

**COUNTY OF MILWAUKEE**  
**INTEROFFICE COMMUNICATION**

**Date:** October 2, 2020

**To:** Marcelia Nicholson, Chairwoman, County Board of Supervisors

**From:** Joseph Lamers, Director, Office of Performance, Strategy and Budget,  
Department of Administrative Services

**Subject:** Request to abolish ten (10.0) Hourly Special Events Paramedics and create ten (10.0) Hourly Emergency Medical Services (EMS) Lieutenants to provide adequate staffing levels for medical operations at the Community Oriented Regional EMS (CORE) Team

**REQUEST**

The Director of the Office of Emergency Management (OEM) is requesting adoption of a resolution which will abolish ten (10.0) Hourly Special Events Paramedics and create ten (10.0) Hourly Emergency Medical Services (EMS) Lieutenants to provide adequate staffing levels for medical operations within the Community Oriented Regional EMS (CORE) Team.

**BACKGROUND**

The Office of Emergency Management includes an Emergency Medical Services Division which provides emergency medical coverage to contracted venues within Milwaukee County for on-site Paramedic response. Due to the COVID-19 pandemic, this team is taking on a new initiative of community testing, vaccination and education. In addition to this new initiative, the EMS Division will continue to provide coverage for original contract venues.

The EMS Lieutenant positions will have some of the following job duties:

1. Ensure contractual obligations are being met and provide excellent customer service
2. Train and mentor new staff to ensure all services are adequately provided
3. Assist in future development of the program
4. Respond to requests for assistance in a quick and timely manner
5. Function within the Incident Command System structure established by OEM-EMS Leadership
6. Attend all required education and training sessions and maintain licensure and credentials required to perform job duties
7. Ensure current knowledge of treatment guidelines, standard operating guidelines and special working notices
8. Other duties/special projects deemed appropriate and necessary

**FISCAL IMPACT**

These positions will be providing medical coverage to venues where contracts are in place that cover the cost of medical supplies and personnel. OEM will continue to provide these services within the determined budget. The additional EMS Lieutenant positions being requested will have no tax levy impact.

**RECOMMENDATION**

DAS-PSB recommends that ten (10.0) Hourly Special Events Paramedics be abolished and ten (10.0) Hourly EMS Lieutenant positions be created to allow OEM EMS Division to properly provide the emergency medical services to the venues it contracts with as well as prepare to take on the new initiative of community testing, vaccination and education.

<b>Action</b>	<b>Title</b>	<b>No. of Positions</b>	<b>Title Code</b>	<b>Pay Grade</b>
Create	EMS Lieutenant	10.0	TBD	22 (\$23.71/hr-\$27.31/hr)

*JOSEPH LAMERS*

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 Department of Administrative Services