

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for Accounting Manager, Airport position, by recommending the adoption of the following:

**A RESOLUTION**

WHEREAS, the Department of Human Resources (DHR) was requested to review the classification of the Accounting Manager position at General Mitchell International Airport (Airport), Title Code 00076270; and

WHEREAS, the Director of Compensation/Human Resources Information Systems (HRIS), DHR, reviewed the request to reallocate the classification of the Accounting Manager position at the Airport; and

WHEREAS, DHR reviewed the duties of the position, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/HRIS-DHR, recommends that the classification of the Accounting Manager position at the Airport (Title Code 00076270) be reallocated from Pay Grade 915E to Pay Grade 917E, effective during Pay Period 2, and beginning on January 11, 2021; and

WHEREAS, a comparison of the current Pay Grade to the proposed Pay Grade is as follows:

<b>Current Pay Grade 915E</b>	<b>Proposed Pay Grade 917E</b>
Step 1 (Annual) - \$ 67,103	Step 1 (Annual) - \$ 85,473
Step 2 (Annual) - \$ 70,458	Step 2 (Annual) - \$ 89,747
Step 3 (Annual) - \$ 73,814	Step 3 (Annual) - \$ 94,020
Step 4 (Annual) - \$ 77,168	Step 4 (Annual) - \$ 98,293
Step 5 (Annual) - \$ 80,524	Step 5 (Annual) - \$102,567
Step 6 (Annual) - \$ 83,041	Step 6 (Annual) - \$105,773
Step 7 (Annual) - \$ 85,557	Step 7 (Annual) - \$108,978
Step 8 (Annual) - \$ 87,234	Step 8 (Annual) - \$111,115

; and

WHEREAS, the Milwaukee County Board of Supervisors approval is required to reallocate the Pay Grade for the classification of the Accounting Manager position, Airport, Title Code 00076270; and

47           WHEREAS, the Committee on Personnel, at its meeting of January 19, 2021,  
48 recommended adoption of File No. 21-117 (vote 4-1); now, therefore,  
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50           BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves  
51 the reallocation of the classification of the Accounting Manager position at General  
52 Mitchell International Airport, from Pay Grade 915E to Pay Grade 917E, subject to  
53 established limits, effective during Pay Period 2, and beginning on January 11, 2021.  
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