

Milwaukee County

County Courthouse 901 N. 9th Street, Rm. 201 Milwaukee, WI 53233

Meeting Agenda

Committee on Personnel

Chairperson: Supervisor Patti Logsdon Vice Chairperson: Kathleen Vincent Supervisor Willie Johnson, Jr. Supervisor Sheldon A. Wasserman Supervisor Felesia A. Martin

Committee Coordinator: Clarence H. Kinnard, (414) 278-4073 Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, January 14, 2025

2:30 PM

Room 203-R and Microsoft Teams County Legislative Information Center

HYBRID MEETING

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: https://milwaukeecounty.legistar.com/Calendar.aspx

This meeting is being conducted in a hybrid format. In addition to in-person attendance in Room 203-R, per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is also being conducted remotely via Microsoft Teams.

Anyone who would like to speak to Committee members during a hybrid meeting is welcome to provide public comment by:

- Filling out a Public Comment Card in Room 203-R, or
- Visiting: milwaukee.gov/PublicComment and following the instructions provided to participate via Microsoft Teams.

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: https://milwaukeecounty.legistar.com, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 25-15 at the conclusion of each meeting.

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information.

Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

In accordance with Section 1.13(f) of the Milwaukee County Code of General Ordinances, items may be taken out of order.

Call To Order

Roll Call

ARCHITECTURE, ENGINEERING, AND ENVIRONMENTAL SERVICES DEPARTMENT OF ADMINISTRATIVE SERVICES (DAS) - 1

1 <u>25-110</u>

From the Director of Department of Architecture, Engineering and Environmental Services (AE&ES), Department of Administrative Services (DAS), providing an informational report updating the AE&ES Progress and Future Plans report. (Considered by the Committees on Personnel; and Community, Environment, and Economic Development) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 25-110 REPORT

25-110 DIVISION BROCHURE 25-110 PROJECT PORTFOLIO

DEPARTMENT OF HUMAN RESOURCES - 2

2 <u>25-16</u>

From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 25-16 JANUARY REPORT (received 12/27/24)

3 25-102

From the Director of Total Rewards, Department of Human Resources, requesting approval to abolish 1.0 FTE Specialist HR System/Compensation- Pay Range 29M and create 1.0 FTE Total Rewards Operations Analyst - Pay Range 22M.

Attachments: 25-102 DEPARTMENTAL REQUEST

25-102 DEPARTMENTAL RESOLUTION 25-102 DEPARTMENTAL FISCAL NOTE

25-102 DHR REPORT 25-102 OSBP REPORT

OFFICE OF THE SHERIFF - 1

4 24-1063

From the Office of the Sheriff, requesting the County Board waive Chapter 17.085(1)(c) of the Temporary Assignments policy requiring an individual to wait 30 consecutive workdays prior to the increased rate of pay taking effect from the time of the Temporary Assignment to a Higher Classification (TAHC) assignment for the Sheriff's Office Chief Deputy position

Attachments: 24-1063 REPORT

24-1063 RESOLUTION 24-1063 FISCAL NOTE

24-1063 JOB EVALUATION QUESTIONNAIRE

OFFICE OF STRATEGY, BUDGET, AND PERFORMANCE - 1

From the Director, Office of Strategy, Budget & Performance, Requesting the Creation of 1.0 FTE Program & Evaluation Analyst in the Project

Management Office

Attachments: 24-1064 DEPARTMENTAL REQUEST

24-1064 DEPARTMENTAL RESOLUTION 24-1064 DEPARTMENTAL FISCAL NOTE

<u>24-1064 DHR REPORT</u> <u>24-1064 OSBP REPORT</u>

OFFICE OF EMERGENCY MANAGEMENT - 1

6 24-1068 Office of Emergency Management requests to abolish 1.0 FTE EMS
Captain, Pay Grade 27M and create 1.0 FTE EMS Operations Manager,
Pay Grade 34M

Attachments: 24-1068 DEPARTMENTAL REQUEST

24-1068 DEPARTMENTAL RESOLUTION 24-1068 DEPARTMENTAL FISCAL NOTE

INFORMATION MANAGEMENT SERVICES DIVISION DAS - 1

From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services requesting authorization to Abolish 1.0 Manager Network and Create 1.0 Supervisor Infrastructure Services position.

Attachments: 25-105 DEPARTMENTAL REQUEST

25-105 DEPARTMENTAL RESOLUTION 25-105 DEPARTMENTAL FISCAL NOTE

25-105 OSBP REPORT 25-105 DHR REPORT

E-COMMENTS - 1

8 <u>25-15</u> eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 25-15 at the conclusion of each meeting.

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, March 4, 2025, at 2:30 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, February 14, 2025, at 5:00 p.m., for the March meeting cycle.

Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.

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