



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
Supervisor Dyango Zerpa

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, July 12, 2022

9:30 AM

Room 203-R & Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 9:33 a.m.

Present 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

Supervisors Anthony Staskunas and Steven Shea appeared virtually for today's meeting.

RESOLUTIONS - 2

- 1 [22-751](#) A resolution authorizing the continuance of a \$200 annual uniform allowance to Public Safety Officers and requesting the Department of Human Resources to review and recommend changes to Section 17.14(10) of the Milwaukee County Code of General Ordinances related to uniform allowances to correct, clarify, and improve the presentation of the Uniform Allowance Section of the Code

Sponsors: Johnson Jr.

Attachments: [22-751 RESOLUTION](#)
[22-751 FISCAL NOTE](#)
[22-751 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dr. Denita Ball, Chief Deputy, Office of the Sheriff (virtually)
Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

A motion was made by Supervisor Johnson, Jr., that this Resolution be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

- 2 [22-825](#) Opposing the use of unpaid prison labor in Milwaukee County detention facilities

Sponsors: Clancy, Coggs-Jones, Martinez and Shea

Attachments: [22-825 RESOLUTION](#)
[22-825 FISCAL NOTE](#)
[22-825 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Supervisor Ryan Clancy, District 4 (virtually)
Chantell Jewel, Superintendent, House of Correction (virtually)
Dr. Denita Ball, Chief Deputy, Office of the Sheriff (virtually)

A motion was made by Supervisor Zerpa that this Resolution be **RECOMMENDED FOR REJECTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Zerpa and Johnson Jr.

No: 1 - Shea

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

- 3 [22-788](#) From Executive Director, Milwaukee County Parks, requesting a TAHC extension for Andrea Wallace

Attachments: [22-788 REPORT](#)
 [22-788 RESOLUTION](#)
 [22-788 FISCAL NOTE](#)
 [22-788 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Jeremy Lucas, Director of Administration and Planning, Department of Parks, Recreation, and Culture (virtually)
Ermira Hayes, Human Resources Business Partner, Department of Human Resources (virtually)

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

OFFICE OF STRATEGY, BUDGET, AND PERFORMANCE - 1

- 4 [22-821](#) From the Director of the Office of Strategy, Budget and performance, and the Director of Compensation/ Human Resources Information System, requesting reallocation of Correction Officer positions to increase base rate pay by \$3.00 per hour and to discontinue the application of \$3.00 per hour premium pay for Correction Officers. **(Referred to the Committees on Personnel; and Finance)**

Attachments: [22-821 REPORT](#)
 [22-821 RESOLUTION](#)
 [22-821 FISCAL NOTE](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Joe Lamers, Director, Office of Strategy, Budget, and Performance

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Zerpa and Johnson Jr.

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1

- 5 [22-756](#) From the Director, Department of Health and Human Services, requesting an extension of the Temporary Assignment to a Higher Classification (TAHC) for the Administrator - Children, Youth and Family Services

Attachments: [22-756 REPORT](#)
 [22-756 RESOLUTION](#)
 [22-756 FISCAL NOTE](#)
 [22-756 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

David Muhammad, Deputy Director, Department of Health and Human Services (virtually)

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

DEPARTMENT OF HUMAN RESOURCES - 41

- 6 [22-823](#) From the Chief Human Resources Officer and the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of midyear 2022 lump sum payments for Milwaukee County employees. **(Referred to the Committees on Personnel and Finance)**

Attachments: [22-823 REPORT](#)
 [22-823 RESOLUTION](#)
 [22-823 FISCAL NOTE](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Joe Lamers, Director, Office of Strategy, Budget, and Performance

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 7 [22-828](#) From the Chief Human Resources Officer and the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting an additional 2% general increase for Milwaukee County employees effective for pay period 18 beginning August 21, 2022. **(Referred to the Committees on Personnel and Finance)**

Attachments: [22-828 REPORT](#)
 [22-828 RESOLUTION](#)
 [22-828 FISCAL NOTE](#)

