



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Committee on Personnel

Chairperson: Supervisor Patti Logsdon

Vice Chairperson: Kathleen Vincent

Supervisor Willie Johnson, Jr.

Supervisor Sheldon A. Wasserman

Supervisor Felesia A. Martin

Committee Coordinator: Clarence H. Kinnard, (414) 278-4073

Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, January 14, 2025

2:30 PM

Room 203-R and Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 2:31 p.m.

Present 3 - Johnson Jr., Martin and Logsdon

Excused 2 - Vincent and Wasserman

Supervisors Kathleen Vincent and Sheldon A. Wasserman were not present at the time the roll was called, but appeared virtually later in the meeting.

Supervisors Kathleen Vincent and Sheldon A. Wasserman appeared virtually for today's meeting.

**ARCHITECTURE, ENGINEERING, AND ENVIRONMENTAL SERVICES
DEPARTMENT OF ADMINISTRATIVE SERVICES (DAS) - 1**

- 1 [25-110](#) From the Director of Department of Architecture, Engineering and Environmental Services (AE&ES), Department of Administrative Services (DAS), providing an informational report updating the AE&ES Progress and Future Plans report. **(Considered by the Committees on Personnel; and Community, Environment, and Economic Development) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [25-110 REPORT](#)
 [25-110 DIVISION BROCHURE](#)
 [25-110 PROJECT PORTFOLIO](#)

APPEARANCE:

Sean Hayes, Interim Director, Facilities Management Division, Department of Administrative Services (DAS), and Director, Architecture, Engineering, and Environmental Services, DAS

Supervisor Vincent was not present at the time the roll was called on this Informational Report, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that this Informational Report be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. The motion prevailed by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

DEPARTMENT OF HUMAN RESOURCES - 2

- 2 [25-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [25-16 JANUARY REPORT \(received 12/27/24\)](#)

APPEARANCES:

Tony Maze, Director, Total Rewards, Department of Human Resources (DHR)
Christine Carlson, Compensation Manager, Total Rewards, DHR

Supervisor Vincent was not present at the time the roll was called on this Informational Report, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that the January 2025 Report associated with this Reference File be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. The motion prevailed by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

- 3 [25-102](#) From the Director of Total Rewards, Department of Human Resources, requesting approval to abolish 1.0 FTE Specialist HR System/Compensation- Pay Range 29M and create 1.0 FTE Total Rewards Operations Analyst - Pay Range 22M.

Attachments: [25-102 DEPARTMENTAL REQUEST](#)
[25-102 DEPARTMENTAL RESOLUTION](#)
[25-102 DEPARTMENTAL FISCAL NOTE](#)
[25-102 DHR REPORT](#)
[25-102 OSBP REPORT](#)

APPEARANCES:

Tony Maze, Director, Total Rewards, Department of Human Resources (DHR)
Margo Franklin, Chief Human Resources Officer, DHR

Christine Carlson, Compensation Manager, Total Rewards, DHR, appeared but did not speak regarding this Action Report.

Supervisor Vincent was not present at the time the roll was called on this Action Report, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion prevailed by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

OFFICE OF THE SHERIFF - 1

- 4 [24-1063](#) From the Office of the Sheriff, requesting the County Board waive Chapter 17.085(1)(c) of the Temporary Assignments policy requiring an individual to wait 30 consecutive workdays prior to the increased rate of pay taking effect from the time of the Temporary Assignment to a Higher Classification (TAHC) assignment for the Sheriff's Office Chief Deputy position

Attachments: [24-1063 REPORT](#)
 [24-1063 RESOLUTION](#)
 [24-1063 FISCAL NOTE](#)
 [24-1063 JOB EVALUATION QUESTIONNAIRE](#)

APPEARANCE:

Dr. Denita Ball, Milwaukee County Sheriff, Office of the Sheriff

Supervisor Vincent was not present at the time the roll was called on this Action Report, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Martin that this Action Report be RECOMMENDED FOR ADOPTION. The motion prevailed by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

OFFICE OF STRATEGY, BUDGET, AND PERFORMANCE - 1

- 5 [24-1064](#) From the Director, Office of Strategy, Budget & Performance, Requesting the Creation of 1.0 FTE Program & Evaluation Analyst in the Project Management Office

Attachments: [24-1064 DEPARTMENTAL REQUEST](#)
 [24-1064 DEPARTMENTAL RESOLUTION](#)
 [24-1064 DEPARTMENTAL FISCAL NOTE](#)
 [24-1064 DHR REPORT](#)
 [24-1064 OSBP REPORT](#)

APPEARANCE:
Ashley Adsit, Director, Project and Performance Management, Project Management Office, Office of Strategy, Budget, and Performance (virtually)

Supervisor Vincent was not present at the time the roll was called on this Action Report, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion prevailed by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

OFFICE OF EMERGENCY MANAGEMENT - 1

- 6 [24-1068](#) Office of Emergency Management requests to abolish 1.0 FTE EMS Captain, Pay Grade 27M and create 1.0 FTE EMS Operations Manager, Pay Grade 34M

Attachments: [24-1068 DEPARTMENTAL REQUEST](#)
 [24-1068 DEPARTMENTAL RESOLUTION](#)
 [24-1068 DEPARTMENTAL FISCAL NOTE](#)
 [24-1068 DHR REPORT \(received 01/09/25\)](#)
 [24-1068 JOB EVALUATION QUESTIONNAIRE \(received 01/09/25\)](#)
 [24-1068 OSBP REPORT \(received 01/09/25\)](#)
 [24-1068 COMPENSATION CHANGE FORM \(received 01/09/25\)](#)
 [24-1068 EMS DIVISION ORG CHART \(received 01/09/25\)](#)

APPEARANCE:
Dan Pojar, Director, Emergency Medical Services Division, Office of Emergency Management (virtually)

Supervisor Vincent was not present at the time the roll was called on this Action Report, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Martin that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion prevailed by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

**INFORMATION MANAGEMENT SERVICES DIVISION
DAS - 1**

7 [25-105](#) From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services requesting authorization to Abolish 1.0 Manager Network and Create 1.0 Supervisor Infrastructure Services position.

- Attachments:** [25-105 DEPARTMENTAL REQUEST](#)
 [25-105 DEPARTMENTAL RESOLUTION](#)
 [25-105 DEPARTMENTAL FISCAL NOTE](#)
 [25-105 OSBP REPORT](#)
 [25-105 DHR REPORT](#)

APPEARANCE:
Robert "Matt" Johnson, Director of Information Technology Governance, Information Management Services Division, Department of Administrative Services (virtually)

A motion was made by Supervisor Martin that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion prevailed by the following vote:

Aye: 5 - Vincent, Johnson Jr., Wasserman, Martin and Logsdon

E-COMMENTS - 1

8 [25-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 25-15 at the conclusion of each meeting.

There were no appearances for Item 8.

There were no eComments submitted for the January 14, 2025, meeting.

The January 14, 2025, record of eComments was **DISCUSSED WITH NO ACTION TAKEN**.

Length of meeting: 2:31 p.m. to 3:24 p.m.

Adjourned,

**Clarence H. Kinnard
Committee Coordinator
Legislative Services, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, March 4, 2025, at 2:30 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, February 14, 2025, at 5:00 p.m., for the March meeting cycle.