

Supervisor James "Luigi" Schmitt, Chairperson
By the Committee on Personnel, reporting on:

File No. 17-622

A resolution By the Committee on Personnel, relating to an informational report from the Clerk of Circuit Court, Combined Court Related Operations, regarding the Department's pay equity plan, by recommending adoption of the following:

A RESOLUTION

WHEREAS, at its meeting of September 15, 2017, the Committee on Personnel reviewed an informational report from the Clerk of Circuit Court related to a plan to provide compensation increases to employees within the department as part of a pay equity plan; and

WHEREAS, as provided in Section 753.30(3)(d) of the Wisconsin State Statutes, the Clerk of Circuit Court is the department head as to all personnel and budget matters in the judicial branch of Milwaukee County; and

WHEREAS, the Office of the Clerk of Circuit Court needs to retain critical staff in order to continue to transact business, preserve the efficacy of the courts and judicial system, preserve the efficient and effective administration of justice, and ultimately maintain the dignity of the judicial branch of government; and

WHEREAS, the Clerk of Circuit Court prepared and submitted pay adjustments in March of 2017 to adjust pay based on equity and/or performance; and

WHEREAS, at a meeting on September 14, 2017, with the Clerk of Circuit Court, the Chief Human Resources Officer, Department of Human Resources, the Director, Office of Performance, Strategy, and Budget, Department of Administrative Services, the Milwaukee County Comptroller, Office of the Comptroller, and Corporation Counsel, Office of Corporation Counsel (OCC), acknowledged that the proposed equity adjustments were warranted, properly submitted, and could be implemented but for available funding; and

WHEREAS, funding for the proposed equity adjustments was included in an allocated contingency fund in the 2017 Adopted Budget; and

WHEREAS, the Committee on Personnel, at its meeting of September 15, 2017, recommended adoption of this By the Committee Resolution (vote 5-0); and

WHEREAS, the Milwaukee County Board of Supervisors, at its meeting of September 28, 2017, referred File No. 17-622 to the Committee on Personnel, and the OCC (vote 18-0); and

44 WHEREAS, the Committee on Personnel, at its meeting of October 23, 2017,
45 recommended adoption of this By the Committee Resolution (vote 5-0); now, therefore,
46

47 BE IT RESOLVED, as a matter of policy, the Milwaukee County Board of
48 Supervisors (County Board) approves the equity proposal hereto attached to this file to
49 retain critical staff in the Office of the Clerk of Circuit Court in order to continue to
50 transact business, preserve the efficacy of the courts and judicial system, preserve the
51 efficient and effective administration of justice, and ultimately maintain the dignity of the
52 judicial branch of government; and
53

54 BE IT FURTHER RESOLVED, the County Board authorizes the Office of the
55 Comptroller to implement said adjustments, effective pay period 20 (September 10,
56 2017), contingent on either the release of funds from the 2017 allocated contingency
57 fund for compensation adjustments for Org. Unit 2000 – Combined Court Related
58 Operations, or upon identification by the Clerk of Circuit Court of funding within the 2017
59 budget allocation in Org. Unit 2000.
60

61
62 srb
63 10/23/17
64 U:\Committees\2017\Oct\PER\Resolutions\17-622 By the Committee Courts Equity Plan.docx