APPEARANCES:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources (DHR)
Dean Legler, Director of Compensation/Human Resources Information Systems, DHR

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Absent: 1 - Staskunas

- 8 [22-842](#) From the Chief Human Resources Officer and the Director of Compensation/Human Resources Information Systems, Department of Human Resources, providing an informational report describing intent to convert Milwaukee County pay grades from step-based grades to range-based grades. **(Considered by the Committees on Personnel; and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [22-842 REPORT](#)
 [22-842 COMPENSATION TRANSFORMATION PROJECT](#)
 [22-842 COUNTY BOARD RESOLUTION \(PER\)](#)

APPEARANCES:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources (DHR)
Dean Legler, Director of Compensation/Human Resources Information Systems, DHR

Rena Somersan, Managing Principal, Compensation Consulting Services, Newport Group, appeared virtually and spoke for information only regarding Item 8.

A motion was made by Supervisor Shea that this Informational Report be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 9 [22-848](#) From the Director HR Operations, Talent Acquisition and Learning & Development, Department of Human Resources and from the Director, Department of Administrative Services requesting for an appropriation transfer of \$150,000 for costs associated with an employee recruitment and retention marketing campaign to address critical staffing needs. The Department of Human Resources and the Department of Administrative Services seek to address Milwaukee County's staffing crisis across many departments. **(Referred to the Committees on Personnel; and Finance)**

Attachments: [22-848 REPORT](#)
 [22-848 RESOLUTION](#)
 [22-848 FISCAL NOTE](#)

APPEARANCES:

Genaro Baez, Director of Human Resources Operations, Talent Acquisition, and Learning and Development, Department of Human Resources
Aaron Hertzberg, Director, Department of Administrative Services
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller
Joe Lamers, Director, Office of Strategy, Budget, and Performance (virtually)

A motion was made by Supervisor Zerpa that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

Items 10 and 11 were considered together.

- 10** [22-698](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Desktop Support II position (pay grade 25M) in the Milwaukee County Department of Administrative Services (Information Management Services Division). **(Companion Finance File No. 22-826)**

Attachments: [22-698 REPORT](#)
 [22-698 RESOLUTION](#)
 [22-698 FISCAL NOTE](#)
 [22-698 JOB EVALUATION QUESTIONNAIRE](#)
 [22-698 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller
Lynn Fyhrlund, Chief Information Officer, Information Management Services
Division, Department of Administrative Services (virtually)

Items 10 and 11 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 10 and 11 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 11 [22-826](#) From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services requesting authorization to create one (1.0) FTE Desktop Support 2 (pay grade 25M) in the Department of Administrative Service - Information Management Services Division (DAS-IMSD). **(Companion Personnel File No. 22-698) (Referred to the Committees on Personnel and Finance)**

Attachments: [22-826 DEPARTMENTAL REQUEST](#)
 [22-826 OSBP REPORT](#)
 [22-826 OSBP RESOLUTION](#)
 [22-826 OSBP FISCAL NOTE](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller
Lynn Fyhrlund, Chief Information Officer, Information Management Services
Division, Department of Administrative Services (virtually)

Items 10 and 11 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 10 and 11 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

Items 12 and 13 were considered together.

- 12 [22-795](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of nine (9), Full Time Equivalent, Deputy Sheriff 1 positions (pay grade 17BZ) in the Milwaukee County Sheriff's Office. **(Companion Finance File No. 22-824)**

Attachments: [22-795 REPORT](#)
 [22-795 RESOLUTION](#)
 [22-795 FISCAL NOTE](#)
 [22-795 JOB EVALUATION QUESTIONNAIRE](#)
 [22-795 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dr. Denita Ball, Chief Deputy, Office of the Sheriff (virtually)

Items 12 and 13 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 12 and 13 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 13 [22-824](#) The Office of the Sheriff requests to create 9.0 FTE Deputy Sheriff I positions, pay grade 17BZ to provide Bailiffs for expanded court operations in order to eliminate the criminal case backlog. **(Companion Personnel File No. 22-795) (Referred to the Committees on Personnel and Finance)**

Attachments: [22-824 DEPARTMENTAL REQUEST](#)
 [22-824 OSBP REPORT](#)
 [22-824 OSBP RESOLUTION](#)
 [22-824 OSBP FISCAL NOTE](#)

APPEARANCE:

Dr. Denita Ball, Chief Deputy, Office of the Sheriff (virtually)

Items 12 and 13 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 12 and 13 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

Items 14 through 21 were considered together.

