



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Committee on Personnel

Chairperson: Supervisor Patti Logsdon
Vice Chairperson: Kathleen Vincent
Supervisor Willie Johnson, Jr.
Supervisor Sheldon A. Wasserman
Supervisor Felesia A. Martin

Committee Coordinator: Clarence H. Kinnard (278-4073)
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, June 4, 2024

2:30 PM

Room 203-R and Microsoft Teams
County Legislative Information Center

REVISION #1

Please note the addition of a new Item 1, File No. 24-564.

HYBRID MEETING

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

PLEASE NOTE: This meeting will convene at 2:30 p.m., or upon adjournment of the Committee on Parks & Culture, whichever occurs later.

This meeting is being conducted in a hybrid format. In addition to in-person attendance in Room 203-R, per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is also being conducted remotely via Microsoft Teams.

Anyone who would like to speak to Committee members during a hybrid meeting is welcome to provide public comment by:

- Filling out a Public Comment Card in Room 203-R, or
- Visiting: milwaukee.gov/PublicComment and following the instructions provided to participate via Microsoft Teams.

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: <https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information.

Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

DEPARTMENT OF HUMAN RESOURCES (DHR) - 1

- 1 [24-564](#) From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report detailing the Fiscal Year 2025 County Pension Contributions to the Milwaukee County Employee's Retirement System and the OBRA 1990 Retirement Plan. **(Considered by the Committees on Personnel; and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [24-564 REPORT](#)

[24-564 ERS/OBRA CONTRIBUTIONS](#)

[24-564 ERS ACTUARIAL VALUATION REPORT \(109 pages\)](#)

[24-564 OBRA ACTUARIAL VALUATION REPORT \(64 pages\)](#)

OFFICE OF THE COUNTY EXECUTIVE - 1

- 2 [24-495](#) From the County Executive, reappointing Margo Franklin to the position of Chief Human Resources Officer for Milwaukee County for a four-year term.

Attachments: [24-495 REAPPOINTMENT LETTER](#)

[24-495 BIOGRAPHY/RESUME](#)

COMBINED COURT RELATED OPERATIONS - 1

- 3 [24-493](#) Agency 200 - Combined Court Related Operations requests to create 10.0 FTE Clerical Specialist, Pay Grade NR14

Attachments: [24-493 DEPARTMENTAL REQUEST](#)
[24-493 DEPARTMENTAL RESOLUTION](#)
[24-493 DEPARTMENTAL FISCAL NOTE](#)
[24-493 DHR REPORT \(Children's Division\)](#)
[24-493 DHR REPORT \(Civil Division\)](#)
[24-493 DHR REPORT \(Misdemeanor/Traffic Division\)](#)
[24-493 DHR REPORT \(Jury Management\)](#)
[24-493 DHR REPORT \(Register in Probate\)](#)
[24-493 OSBP REPORT \(received 05/10/24\)](#)

OFFICE OF THE COMPTROLLER - 1

- 4 [24-503](#) From the Comptroller, requesting authorization to abolish 1.0 FTE Accounting Supervisor (PR NR 25) and create 1.0 FTE Accounting Manager (PR NR 30)

Attachments: [24-503 DEPARTMENTAL REQUEST](#)
[24-503 DEPARTMENTAL RESOLUTION](#)
[24-503 DEPARTMENTAL FISCAL NOTE](#)
[24-503 DHR REPORT](#)
[24-503 OSBP REPORT](#)

OFFICE OF THE REGISTER OF DEEDS - 1

- 5 [24-501](#) [From the Register of Deeds, Office of the Register of Deeds, Requesting approval to abolish one FTE Real Estate Services Coordinator and Create one FTE Real Estate Services Coordinator]

Attachments: [24-501 DEPARTMENTAL REQUEST](#)
[24-501 DEPARTMENTAL RESOLUTION](#)
[24-501 DEPARTMENTAL FISCAL NOTE](#)
[24-501 DHR REPORT](#)
[24-501 OSBP REPORT](#)

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 3

- 6 [24-529](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Clerical Specialist abolishment of 1.0 FTE Clerical Assistant within Children, Youth and Family Services
- Attachments:** [24-529 DEPARTMENTAL REQUEST](#)
[24-529 DEPARTMENTAL RESOLUTION](#)
[24-529 DEPARTMENTAL FISCAL NOTE](#)
[24-529 DHR REPORT](#)
[24-529 OSBP REPORT](#)
- 7 [24-530](#) A report from the Executive Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Caregiver Support Specialist in Aging and Disabilities Services (ADS)
- Attachments:** [24-530 DEPARTMENTAL REQUEST](#)
[24-530 DEPARTMENTAL RESOLUTION](#)
[24-530 DEPARTMENTAL FISCAL NOTE](#)
[24-530 DHR REPORT](#)
[24-530 OSBP REPORT](#)
- 8 [24-531](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Fiscal Assistant 2 and abolishment of 1.0 FTE Fiscal Assistant 1 and 1.0 FTE Clerical within DHHS Child Support Services
- Attachments:** [24-531 DEPARTMENTAL REQUEST](#)
[24-531 DEPARTMENTAL RESOLUTION](#)
[24-531 DEPARTMENTAL FISCAL NOTE](#)
[24-531 DHR REPORT](#)
[24-531 OSBP REPORT](#)

**MILWAUKEE MITCHELL INTERNATIONAL AIRPORT /
DEPARTMENT OF TRANSPORTATION - 1**

- 9 [24-518](#) From the Director, Department of Transportation and Airport Director, Department of Transportation, Airport Division, requesting the approval to abolish 1 FTE Aviation Analyst (vacant) at paygrade 31M and create 1 FTE Director of Administration at paygrade NR36.
- Attachments:** [24-518 DEPARTMENTAL REQUEST](#)
[24-518 DEPARTMENTAL RESOLUTION](#)
[24-518 DEPARTMENTAL FISCAL NOTE](#)
[24-518 DHR REPORT](#)
[24-518 JOB EVALUATION QUESTIONNAIRE](#)
[24-518 OSBP REPORT](#)

DHR - 4

- 10 [24-521](#) From the Director of Total Rewards, Department of Human Resources, requesting authorization to execute a one-year contract extension with Voya for Short-Term Disability, Long-Term Disability and FMLA administration from January 1, 2025 - December 31, 2025 **(Referred to the Committee on Personnel FOR INFORMATIONAL PURPOSES ONLY per Section 59.52(31)(d), Wisconsin State Statutes; Referred to the Committee on Finance)**
- Attachments:* [24-521 REPORT](#)
 [24-521 RESOLUTION](#)
 [24-521 FISCAL NOTE](#)
- 11 [24-498](#) From the Director of Total Rewards, Department of OEM, Requesting Reallocation of EMS Captain Location 480 - OEM, Department)
- Attachments:* [24-498 REPORT](#)
 [24-498 RESOLUTION](#)
 [24-498 FISCAL NOTE](#)
- 12 [24-499](#) From the Director of Total Rewards, Department of OEM, Requesting Reallocation of EMS Captain Hourly Location 480 - OEM, Department)
- Attachments:* [24-499 REPORT](#)
 [24-499 RESOLUTION](#)
 [24-499 FISCAL NOTE](#)
- 13 [24-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:* [24-16 JUNE REPORT \(received 05/16/24\)](#)
 [24-16 REVISED JUNE REPORT \(received 05/16/24\)](#)

E-COMMENTS - 1

- 14 [24-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).
- *The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, July 9, 2024, at 2:30 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, June 21, 2024, at 5:00 p.m., for the July meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.