

## MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:**     October 31, 2025

Original Fiscal Note     ☒

Substitute Fiscal Note     ☐

**SUBJECT:**    Requests to abolish 1.0 FTE Database Administrator NR31 and create 1.0 FTE career ladder Cloud Platform Administrator NR25 / Senior Cloud Platform Administrator NR31 position in Department of Administrative Services, Information Management Service Division

**FISCAL EFFECT:**

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| <input checked="" type="checkbox"/> No Direct County Fiscal Impact<br><br><div style="margin-left: 40px;"><input type="checkbox"/> Existing Staff Time Required</div> <input type="checkbox"/> Increase Operating Expenditures<br>(If checked, check one of two boxes below) <div style="margin-left: 40px;"> <input type="checkbox"/> Absorbed Within Agency's Budget<br/> <input type="checkbox"/> Not Absorbed Within Agency's Budget         </div> <input type="checkbox"/> Decrease Operating Expenditures<br><br><input type="checkbox"/> Increase Operating Revenues<br><br><input type="checkbox"/> Decrease Operating Revenues | <input type="checkbox"/> Increase Capital Expenditures<br><br><input type="checkbox"/> Decrease Capital Expenditures<br><br><input type="checkbox"/> Increase Capital Revenues<br><br><input type="checkbox"/> Decrease Capital Revenues<br><br><input type="checkbox"/> Use of contingent funds |
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*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

	Expenditure or Revenue Category	Current Year	Subsequent Year
<b>Operating Budget</b>	Expenditure	\$0	\$0
	Revenue		
	Net Cost		
<b>Capital Improvement Budget</b>	Expenditure	\$0	\$0
	Revenue	\$0	\$0
	Net Cost	\$0	\$0

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.<sup>1</sup> If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

- A. The Department of Administrative Services, Information Management Services Division is requesting the abolishment of 1.0 FTE Database Administrator (Pay Grade NR31) and the creation of 1.0 FTE career ladder Cloud Platform Administrator (Pay Grade NR25) / Senior cloud Platform Administrator (Pay Grade NR31).

Over the last two years the Enterprise Data Services (EDS) team has migrated their work to the Microsoft Azure cloud computing environment, which requires a different skillset than the existing Database Administrator role. The recent departure of the team's Database Administrator presents the opportunity to align the vacant role to the new and future needs of the team.

The Cloud Platform Administrator/Sr Cloud Platform Administrator on the Enterprise Data Services team will manage and optimize our Microsoft cloud-based data platform, with a strong focus on cloud-based data analytics technologies and associated reliability, infrastructure, and security.

- B. DAS-IMSD estimates no change in personnel expenditures as the position costs (salary and social security) of the Senior Cloud Platform Administrator is the same pay grade as the currently vacant Database Administrator position. Please see the table on page 1 for the net personnel expenditure impact for 2025 and subsequent year if we hire a candidate at \$109,448, which was the amount previously budgeted for the vacant Database Administrator position.

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<sup>1</sup> If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

<sup>2</sup> Office of Economic Inclusion review is required on all professional service and public work construction contracts.

C. DAS-IMSD estimates no change in personnel expenditures as the position costs (salary and social security) of the Senior Cloud Platform Administrator is the same pay grade as the currently vacant Database Administrator position. Please see the table on page 1 for the net personnel expenditure impact for 2025 and subsequent year if we hire a candidate at \$109,448, which was the amount previously budgeted for the vacant Database Administrator position.

D. Assumptions include salary and social security.

Department/Prepared By Matt Johnson – Deputy Chief Information Officer

Authorized Signature Jacqueline Bobo

Did SBP Fiscal Staff Review? ☒ Yes ☐ No

Did OEI Review?<sup>2</sup> ☐ Yes ☐ No ☒ Not Required