- 14** [22-796](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Clerical Assistant 1 position (pay grade 03Z1) in the Milwaukee County District Attorney's Office.
(Companion Finance File No. 22-768)

Attachments: [22-796 REPORT](#)
 [22-796 RESOLUTION](#)
 [22-796 FISCAL NOTE](#)
 [22-796 JOB EVALUATION QUESTIONNAIRE](#)
 [22-796 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
John Chisholm, Milwaukee County District Attorney, Office of the District
Attorney (virtually)**

Items 14 through 21 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 14 through 21 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 15 [22-798](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of four (4), Full Time Equivalent, Investigator positions (pay grade 32M) in the Milwaukee County District Attorney's Office.

(Companion Finance File No. 22-768)

Attachments: [22-798 REPORT](#)
[22-798 RESOLUTION](#)
[22-798 FISCAL NOTE](#)
[22-798 JOB EVALUATION QUESTIONNAIRE](#)
[22-798 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

John Chisholm, Milwaukee County District Attorney, Office of the District
Attorney (virtually)

Items 14 through 21 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 14 through 21 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 16 [22-807](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Network Tech Specialist position (pay grade 18Z1) in the Milwaukee County District Attorney's Office. **(Companion Finance File No. 22-768)**

Attachments: [22-807 REPORT](#)
 [22-807 RESOLUTION](#)
 [22-807 FISCAL NOTE](#)
 [22-807 JOB EVALUATION QUESTIONNAIRE](#)
 [22-807 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
John Chisholm, Milwaukee County District Attorney, Office of the District
Attorney (virtually)

Items 14 through 21 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 14 through 21 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 17 [22-808](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Paralegal position (pay grade 19Z2) in the Milwaukee County District Attorney's Office. **(Companion Finance File No. 22-768)**

Attachments: [22-808 REPORT](#)
 [22-808 RESOLUTION](#)
 [22-808 FISCAL NOTE](#)
 [22-808 JOB EVALUATION QUESTIONNAIRE](#)
 [22-808 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
John Chisholm, Milwaukee County District Attorney, Office of the District
Attorney (virtually)

Items 14 through 21 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 14 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 18 [22-809](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of three (3), Full Time Equivalent, Process Investigator positions (pay grade 21M) in the Milwaukee County District Attorney's Office. **(Companion Finance File No. 22-768)**

Attachments: [22-809 REPORT](#)
 [22-809 RESOLUTION](#)
 [22-809 FISCAL NOTE](#)
 [22-809 JOB EVALUATION QUESTIONNAIRE](#)
 [22-809 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
John Chisholm, Milwaukee County District Attorney, Office of the District
Attorney (virtually)

Items 14 through 21 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 14 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 19 [22-810](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of four (4), Full Time Equivalent, Secretarial Assistant positions (pay grade 04Z3) in the Milwaukee County District Attorney's Office. **(Companion Finance File No. 22-768)**

Attachments: [22-810 REPORT](#)
 [22-810 RESOLUTION](#)
 [22-810 FISCAL NOTE](#)
 [22-810 JOB EVALUATION QUESTIONNAIRE](#)
 [22-810 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
John Chisholm, Milwaukee County District Attorney, Office of the District
Attorney (virtually)

Items 14 through 21 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 14 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

20 [22-812](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of five (5), Full Time Equivalent, Victim Witness Advocate positions (pay grade 23M) in the Milwaukee County District Attorney's Office. **(Companion Finance File No. 22-768)**

