residential Care Center for Children and Youth (SRCCCY) is part of a comprehensive change to the youth justice system, and has created a charter to guide the planning and implementation of the SRCCCY facility construction and operations, and furthermore, all aspects of this project will reflect a meaningful commitment to individual, community, and system change; and

WHEREAS, the vision for the County SRCCCY is to:

"Establish a safe, positive, sustainable, and developmentally appropriate treatment environment for youth committed to the county under Wisconsin Statute Section 938.34(4m) that effectively promotes accountability, protects the community, reduces recidivism, and returns youth to our community with the skills needed to become successful and productive citizens."

; and

WHEREAS, the center design and construction is the first step in creating the SRCCCY, and the County commits to the following principles in the SRCCCY design and construction process:

- SRCCCY Design – Meeting the Vision through Good Design Practices:
 - The center shall provide a safe, healing, and restorative learning environment.
 - The design shall encourage regular interaction between residents and staff.
 - The center will incorporate sustainable design principles to reduce and/or mitigate negative environmental impacts, improve the well-being of the residents and staff, and reduce the overall cost of operations.

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- Construction – Eliminating Racial and Gender Disparities with Construction Jobs:
 - The SRCCCY construction process and all contracts will be structured and reviewed for their ability to meet the following objectives:
 - SRCCCY construction and project management will include measures for equity in hiring and contracting.
 - The County's Community Business Development Partners (CBDP), Department of Administrative Services (DAS), has established a Targeted Business Enterprise (TBE) aggregate goal of 25 percent participation. The Prime Contractor shall work with CBDP-DAS in identifying opportunities for certified TBE companies. In advance of any solicitation, the Prime Contractor shall provide CBDP-DAS, a list of potential subcontracts. CBDP-DAS, will use the subcontract list to perform a market availability analysis to determine a pool of TBE contractor for solicitation. The list of potential subcontracts, along with a list of TBE firms will be made available to the community outreach team.
 - CBDP-DAS, will attend every pre-bid meeting to explain the requirements associated with the SRCCCY bid submittal. CBDP-DAS, will provide any bid submittal training for TBE firms not familiar with the County process. The Prime Contractor will be required to use the County's B2G Now online payment system, which tracks payment to TBE firms. CBDP-DAS will monitor contract compliance through the B2G Now online payment system.
 - CBDP-DAS, will make available its Revolving Loan Program to assist TBE firms in need of working capital for the SRCCCY project.
 - The Prime Contractor shall use LC Tracker to monitor workforce compliance associated with employment of targeted hires.
 - SRCCCY facility construction will adopt recruitment, hiring, and retention practices that connect residents to jobs at the SRCCCY. This will include encouraging community workforce partners to host recruitment/pre-screening activities in low-income areas, in accordance with the County's 50 percent residency requirement on construction projects.
 - Without compromising safety and security, the SRCCCY project team will make best efforts to provide access to jobs for those with barriers to employment such as a criminal record and contract with small, community-based providers.

- Accountability and Transparency:
 - The SRCCCY project team will report outcomes to community partners and stakeholders in an agreed upon process to ensure ongoing commitment to accountability and transparency. This will include dis-aggregate workforce and contracting demographics to be reported to the public.

- 81 • Operations:
82 o The SRCCCY will be designed to be an engaging residential environment
83 which is culturally receptive to the youth and families being served.
84 o SRCCCY staff will be trained in youth development principles, culturally-
85 responsive curricula, restorative practice, trauma-informed care, and in
86 alignment with the Department of Health and Human Services practice model.

87
88 ; and

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90 WHEREAS, the SRCCCY design and construction process and contracts will
91 offer benefit in these areas, and a cross-functional team of internal County stakeholders
92 will coordinate the implementation of these goals; and

93
94 WHEREAS, the Committee on Health and Human Needs, at its meeting of
95 April 17, 2019, recommended adoption of File No. 19-339 (vote 5-0); now, therefore,

96
97 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby
98 authorizes the Director, Department of Health and Human Services, or her designee, to
99 convene ongoing meetings of community stakeholders to agree upon a Community
100 Engagement Process to include ongoing engagement and solicitation of feedback from
101 community residents and stakeholders throughout the building, programmatic planning,
102 and operations of the Secured Residential Care Center for Children and Youth.

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