### COUNTY OF MILWAUKEE

# DEPARTMENT OF HUMAN RESOURCES INTER-OFFICE COMMUNICATION

DATE: December 8, 2014

To : Chairwoman Marina Dimitrijevic, County Board of Supervisors

FROM: Kerry Mitchell, Director, Department of Human Resources

SUBJECT: Revision to Chapter 17.10 of MCGO, pertaining to step increases

# **Issue**

The 2015 Adopted Budget did not include an appropriation for increases in pay steps. In the absence of this appropriation, a revision to Chapter 17.10 of the Milwaukee County Code of General Ordinances is necessary to align ordinances with the adopted budget.

The attached ordinance, as drafted by the Office of Corporation Counsel, amends Chapter 17.10 MCGO to implement this policy.

#### **Fiscal Effect**

There is no fiscal effect for 2014 or 2015 for this action.

## **Requested Action**

The Department of Human Resources requests referral of the attached ordinance to the Committee on Finance, Personnel and Audit for consideration in the December 2014 cycle.

CC: County Executive Chris Abele

Raisa Koltun, Chief of Staff, County Executive's Office

Kerry Mitchell, Chief Human Resources Officer

Paul Bargren, Corporation Counsel

Supervisor Willie Johnson, Co-Chairman, Finance, Personnel & Audit Committee

Supervisor Theo Lipscomb, Co-Chairman, Finance, Personnel & Audit Committee

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors

Don Tyler, Director of Administrative Services

Josh Fudge, Director, Performance, Strategy, and Budget

Scott Manske, Comptroller

Stephen Cady, Comptroller's Office