

# American Rescue Plan Act Task Force on 2021-09-21 11:00 AM - VIRTUAL MEETING

This meeting will be live-streamed on the County Legislative Information Center:

<https://milwaukeecounty.legistar.com/Calendar.aspx>

Meeting Time: 09-21-21 11:00

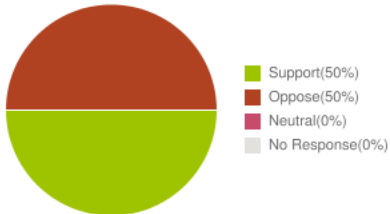
## eComments Report

| Meetings  | Meeting Time      | Agenda Items | Comments | Support | Oppose | Neutral |
|---|-------------------|--------------|----------|---------|--------|---------|
| American Rescue Plan Act Task Force on 2021-09-21 11:00 AM - VIRTUAL MEETING<br>This meeting will be live-streamed on the County Legislative Information Center:<br><a href="https://milwaukeecounty.legistar.com/Calendar.aspx">https://milwaukeecounty.legistar.com/Calendar.aspx</a> | 09-21-21<br>11:00 | 14           | 2        | 1       | 1      | 0       |

### Sentiments for All Meetings

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

#### Overall Sentiment



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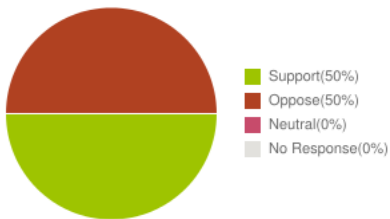
09-21-21 11:00

| Agenda Name   | Comments | Support | Oppose | Neutral |
|---|----------|---------|--------|---------|
| 2 HRA21-374 A request from the Director, Office of Performance, Strategy, and Budget, Department of Administrative Services, to implement a \$3.00 per hour vaccine incentive pay increase for Correction Officer staff in the House of Correction, Office of the Sheriff, and Department of Health and Human Services, with funding support from the appropriation for contingencies in 2021, and American Rescue Plan Act funds in 2022.<br>(ACTION REPORT) | 2        | 1       | 1      | 0       |

## Sentiments for All Agenda Items

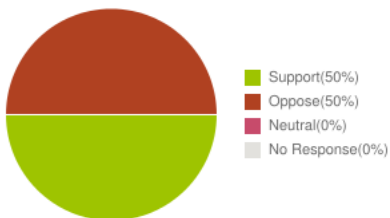
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### Overall Sentiment



Agenda Item: eComments for 2 HRA21-374 A request from the Director, Office of Performance, Strategy, and Budget, Department of Administrative Services, to implement a \$3.00 per hour vaccine incentive pay increase for Correction Officer staff in the House of Correction, Office of the Sheriff, and Department of Health and Human Services, with funding support from the appropriation for contingencies in 2021, and American Rescue Plan Act funds in 2022.  
(ACTION REPORT)

### Overall Sentiment



## Rachel Kuhl

Location:

Submitted At: 11:34am 09-21-21

Good Morning,

I am in strong support of providing raises to the above mentioned departments. Below are reasons for my

support, specifically in relation to the House of Correction:

HOC has a High Turnover Rate (39% in 2020 and projected to be 45% in 2021)

We are projected to hire 17 more Officers this year than last year, but have an average of 10 less

We have 50% probationary Officers

Want to attract and keep knowledgeable and dedicated employees

Want to maintain a focus on resident programming (which we can't if we don't have the staff)

Want to reduce recidivism of the residents

Want to reduce mandatory overtime, so Officers don't experience burnout

Other counties will follow suit with Racine County. We want to be competitive with counties such as Waukesha, Racine, Washington etc. to keep quality Officers

We have multiple specialty areas that require tenured Officers and months or years of training (POSC Instructors, FTOs, Weapons, Booking, Huber, CIU, RST, Classification, K9, Programs, Master Control, PREA).

Providing raises is a start to making Milwaukee County the healthiest County in Wisconsin by allowing each respective department to run at full capacity and to fulfill the departments' purpose. Having highly trained, dedicated Officers will help the residents receive the programming they need to re-enter society as positive, contributing members.

-R. Kuhl (District 14)

### **Alexis McAdams**

Location:

Submitted At: 4:31pm 09-20-21

County sheriff and correctional facility staff should not be rewarded with a 3.00/hr pay raise for doing the bare minimum necessary for protecting themselves and their communities during a pandemic. Up-to-date vaccinations should be a requirement for employment or for continued employment, similar to standards used for hospital staff or students enrolling in college.

ARPA funds should not be used for a vaccine incentive that is really trying to prop up the county's lagging pay scale or as a tool to try to address the high vacancy rates for the job.

Using ARPA funds to pay for additional paid time off for vaccinated staff (to recover from post-vaccination side effects) is a more responsible use of these resources, and should be expanded to cover all County staff.