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From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services (DAS-IMSD), requesting approval to abolish 1.0 FTE vacant Business Intelligence Analyst III position and create 1.0 FTE Applications Analyst position, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Information Management Services Division, Department of Administrative Services, identified a need to create one Full-Time Equivalent (FTE) Applications Analyst II position, to open the pool of qualified candidates to more diverse candidates; and

WHEREAS, it was determined the FTE Business Intelligence Analyst II position required a higher university level qualification than the FTE Applications Analyst II position; and

WHEREAS, the necessary work activities identified by Milwaukee County align with a FTE Applications Analyst II position’s responsibilities after appropriate training and mentoring by an experienced Business Intelligence Analyst; and

WHEREAS, to cover the cost of creating the new position, one vacant position of Business Intelligence Analyst II is requested to be abolished; and

WHEREAS, the FTE Business Intelligence Analyst II position to be abolished is funded at pay grade 35M, and the FTE Applications Analyst II position to be created is in pay grade 24D, providing salary savings to the department; and

WHEREAS, the Department of Human Resources reviewed this request for a new position to determine the appropriate classification (Applications Analyst II), and pay grade (24D), in a report attached to this file; and

WHEREAS, the Office of Strategy, Budget, and Performance reviewed this request with respect to need, appropriateness, and funding availability as required per Section 59.60(10), Wisconsin State Statutes, and submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of April 12, 2023, recommended adoption of File No. 23-432 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay recommendation for the position as outlined in the report from the Department of Human Resources, hereto attached to this file and summarized below:

Recommended Title	Applications Analyst II
Agency (Department)	116/Information Management Services Division (IMSD)
Org. (Low Org)	1189/Healthcare Applications
Number of Positions	1
Pay Grade	24D
Min (\$63,523.20)	\$30.54 * 2088 hours
Max (\$80,350.40)	\$38.63 * 2088 hours

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; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position actions for the IMSD, Department of Administrative Services, effective Pay Period 10, beginning April 30, 2023:

Action	Title	Number of Positions	Pay Grade
Abolish	Business Intelligence Analyst II	1.0 Full-Time Equivalent (FTE)	35M
Create	Applications Analyst II	1.0 FTE	24D

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04/12/2023
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