Attachments: [22-812 REPORT](#)
 [22-812 RESOLUTION](#)
 [22-812 FISCAL NOTE](#)
 [22-812 JOB EVALUATION QUESTIONNAIRE](#)
 [22-812 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
John Chisholm, Milwaukee County District Attorney, Office of the District
Attorney

Items 14 through 21 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 14 through 21 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 21 [22-768](#) From the District Attorney, Office of the District Attorney, requesting authorization to create the following positions, in the District Attorney's Office, funded by the American Rescue Plan Act: 5.0 FTE Victim Witness Advocate positions; 1.0 FTE Paralegal position; 4.0 FTE Secretarial Assistant positions; 4.0 FTE Investigator positions; 3.0 Hourly Process Investigator positions; 1.0 FTE Clerical Assistant 1 position; and 1.0 FTE Network Tech Specialist position (**Companion Personnel File Nos. 22-796, 22-798, 22-807, 22-808, 22-809, 22-810, and 22-812**)
(Referred to the Committees on Personnel and Finance)

Attachments: [22-768 DEPARTMENTAL REQUEST \(unsigned\)](#)
 [22-768 OSPB REPORT](#)
 [22-768 OSPB RESOLUTION](#)
 [22-768 OSPB FISCAL NOTE](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
John Chisholm, Milwaukee County District Attorney, Office of the District
Attorney (virtually)

Items 14 through 21 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 14 through 21 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

Items 22 and 23 were considered together.

- 22** [22-813](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Caregiver Support Coordinator position (pay grade 29MN) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 22-757)**

Attachments: [22-813 REPORT](#)
[22-813 RESOLUTION](#)
[22-813 FISCAL NOTE](#)
[22-813 JOB EVALUATION QUESTIONNAIRE](#)
[22-813 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Marietta Luster, Administrator, Aging and Disabilities Services Division, Department of Health and Human Services (virtually)

Items 22 and 23 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 22 and 23 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 23** [22-757](#) Report from the Director, Department of Health and Human Services, requesting the creation of a 1.0 FTE Caregiver Coordinator position in the Aging and Disabilities Services Division. **(Companion Personnel File No. 22-813) (Referred to the Committees on Personnel and Finance)**

Attachments: [22-757 DEPARTMENTAL REQUEST](#)
[22-757 OSBP REPORT](#)
[22-757 OSBP RESOLUTION](#)
[22-757 OSBP FISCAL NOTE](#)

APPEARANCE:

Marietta Luster, Administrator, Aging and Disabilities Services Division, Department of Health and Human Services (virtually)

Items 22 and 23 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 22 and 23 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

Items 24 through 26 were considered together.

24 [22-814](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Contract Serv Coordinator position (pay grade 27) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 22-758)**

- Attachments:** [22-814 REPORT](#)
 [22-814 RESOLUTION](#)
 [22-814 FISCAL NOTE](#)
 [22-814 JOB EVALUATION QUESTINNAIRE](#)
 [22-814 COUNTY BOARD RESOLUTION](#)

APPEARANCES:
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
Dennis Buesing, Contract Services Administrator, Department of Health and Human Services (virtually)

Items 24 through 26 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 24 through 26 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 25 [22-816](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Quality Assurance Coordinator position (pay grade 29M) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 22-758)**

Attachments: [22-816 REPORT](#)
 [22-816 RESOLUTION](#)
 [22-816 FISCAL NOTE](#)
 [22-816 JOB EVALUATION QUESTIONNAIRE](#)
 [22-816 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Dennis Buesing, Contract Services Administrator, Department of Health and
Human Services (virtually)

Items 24 through 26 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 24 through 26 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 26 [22-758](#) From the Director, Department of Health and Human Services, requesting creation of 1.0 FTE Quality Assurance Coordinator and 1.0 FTE of Contract Services Coordinator. **(Companion Personnel File No's 22-814 and 22-816) (Referred to the Committees on Personnel and Finance)**

Attachments: [22-758 DEPARTMENTAL REQUEST](#)
 [22-758 OSBP REPORT](#)
 [22-758 OSBP RESOLUTION](#)
 [22-758 OSBP FISCAL NOTE](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Dennis Buesing, Contract Services Administrator, Department of Health and
Human Services (virtually)

Items 24 through 26 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 24 through 26 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

Items 27 and 28 were considered together.

