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From the Office of Equity requesting to abolish 1.0 FTE Equity Research Analyst (vacant, pay grade 23M) and 1.0 FTE Community Engagement Coordinator (vacant, pay grade 23M); and create 1.0 FTE Research and Advocacy Manager (pay grade 32M) and 1.0 FTE Communications Manager (pay grade 32M), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the 2022 Adopted Budget reimagined Milwaukee County’s (the County) Office on African American Affairs as the Office of Equity (OOE); and

WHEREAS, the restructure expands the work of OOE, requiring a more expert and senior staff to increase the capacity of the County to address health and racial inequities; and

WHEREAS, the goal is to drive and manage collaborative, evidence-based, and participatory equity research initiatives, community-driven policy advocacy activities, and related community-government-academic partnerships to decrease health and economic disparities for the most disparately impacted in the community; and

WHEREAS, the positions will work closely with County leadership, departments, and municipal partners to identify, analyze, critique, and advocate for policy and systems change that will help the County achieve its health and racial equity goals; and

WHEREAS, the positions will aid County departments in their charge to advise policy makers and the public on recommendations for changes to programs and laws that will benefit all County residents; and

WHEREAS, the positions will be tasked to increase the visibility and reach of OOE, to mobilize and inform County residents and strategic partners around the County’s vision and goals; and

WHEREAS, the Committee on Finance, at its meeting of June 16, 2022, recommended adoption of File No. 22-679 (vote 7-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position actions for the Office of Equity, to be filled no earlier than August 1, 2022:

Position Title	Action	Full-Time Equivalent	Pay Grade
Equity Research Analyst (vacant)	Abolish	1.0	23M (\$51,843 – 59,483)
Community Engagement Coordinator (vacant)	Abolish	1.0	23M (\$51,843 – 59,483)
Research and Advocacy Manager	Create	1.0	32M (\$71,833 - \$85,534)
Communications Manager	Create	1.0	32M (\$71,833 - \$85,534)

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