



*Milwaukee County*  
**Department of Human Resources**

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**Date:** JANUARY 10, 2014  
**To:** Marina Dimitrijevic, County Board Chairwoman  
**FROM:** Kerry Mitchell, Director, Department of Human Resources *KM*  
**SUBJECT:** **Classification and rates of pay for positions created in the 2014 Adopted Budget – Phase II**

**Issue**

Subsequent to the adoption of the annual budget, the Department of Human Resources reviews the positions created in the budget and recommends the final classification and rate of pay for those positions. Action is required by the County Board to adopt the recommendations prior to opening the positions for recruitment.

For the 2014 Adopted Budget, the Department is making recommendations in two phases. The first phase, which addressed some existing title codes, was approved by the Board in December 2013 (File No. 13-933).

Phase II is submitted here for Board consideration and is reflected in the attached position list, resolution and fiscal note. The phase addresses positions that have not previously been established and/or those positions that were being evaluated as part of the Compensation Division's Job Analysis Project.

Upon approval by the county Board, County departments may begin the recruitment process to fill the positions.

**Requested Action**

The Department requests that this report, along with the attached position list, resolution, and fiscal note, be referred to the Committee on Finance, Personnel and Audit for consideration at the January 30, 2014 meeting.

## 2014 NEW BUDGET CREATES - PHASE II

DEPT. #	FTE(S)	JOB CODE	REQUESTED JOB TITLE	RECOMMENDED JOB TITLE	PAY GRADE	PAY RANGE (MIN. - MAX.)
1151	1.0	00000073	Admin Spec - Fiscal Affairs NR	Administrative Assistant	06PM	\$34,420.26 - \$44,138.43
1151	1.0	00004464	Fiscal Analyst - NR	Budget Analyst	26M	\$50,960.83 - \$58,532.45
1152	1.0	00080106	Contracts Administrator	Contracts Manager	901E	\$61,668.26 - \$90,274.91
1192	3.0	Z0035	Project Manager	Economic Development Project Manager	34M	\$69,906.51 - \$83,262.61
				Associate Economic Development Project Manager	30M	\$58,532.45 - \$69,906.51
4000	2.0	00077110	Correction Manager	*Correction Manager	915E	\$61,669.09 - \$80,170.06
4300	1.0	00004041	Fiscal Assistant 2	*Fiscal Assistant 2	04P	\$30,037.49 - \$38,519.10
4900	0.6	00064920	Forensic Investigator	Forensic Investigator	23	\$47,168.37 - \$54,119.31
5040	1.0	Z0012	Airport Marketing Manager	Airport Marketing Manager	36M	\$76,303.55 - \$90,283.02
5040	2.0	00019560	Assistant Airport Maint Supv	*Assistant Airport Maint Supv	26M	\$50,960.83 - \$58,532.45
5040	1.0	Z0014	Manager - IT Airport	Information Technology Manager	35M	\$72,796.88 - \$83,262.61
5040	1.0	00065492	Network Tech Spec IV Airport	*Network Tech Spec IV Airport	28D	\$67,795.94 - \$83,657.39
6300	0.5	00045750	Adv Prac Nurse Prescriber-Pool	*Adv Prac Nurse Prescriber-Pool	51N2	\$97,034.91
6300	1.5	00045760	Adv Prac Nurse Prescriber	*Adv Prac Nurse Prescriber	32NZ	\$71,433.02 - \$88,095.07
6300	1.0	00057024	BH Clinical Psychologist III	*BH Clinical Psychologist III	31PT	\$85,587.63 - \$111,262.53
6300	1.0	00059025	BH Emer Serv Clinician	*BH Emer Serv Clinician	24	\$48,285.95 - \$56,252.77
6300	4.0	00045110	Nursing Prog Coord	*Nursing Prog Coord	28MN	\$62,474.05 - \$81,173.87
6300	0.5	00053440	Occ Therapist Pool	*Occ Therapist Pool	51N3	\$59,687.06
6300	1.0	00056965	Psych Crisis Srvs Coord	*Psych Crisis Srvs Coord	31M	\$61,135.37 - \$72,797.09
6300	1.0	00056941	Psych Soc Wkr Pool	*Psych Soc Wkr Pool	24	\$48,285.95 - \$56,252.77
6300	1.0	00058026	Qual Assur Coord	*Qual Assur Coord	29	\$55,867.34 - \$66,957.28
6300	1.0	00044760	RN 2 UR	*RN 2 UR	18N	\$55,141.01 - \$71,911.63
7900	1.0	z0032	Management Asst- Aging	Administrative Assistant	06PM	\$34,420.26 - \$44,138.43
7900	1.0	z0062	Outreach and Cust Svs Coord	Nutrition Outreach Coordinator	23	\$47,168.37 - \$54,119.31
7900	1.0	z0053	Prog Coord - Elderly Services	Elder Abuse Prevention Program Coordinator	29M	\$55,872.96 - \$66,964.14
7990	1.0	00004300	Accountant 3	*Accountant 3	21	\$43,580.58 - \$50,306.67
7990	1.0	00087785	Asst Prog Administrator	*Asst Prog Administrator	33M	\$66,964.14 - \$79,811.47
7990	1.0	00080108	ExDir2AsscDirClinicalCompliance	*ExDir2AsscDirClinicalCompliance	902E	\$78,536.64 - \$116,369.34
7990	4.0	00056700	Prog Coord - LTS	*Prog Coord - LTS	29M	\$55,872.96 - \$66,964.14
7990	2.0	00058036	Qual Assur Spec	*Qual Assur Spec	16C	\$33,794.80 - \$54,135.74
7990	1.0	00044700	RN 2	*RN 2	18N	\$55,141.01 - \$71,911.63
8000	1.0	00045135	Adm Coord BH	*Adm Coord BH	27	\$53,817.09 - \$64,222.29
8000	1.0	00057093	BH Clinical ProgDir Psychology	*BH Clinical ProgDir Psychology	34MP	\$102,150.05 - \$132,792.61
8000	0.2	00000043	Clerical Asst 1 Hr	*Clerical Asst 1 Hr	03P	\$28,126.80 - \$36,068.86
8000	0.8	00054821	EMS Instructor- Hourly	*EMS Instructor- Hourly	18N	\$55,141.01 - \$71,911.63
8000	1.0	00004042	Fiscal Spec	*Fiscal Spec	05P	\$32,363.55 - \$41,500.99
8000	0.0	00056162	Human Ser Wkr Pool	*Human Ser Wkr Pool	16C	\$33,794.80 - \$54,135.74
8000	1.0	00057761	Integrated Service Coor	*Integrated Service Coor	31	\$64,222.29 - \$76,472.86
8000	1.0	00057340	Prog Coord - Res Center	*Prog Coord - Res Center	29M	\$55,872.96 - \$66,964.14
8000	1.0	00058051	Qual Assur Spec EMS	*Qual Assur Spec EMS	16C	\$33,794.80 - \$54,135.74
8000	0.1	00044510	RN 1 Pool	*RN 1 Pool	51N1	\$68,975.09 - \$81,090.88
8000	1.0	00076130	Sect Mgr	*Sect Mgr	914E	\$55,188.22 - \$71,744.19

\* Reflects positions that are within departments that are currently under review and/or finalization for the Job Analysis & Evaluation Project.