- 27** [22-817](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Assistant Parks Infrastructure Manager position (pay grade 36M) in the Milwaukee County Department of Parks, Recreation, and Culture. **(Companion Finance File No. 22-781)**

Attachments: [22-817 REPORT](#)
 [22-817 RESOLUTION](#)
 [22-817 FISCAL NOTE](#)
 [22-817 JOB EVALUATION QUESTIONNAIRE](#)
 [22-817 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Jeremy Lucas, Director of Administration and Planning, Department of Parks, Recreation, and Culture (virtually)

Items 27 and 28 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 27 and 28 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 28 [22-781](#) From Executive Director, Milwaukee County Parks requesting permission to abolish one (1.0) FTE Construction Coordinator and create one (1.0) FTE Assistant Parks Infrastructure Manager (**Companion Personnel File No. 22-817) (Referred to the Committees on Personnel and Finance)**)

Attachments: [22-781 DEPARTMENTAL REQUEST](#)

[22-781 OSBP REPORT](#)

[22-781 OSBP RESOLUTION](#)

[22-781 OSBP FISCAL NOTE](#)

APPEARANCE:

Jeremy Lucas, Director of Administration and Planning, Department of Parks, Recreation, and Culture (virtually)

Items 27 and 28 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 27 and 28 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

Items 29 through 32 were considered together.

- 29 [22-829](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (2) Airport Mtce Asst Supt - (Location 504 - Airport, GMIA, Timmerman, Dept 5051- 5051 GMIA - Mtce - General

Attachments: [22-829 REPORT](#)

[22-829 RESOLUTION](#)

[22-829 FISCAL NOTE](#)

[22-829 JOB EVALUATION QUESTIONNAIRE](#)

[22-829 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Julie Esch, Deputy Director, Department of Transportation (DOT) (virtually)
Eduardo Santiago, Highway Maintenance Director, Highway Maintenance Division, DOT (virtually)

Items 29 through 32 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 29 through 32 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 30** [22-832](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (4) Asst Airport Maint Supv - (Location 504 - Airport, GMIA, Timmerman; Dept 5051- GMIA - Mtce - General)

Attachments: [22-832 REPORT](#)
 [22-832 RESOLUTION](#)
 [22-832 FISCAL NOTE](#)
 [22-832 JOB EVALUATION QUESTIONNAIRE](#)
 [22-832 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Julie Esch, Deputy Director, Department of Transportation (DOT) (virtually)
Eduardo Santiago, Highway Maintenance Director, Highway Maintenance Division, DOT (virtually)

Items 29 through 32 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 29 through 32 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 31** [22-859](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Maintenance Supv Airport - (Location 504 - Airport, GMIA, Timmerman; Dept 5051- GMIA - Mtce - General)

Attachments: [22-859 REPORT](#)
 [22-859 RESOLUTION](#)
 [22-859 FISCAL NOTE](#)
 [22-859 JOB EVALUATION QUESTIONNAIRE](#)
 [22-859 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Julie Esch, Deputy Director, Department of Transportation (DOT) (virtually)
Eduardo Santiago, Highway Maintenance Director, Highway Maintenance Division, DOT (virtually)

Items 29 through 32 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 29 through 32 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 32** [22-860](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Manager Airport Maint- (Location 504 - Airport, GMIA, Timmerman; Dept 5051- GMIA - Mtce - General)

Attachments: [22-860 REPORT](#)
 [22-860 RESOLUTION](#)
 [22-860 FISCAL NOTE](#)
 [22-860 JOB EVALUATION QUESTIONNAIRE](#)
 [22-860 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

**Julie Esch, Deputy Director, Department of Transportation (DOT) (virtually)
Eduardo Santiago, Highway Maintenance Director, Highway Maintenance Division, DOT (virtually)**

Items 29 through 32 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 29 through 32 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

Items 33 through 37 were considered together.

