



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Committee on Personnel

Chairperson: Supervisor Patti Logsdon

Vice Chairperson: Kathleen Vincent

Supervisor Willie Johnson, Jr.

Supervisor Sheldon A. Wasserman

Supervisor Felesia A. Martin

Committee Coordinator: Clarence H. Kinnard, (414) 278-4073

Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, June 4, 2024

2:30 PM

Room 203-R and Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 2:32 p.m.

Present 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

Supervisor Sheldon A. Wasserman appeared virtually for today's meeting.

DEPARTMENT OF HUMAN RESOURCES (DHR) - 1

- 1 [24-564](#) From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report detailing the Fiscal Year 2025 County Pension Contributions to the Milwaukee County Employee's Retirement System and the OBRA 1990 Retirement Plan. **(Considered by the Committees on Personnel; and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [24-564 REPORT](#)
[24-564 ERS/OBRA CONTRIBUTIONS](#)
[24-564 ERS ACTUARIAL VALUATION REPORT \(109 pages\)](#)
[24-564 OBRA ACTUARIAL VALUATION REPORT \(64 pages\)](#)

APPEARANCE:

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources

This Informational Report was **DISCUSSED WITH NO ACTION TAKEN.**

OFFICE OF THE COUNTY EXECUTIVE - 1

- 2 [24-495](#) From the County Executive, reappointing Margo Franklin to the position of Chief Human Resources Officer for Milwaukee County for a four-year term.

Attachments: [24-495 REAPPOINTMENT LETTER](#)
[24-495 BIOGRAPHY/RESUME](#)
[24-495 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Timothy "Tim" Schabo, Deputy Chief of Staff, Office of the County Executive
Margo Franklin, Chief Human Resources Officer, Department of Human Resources

A motion was made by Supervisor Martin that this Reappointment be **RECOMMENDED FOR CONFIRMATION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

COMBINED COURT RELATED OPERATIONS - 1

- 3 [24-493](#) Agency 200 - Combined Court Related Operations requests to create 10.0 FTE Clerical Specialist, Pay Grade NR14

Attachments: [24-493 DEPARTMENTAL REQUEST](#)
[24-493 DEPARTMENTAL RESOLUTION](#)
[24-493 DEPARTMENTAL FISCAL NOTE](#)
[24-493 DHR REPORT \(Children's Division\)](#)
[24-493 DHR REPORT \(Civil Division\)](#)
[24-493 DHR REPORT \(Misdemeanor/Traffic Division\)](#)
[24-493 DHR REPORT \(Jury Management\)](#)
[24-493 DHR REPORT \(Register in Probate\)](#)
[24-493 OSBP REPORT \(received 05/10/24\)](#)
[24-493 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Anna M. Hodges, Milwaukee County Clerk of Circuit Courts, Office of the Clerk of Courts

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

OFFICE OF THE COMPTROLLER - 1

- 4 [24-503](#) From the Comptroller, requesting authorization to abolish 1.0 FTE Accounting Supervisor (PR NR 25) and create 1.0 FTE Accounting Manager (PR NR 30)

Attachments: [24-503 DEPARTMENTAL REQUEST](#)
[24-503 DEPARTMENTAL RESOLUTION](#)
[24-503 DEPARTMENTAL FISCAL NOTE](#)
[24-503 DHR REPORT](#)
[24-503 OSBP REPORT](#)
[24-503 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Elizabeth "Liz" Sumner, Milwaukee County Comptroller, Office of the Comptroller (virtually)

A motion was made by Supervisor Martin that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

OFFICE OF THE REGISTER OF DEEDS - 1

- 5 [24-501](#) [From the Register of Deeds, Office of the Register of Deeds, Requesting approval to abolish one FTE Real Estate Services Coordinator and Create one FTE Real Estate Services Coordinator]

Attachments: [24-501 DEPARTMENTAL REQUEST](#)
[24-501 DEPARTMENTAL RESOLUTION](#)
[24-501 DEPARTMENTAL FISCAL NOTE](#)
[24-501 DHR REPORT](#)
[24-501 OSBP REPORT](#)
[24-501 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Steven "Steve" Kroll, Deputy Register of Deeds, Office of the Register of Deeds (virtually)

A motion was made by Supervisor Vincent that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 3

- 6 [24-529](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Clerical Specialist abolishment of 1.0 FTE Clerical Assistant within Children, Youth and Family Services

Attachments: [24-529 DEPARTMENTAL REQUEST](#)
[24-529 DEPARTMENTAL RESOLUTION](#)
[24-529 DEPARTMENTAL FISCAL NOTE](#)
[24-529 DHR REPORT](#)
[24-529 OSBP REPORT](#)
[24-529 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Kelly Pethke, Administrator, Children, Youth, and Family Services, Department of Health and Human Services (virtually)

A motion was made by Supervisor Martin that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

- 7 [24-530](#) A report from the Executive Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Caregiver Support Specialist in Aging and Disabilities Services (ADS)

Attachments: [24-530 DEPARTMENTAL REQUEST](#)
[24-530 DEPARTMENTAL RESOLUTION](#)
[24-530 DEPARTMENTAL FISCAL NOTE](#)
[24-530 DHR REPORT](#)
[24-530 OSBP REPORT](#)
[24-530 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Daniel "Dan" Idzikowski, Director of Aging Services, Aging and Disabilities Services, Department of Health and Human Services (virtually)

