

COUNTY OF MILWAUKEE
INTEROFFICE COMMUNICATION

Date: November 15, 2016

To: Theodore Lipscomb, Chair, County Board of Supervisors

From: Steven Kreklow, Director, Office of Performance, Strategy, and Budget

Subject: Request to Create 1.0 FTE Conservation, Research and Sustainability Coordinator, Milwaukee County Zoo

REQUEST

The Milwaukee County Zoo requests the following position action:

- Create 1.0 FTE Conservation, Research and Sustainability Coordinator (Title Code Z0006)

BACKGROUND/ANALYSIS

The Milwaukee County Zoo has been an accredited member of the Association of Zoos and Aquariums (AZA) since 1976. Conservation efforts are a priority condition for AZA accredited institutions. AZA documents issued in April of 2016 recommend that 3% of annual budgets be dedicated to conservation activities. Qualifying activities as described by the AZA include conservation action plans for on-site activities such as water conservation, energy-use reduction, waste management and other green practices. Additional expectations for accredited members include conservation education for guests and participation in campaigns to preserve natural habitat areas from where animals in their collection are from. Documentation on the impact and efficacy of conservation efforts is required by the AZA and is currently decentralized in the Department of the Milwaukee County Zoo. The Zoo wishes to centralize these tasks under a single position using cost savings and avoidance from conservation initiatives to reduce expenses from utility spending.

FISCAL NOTE

The requested position actions represent an annual salary and benefit increase of \$87,924. The funding for the position was offset by a reduction in the electricity account of \$87,924. Should the position create be denied, savings in the electricity account will likely not be realized and funding will be required to make the electricity account whole.

RECOMMENDATION

The Department of Administrative Services - Performance, Strategy and Budget recommends that the request to create 1.0 FTE Conservation, Research and Sustainability Coordinator be approved.



Steven Kreklow
Director, Office of Performance, Strategy, and Budget