- 33** [22-835](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (7) Asst Hiway Mtce Supv - (Location 510 - Highway Maintenance, Various Departments)

Attachments: [22-835 REPORT](#)
 [22-835 RESOLUTION](#)
 [22-835 FISCAL NOTE](#)
 [22-835 JOB EVALUATION QUESTIONNAIRE 1](#)
 [22-835 JOB EVALUATION QUESTIONNAIRE 2](#)
 [22-835 7 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Julie Esch, Deputy Director, Department of Transportation (virtually)

Items 33 through 37 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 33 through 37 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 34 [22-843](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Asst Superintendent of Hwys - (Location 510 - Highway Maintenance, Department - 5190 Administrative Hwy Div)

Attachments: [22-843 REPORT](#)
 [22-843 RESOLUTION](#)
 [22-843 FISCAL NOTE](#)
 [22-843 JOB EVALUATION QUESTIONNAIRE](#)
 [22-843 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Julie Esch, Deputy Director, Department of Transportation (virtually)

Items 33 through 37 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 33 through 37 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 35 [22-844](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (5) Highway Mtce Supv- (Location 510 - Highway Maintenance, Department - Various)

Attachments: [22-844 REPORT](#)
 [22-844 RESOLUTION](#)
 [22-844 FISCAL NOTE](#)
 [22-844 JOB EVALUATION QUESTIONNAIRE](#)
 [22-844 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Julie Esch, Deputy Director, Department of Transportation (virtually)

Items 33 through 37 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 33 through 37 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 36 [22-846](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (55) Highway Mtce Wkr 2 (Location 510 - Highway Maintenance, Department - Various)

Attachments: [22-846 REPORT](#)
 [22-846 RESOLUTION](#)
 [22-846 FISCAL NOTE](#)
 [22-846 JOB EVALUATION QUESTIONNAIRE](#)
 [22-846 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Julie Esch, Deputy Director, Department of Transportation (virtually)

Items 33 through 37 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 33 through 37 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 37 [22-849](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (28) Highway Maintenance Worker 3 (Location 510 - Highway Maintenance, Department - Various)

Attachments: [22-849 REPORT](#)
 [22-849 RESOLUTION](#)
 [22-849 FISCAL NOTE](#)
 [22-849 JOB EVALUATION QUESTIONNAIRE](#)
 [22-849 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Julie Esch, Deputy Director, Department of Transportation (virtually)

Items 33 through 37 were considered together.

A motion was made by Supervisor Zerpa that the Action Reports associated with Items 33 through 37 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

Items 38 through 44 were considered together.

- 38** [22-819](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (4) Assistant Parts - (Location 530 - Fleet Management, Dept 5300 - Fleet Management)

Attachments: [22-819 REPORT](#)
 [22-819 RESOLUTION](#)
 [22-819 FISCAL NOTE](#)
 [22-819 JOB EVALUATION QUESTIONNAIRE](#)
 [22-819 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

John Blonien, Fleet Director, Fleet Management Division, Department of Transportation (virtually)

Items 38 through 44 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 38 through 44 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 39** [22-845](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Fleet Maintenance Worker- (Location 530 - Fleet Management, Department - 5300 Fleet Management)

Attachments: [22-845 REPORT](#)
 [22-845 RESOLUTION](#)
 [22-845 FISCAL NOTE](#)
 [22-845 JOB EVALUATION QUESTIONNAIRE](#)
 [22-845 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

John Blonien, Fleet Director, Fleet Management Division, Department of Transportation (virtually)

Items 38 through 44 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 38 through 44 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 40 [22-851](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (6) Lead Mechanic Dot (Location 530 - Fleet Management, Department - 5300 Fleet Management)

Attachments: [22-851 REPORT](#)
 [22-851 RESOLUTION](#)
 [22-851 FISCAL NOTE](#)
 [22-851 JOB EVALUATION QUESTIONNAIRE](#)
 [22-851 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

