

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : January 14, 2013

To : Committee on Finance, Personnel & Audit

FROM : Rick Ceschin, Deputy Director of Human Resources *RC*

SUBJECT : **Informational Reports 1/31/13**
For Finance, Personnel & Audit Committee Meeting

Attached is an informational report listing ***appointments at an advanced step of the pay range***, which the Director of Human Resources has approved.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the January 31, 2013 Finance, Personnel & Audit Committee Meeting for informational purposes

RC:jam

Attachment

**Appointments at an Advanced Step of the Pay Range
 Finance, Personnel & Audit Committee Report
 January 2013**

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	EST. YEAR (2013) FISCAL IMPACT**	JUSTIFICATION
Office of the Comptroller	3700	Accountant 3	Accountant 4-NR	25M	01	\$ 23.2826	\$ 48,427.81	03	11/19/2012	\$ 3,559.30	Promotional Appointment / 16+ Experience
					02	\$ 24.1383	\$ 50,207.66				
					03	\$ 24.9938	\$ 51,987.10				
					04	\$ 26.1252	\$ 54,340.42				
					05	\$ 26.4650	\$ 55,047.20				
DOT - Airport	5040	N/A	Airport Opers Mgr Landside	34M	01	\$ 33.1122	\$ 68,873.38	03	1/21/2013	\$ 5,939.00	New Hire Appointment / 20+ Experience
					02	\$ 34.4813	\$ 71,721.10				
					03	\$ 36.1423	\$ 75,175.98				
					04	\$ 37.8038	\$ 78,631.90				
					05	\$ 39.4385	\$ 82,032.08				
DOT - Airport	5040	N/A	Asst Chief of Air Res & Firefg	29FM	01	\$ 26.4650	\$ 71,561.36	02	1/6/2013	\$ 3,406.23	New Hire Appointment / 15+ Experience
					02	\$ 27.7247	\$ 74,967.59				
					03	\$ 28.9577	\$ 78,301.62				
					04	\$ 30.3527	\$ 82,073.70				
					05	\$ 31.7185	\$ 85,766.82				
DOT - Airport	5040	N/A	Maintenance Supv Airport	28M	01	\$ 26.1252	\$ 54,340.42	03	11/7/2012	\$ 3,326.96	New Hire Appointment / 20+ Experience
					02	\$ 26.4650	\$ 55,047.20				
					03	\$ 27.7247	\$ 57,667.38				
					04	\$ 28.9577	\$ 60,232.02				
					05	\$ 30.3527	\$ 63,133.62				
DOT - Airport	5040	Accountant 3	Accountant 4-NR	25M	01	\$ 23.2826	\$ 48,427.81	03	1/2/2013	\$ 3,559.30	Promotional Appointment / 26+ Experience
					02	\$ 24.1383	\$ 50,207.66				
					03	\$ 24.9938	\$ 51,987.10				
					04	\$ 26.1252	\$ 54,340.42				
					05	\$ 26.4650	\$ 55,047.20				
DOT - Airport	5040	Public Relats Coord	Airport Mktg & PR Coord	28M	01	\$ 26.1252	\$ 54,340.42	03	11/25/2012	\$ 3,326.96	Promotional Appointment / 12+ Experience
					02	\$ 26.4650	\$ 55,047.20				
					03	\$ 27.7247	\$ 57,667.38				
					04	\$ 28.9577	\$ 60,232.02				
					05	\$ 30.3527	\$ 63,133.62				
DOT - Fleet	5300	N/A	Ironworker - Seasonal	19	01	\$ 19.3138	\$ 40,172.70	05	11/26/2012	~	New Hire Appointment / Recruitment at Market Rate
					02	\$ 19.8730	\$ 41,335.84				
					03	\$ 20.6426	\$ 42,936.61				
					04	\$ 21.4659	\$ 44,649.07				
					05	\$ 22.3420	\$ 46,471.36				

Pay Appointments at an Advanced Step of the Pay Range
 Report Finance, Personnel & Audit Committee Report
 January 2013

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DHHS - Behavioral Health Div	6300	N/A	House Physician I - Hourly	40XM	01	\$ 57.4578	\$ 119,512.22	03	11/30/2012	\$8,512.19	New Hire Appointment / Recruitment at Market Rate
					02	\$ 59.4687	\$ 123,694.90				
					03	\$ 61.5502	\$ 128,024.42				
					04	\$ 63.7044	\$ 132,505.15				
					05	\$ 65.9339	\$ 137,142.51				
					06	\$ 68.2418	\$ 141,942.94				
					07	\$ 70.6302	\$ 146,910.82				
DHHS - Behavioral Health Div	6300	N/A	House Physician II - Hourly	42XM	01	\$ 63.3773	\$ 131,824.78	04	12/05/2012	\$14,332.03	New Hire Appointment / Recruitment at Market Rate
					02	\$ 65.5957	\$ 136,439.06				
					03	\$ 67.8915	\$ 141,214.32				
					04	\$ 70.2677	\$ 146,156.82				
					05	\$ 72.7270	\$ 151,272.16				
					06	\$ 75.2725	\$ 156,566.80				
					07	\$ 77.9071	\$ 162,046.77				
DHHS - Behavioral Health Div	6300	N/A	BH Staff Psychiatrist - Hourly	44PM	01	\$ 82.8190	\$ 172,263.52	03	*TBD	~	New Hire Appointment / Recruitment at Market Rate
					02	\$ 85.7177	\$ 178,292.82				
					03	\$ 88.7178	\$ 184,533.02				
					04	\$ 91.8230	\$ 190,991.84				
					05	\$ 95.0367	\$ 197,676.34				
					06	\$ 98.3630	\$ 204,595.04				
					07	\$ 101.8057	\$ 211,755.86				
DHHS - Behavioral Health Div	6300	N/A	EMS Instructor	18N	01	\$ 26.5101	\$ 55,141.01	03	*TBD	~	New Hire Appointment / Recruitment at Market Rate
					02	\$ 28.0892	\$ 58,425.54				
					03	\$ 29.4905	\$ 61,340.27				
					04	\$ 30.7558	\$ 63,972.06				
					05	\$ 32.1572	\$ 66,886.98				
					06	\$ 32.7951	\$ 68,213.81				
					07	\$ 33.4435	\$ 69,562.48				
					08	\$ 34.0082	\$ 70,737.06				
					09	\$ 34.5729	\$ 71,911.63				
DHHS - Behavioral Health Div	6300	N/A	Adv Prac Nurse Prescriber	32NZ	01	\$ 34.3428	\$ 71,433.02	06	*TBD	~	New Hire Appointment / 10+ Experience
					02	\$ 35.8906	\$ 74,652.45				
					03	\$ 37.4697	\$ 77,936.98				
					04	\$ 39.0174	\$ 81,156.19				
					05	\$ 40.8997	\$ 85,071.38				
					06	\$ 41.7259	\$ 86,789.87				
					07	\$ 42.3534	\$ 88,095.07				

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report**

January 2013

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^Bold/shaded border denotes rates of incumbents

^^Current Year fiscal impact amount is based upon number of weeks remaining in 2012 / 2013 from date of appointment and the difference from the required rate to the advanced rate. Based on 40 Hour Work Week.