A motion was made by Supervisor Martin that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Vincent, Johnson Jr., Martin and Logsdon

Excused: 1 - Wasserman

- 8 [24-531](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Fiscal Assistant 2 and abolishment of 1.0 FTE Fiscal Assistant 1 and 1.0 FTE Clerical within DHHS Child Support Services

Attachments: [24-531 DEPARTMENTAL REQUEST](#)
[24-531 DEPARTMENTAL RESOLUTION](#)
[24-531 DEPARTMENTAL FISCAL NOTE](#)
[24-531 DHR REPORT](#)
[24-531 OSBP REPORT](#)
[24-531 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Agnes Marcinowski, Operations Manager, Child Support Services (CSS), Department of Health and Human Services (DHHS)
Jodie Ritzow, Fiscal Coordinator, CSS, DHHS

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Vincent, Johnson Jr., Martin and Logsdon

Excused: 1 - Wasserman

**MILWAUKEE MITCHELL INTERNATIONAL AIRPORT /
DEPARTMENT OF TRANSPORTATION - 1**

- 9 [24-518](#) From the Director, Department of Transportation and Airport Director, Department of Transportation, Airport Division, requesting the approval to abolish 1 FTE Aviation Analyst (vacant) at paygrade 31M and create 1 FTE Director of Administration at paygrade NR36.

Attachments: [24-518 DEPARTMENTAL REQUEST](#)
 [24-518 DEPARTMENTAL RESOLUTION](#)
 [24-518 DEPARTMENTAL FISCAL NOTE](#)
 [24-518 DHR REPORT](#)
 [24-518 JOB EVALUATION QUESTIONNAIRE](#)
 [24-518 OSBP REPORT](#)
 [24-518 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

**Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport,
Department of Transportation (virtually)**

**A motion was made by Supervisor Johnson, Jr., that this Action Report be
RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

Aye: 4 - Vincent, Johnson Jr., Martin and Logsdon

Excused: 1 - Wasserman

DHR - 4

- 10 [24-521](#) From the Director of Total Rewards, Department of Human Resources, requesting authorization to execute a one-year contract extension with Voya for Short-Term Disability, Long-Term Disability and FMLA administration from January 1, 2025 - December 31, 2025 **(Referred to the Committee on Personnel FOR INFORMATIONAL PURPOSES ONLY per Section 59.52(31)(d), Wisconsin State Statutes; Referred to the Committee on Finance)**

Attachments: [24-521 REPORT](#)
 [24-521 RESOLUTION](#)
 [24-521 FISCAL NOTE](#)

APPEARANCES:

Tony Maze, Director of Total Rewards, Department of Human Resources
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller

This Action Report was referred to the Committee on Personnel FOR INFORMATIONAL PURPOSES ONLY per Section 59.52(31)(d), Wisconsin State Statutes, and was DISCUSSED WITH NO ACTION TAKEN.

- 11 [24-498](#) From the Director of Total Rewards, Department of OEM, Requesting Reallocation of EMS Captain Location 480 - OEM, Department)

Attachments: [24-498 REPORT](#)
 [24-498 RESOLUTION](#)
 [24-498 FISCAL NOTE](#)
 [24-498 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Tony Maze, Director of Total Rewards, Department of Human Resources

A motion was made by Supervisor Vincent that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Vincent, Johnson Jr., Martin and Logsdon

Excused: 1 - Wasserman

- 12 [24-499](#) From the Director of Total Rewards, Department of OEM, Requesting Reallocation of EMS Captain Hourly Location 480 - OEM, Department)

Attachments: [24-499 REPORT](#)
 [24-499 RESOLUTION](#)
 [24-499 FISCAL NOTE](#)
 [24-499 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Tony Maze, Director of Total Rewards, Department of Human Resources
Christopher "Chris" McGowan, Deputy Director, Office of Emergency Management (virtually)

A motion was made by Supervisor Vincent that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Vincent, Johnson Jr., Martin and Logsdon

Excused: 1 - Wasserman

- 13 [24-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [24-16 JUNE REPORT \(received 05/16/24\)](#)
 [24-16 REVISED JUNE REPORT \(received 05/16/24\)](#)

APPEARANCES:

Tony Maze, Director of Total Rewards, Department of Human Resources
Jodie Ritzow, Fiscal Coordinator, Child Support Services (CSS), Department of Health and Human Services (DHHS) (virtually)
Agnes Marcinowski, Operations Manager, CSS, DHHS (virtually)

The June 2024 Report associated with this Reference File was **DISCUSSED WITH NO ACTION TAKEN**.

E-COMMENTS - 1

- 14 [24-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

There were no appearances for this item.

There were no eComments submitted for the June 4, 2024, meeting.

The June 4, 2024, record of eComments was DISCUSSED WITH NO ACTION TAKEN.

Length of meeting: 2:32 p.m. to 3:54 p.m.

Adjourned,

**Clarence H. Kinnard
Committee Coordinator
Legislative Services, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, July 9, 2024, at 2:30 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, June 21, 2024, at 5:00 p.m., for the July meeting cycle.