John Blonien, Fleet Director, Fleet Management Division, Department of Transportation (virtually)

Items 38 through 44 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 38 through 44 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 41 [22-854](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (24) Mechanic Fleet (Location 530 - Fleet Management, Department - 5300 Fleet Management)

Attachments: [22-854 REPORT](#)
 [22-854 CORRECT REPORT \(received 06/30/22\)](#)
 [22-854 RESOLUTION](#)
 [22-854 CORRECT RESOLUTION \(received 06/30/22\)](#)
 [22-854 FISCAL NOTE](#)
 [22-854 CORRECT FISCAL NOTE \(received 06/30/22\)](#)
 [22-854 JOB EVALUATION QUESTIONNAIRE](#)
 [22-854 CORRECT JOB EVALUATION QUESTIONNAIRE \(received 06/30/22\)](#)
 [22-854 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

John Blonien, Fleet Director, Fleet Management Division, Department of Transportation (virtually)

Items 38 through 44 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 38 through 44 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 42 [22-856](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (2) Welder Mechanic (Location 530 - Fleet Management, Department - 5300 Fleet Management)

Attachments: [22-856 REPORT](#)
 [22-856 RESOLUTION](#)
 [22-856 FISCAL NOTE](#)
 [22-856 JOB EVALUATION QUESTIONNAIRE](#)
 [22-856 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

John Blonien, Fleet Director, Fleet Management Division, Department of Transportation (virtually)

Items 38 through 44 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 38 through 44 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 43 [22-858](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (3) Supervisor Fleet- (Location 530 - Fleet Management, Department - 5300 Fleet Management)

Attachments: [22-858 REPORT](#)
 [22-858 RESOLUTION](#)
 [22-858 FISCAL NOTE](#)
 [22-858 JOB EVALUATION QUESTIONNAIRE](#)
 [22-858 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

John Blonien, Fleet Director, Fleet Management Division, Department of Transportation (virtually)

Items 38 through 44 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 38 through 44 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 44 [22-862](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Manager Fleet- (Location 530 - Fleet Management, Department - 5300 Fleet Management)

Attachments: [22-862 REPORT](#)
 [22-862 RESOLUTION](#)
 [22-862 FISCAL NOTE](#)
 [22-862 JOB EVALUATION QUESTIONNAIRE](#)
 [22-862 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

John Blonien, Fleet Director, Fleet Management Division, Department of Transportation (virtually)

Items 38 through 44 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 38 through 44 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 45 [22-863](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting reallocation of (14) Dispatcher - (Location 480 - Emergency Management; Department 4801 - Communications)

Attachments: [22-863 REPORT](#)
 [22-863 RESOLUTION](#)
 [22-863 FISCAL NOTE](#)
 [22-863 JOB EVALUATION QUESTIONNAIRE](#)
 [22-863 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Christopher McGowan, Deputy Director, Office of Emergency Management (virtually)

A motion was made by Supervisor Zerpa that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Zerpa and Johnson Jr.

Excused: 1 - Staskunas

- 46 [22-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [22-9 JULY REPORT](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources (DHR)
Gary Mrotek, Machinist/Locksmith, Facilities Management Division (FMD), Department of Administrative Services (DAS)
Timothy Christian, Director of Operations and Maintenance, FMD-DAS (virtually)
Margo Franklin, Chief Human Resources Officer, DHR

The July 2022 Report for this Reference File was DISCUSSED WITH NO ACTION TAKEN.

E-COMMENTS - 1

- 47 [22-8](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 22-8 at the conclusion of each meeting.

Attachments: [22-8 eComments \(07/12/22\)](#)

There were no appearances for this item.

The July 12, 2022, record of eComments is attached to this file as "22-8 eComments (07/12/22)."

The July 12, 2022, record of eComments was DISCUSSED WITH NO ACTION TAKEN.

The foregoing items were not considered in agenda order.

Length of meeting: 9:33 a.m. to 12:46 p.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, September 6, 2022, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before Friday, August 12, 2022, by 5:00 p.m., for the September meeting cycle.