



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda Personnel Committee

*Chairperson: Supervisor Patricia Jursik*  
*Clerk: Jodi Mapp, 278-4073*  
*Research Analyst: Rick Ceschin, 278-5003*

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Friday, March 11, 2011

9:00 AM

Room 201-B

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### Call To Order

- 1      [INF 11-134](#)      From the Fiscal and Budget Analyst and the Acting Fiscal and Budget Administrator, submitting an informational report regarding alternative funding for the Office of Sustainability. **(Referred to the Committees on Finance & Audit and Personnel) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:**      [REPORT](#)  
                                 [Audio F&A 03/10/11](#)  
                                 [Audio PER 03/11/11](#)

- 2      [RES 11-3](#)      A Resolution creating an Office of Sustainability under the Office of the County Executive's and a new, full-time position of Director of Sustainability that would directly report to the County Executive, retitling the existing position of Sustainability and Environmental Engineer to Managing Environmental Engineer and funding the new position with funds from the Appropriation for Contingencies account. **(02/04/11 County Board Meeting: Referred back to the Committees on Finance and Audit and Personnel, the Department of Administration, and the Department of Human Resources.)**

**Sponsors:**      Dimitrijevic, Broderick, Harris, Lipscomb and Weishan  
**Attachments:**      [FISCAL NOTE](#)  
                                 [CB Resolution 11-57](#)  
                                 [Audio Parks 01/25/11](#)  
                                 [Audio Part 1 F&A 1-27-11](#)  
                                 [Audio Part 2 F&A 1-27-11](#)  
                                 [CB resolution 11-57](#)  
                                 [Audio F&A 03/10/11](#)  
                                 [Audio PER 03/11/11](#)

- 3      [INF 11-137](#)      From the Interim Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**
- Attachments:***    [MEMO](#)  
                          [RECLASS REPORT](#)  
                          [REALLOCATION REPORT](#)  
                          [ADVANCEMENTS WITHIN THE PAY RANGE REPORT](#)  
                          [ECP REVISIONS REPORT](#)  
                          [Audio PER 03/11/11](#)
- 4      [INF 11-138](#)      From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:***    [MEMO](#)  
                          [REPORT](#)  
                          [Audio PER 03/11/11](#)
- 5      [INF 11-136](#)      From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY)**
- Attachments:***    [MEMO](#)  
                          [DUAL EMPLOYMENT REPORT](#)  
                          [TAHC REPORT](#)  
                          [TEMPORARY APPOINTMENTS REPORT](#)  
                          [EMERGENCY APPOINTMENTS REPORT](#)  
                          [Audio PER 03/11/11](#)
- 6      [INF 11-143](#)      From the Interim Director of Human Resources submitting a follow-up informational report providing the status of positions created in the 2011 Adopted Budget. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:***    [Audio PER 03/11/11](#)

- 7      [INF 11-130](#)      From the Interim Director of Human Resources, providing an informational status report on the salary comparison study being conducted at the Behavioral Health Division. **(10/29/10: Follow-up information was requested in conjunction with the report provided by the Interim Director of the Department of Health and Human Services.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:*      [Audio PER 03/11/11](#)
- 8      [INF 11-147](#)      From the Interim Director of Human Resources, recommending adoption of a resolution/ordinance to amend Chapter 17.16(1)(b) of the Milwaukee County Code of General Ordinances regarding overtime compensation to make them consistent with the provisions of the Fair Labor Standards Act (FLSA). **(Quarterly Report.) (Informational ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:*      [REPORT](#)  
                                 [Audio PER 03/11/11](#)
- 9      [11-118](#)      From the County Clerk, requesting authorization to double fill the position of Fiscal Specialist 2 (Title Code 04042, Pay Range 05P) for approximately four (4) weeks, beginning April 4, 2011.
- Attachments:*      [RESOLUTION](#)  
                                 [FISCAL NOTE](#)  
                                 [Audio PER 03/11/11](#)
- 10     [11-132](#)      From the Interim Director, Employee Benefits Division, requesting authorization to execute a three-year contract extension for administration of Milwaukee County's prescription drug coverage with Medco. **(Referred to the Committees on Finance and Audit and Personnel.)**
- Attachments:*      [RESOLUTION](#)  
                                 [FISCAL NOTE](#)  
                                 [CB resolution 08-279\(a\)\(b\)](#)  
                                 [Audio F&A 03/10/11](#)  
                                 [Audio PER 03/11/11](#)

- 11     [INF 11-129](#)     **2011 Budget Amendment 1C008:** From the Interim Director, Employee Benefits Division, submitting an informational report regarding dependent eligibility audits. **(Referred to the Committees on Finance and Audit and Personnel.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:**   [REPORT](#)  
                          [Audio F&A 03/10/11](#)  
                          [Audio PER 03/11/11](#)
- 12     [11-142](#)       From the Employee Benefits Workgroup requesting \$50,000 from the Appropriation for Contingencies to obtain actuarial services for pension related matters. **(Referred to the Committees on Finance and Audit and Personnel.)**
- Attachments:**   [REPORT](#)  
                          [RESOLUTION](#)  
                          [FISCAL NOTE](#)  
                          [CB Resolution 11-136](#)  
                          [Audio F&A 03/10/11](#)  
                          [Audio PER 03/11/11](#)
- 13     [INF 11-128](#)     **2011 Budget Amendment 1C008:** From the Employee Benefits Workgroup, submitting an informational status report on a Voluntary Employee Benefits Association (VEBA). **(Referred to the Committees on Finance and Audit and Personnel) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:**   [REPORT](#)  
                          [Audio F&A 03/10/11](#)  
                          [Audio PER 03/11/11](#)
- 14     [INF 11-123](#)     From the Fiscal and Budget Administrator, Department of Administrative Services, submitting a follow-up informational report regarding the unauthorized usage of personal information by an employee of a temporary agency. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:**   [REPORT](#)  
                          [Audio PER 03/11/11](#)

- 15     [11-149](#)     From the Interim Director, Department of Labor Relations, requesting authorization to amend the Amedo Greco contract to increase the do not exceed limit by \$20,001.
- Attachments:*     [REPORT](#)  
                          [ORIGINAL CONTRACT](#)  
                          [RESOLUTION](#)  
                          [FISCAL NOTE](#)  
                          [Audio PER 03/11/11](#)
- 16     [INF 11-125](#)     An adopted Resolution by Supervisor Jursik amending Chapters 79 and 80 of the Milwaukee County Code of General Ordinances to clarify the negotiation, review, and approval process for collateral agreements with collective bargaining units. **(Referred to the Committees on Finance and Audit and Personnel.) (Per adoption of the Resolution, Quarterly Report due from Labor Relations.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:*     [REPORT](#)  
                          [Audio PER 03/11/11](#)
- 17     [11-134](#)     From Corporation Counsel, requesting authorization to amend Section 17.33 of the Milwaukee County Code of General Ordinances relating to non-represented attorneys. **(Referred to the Committees on Judiciary, Safety and General Services and Personnel.)**
- Attachments:*     [REPORT](#)  
                          [RESOLUTION](#)  
                          [FISCAL NOTE](#)  
                          [Audio PER 03/11/11](#)
- 18     [INF 11-99](#)     From Corporation Counsel, submitting an informational report on the pension and benefit ramifications of the proposed changes to Correction Officer Lieutenant positions. **(Referred to Committees on Finance and Audit and Personnel.) (01/11: Committees requested this report as supporting information for Sheriff's positions.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE.)**
- Attachments:*     [REPORT](#)  
                          [Audio F&A 03/10/11](#)  
                          [Audio PER 03/11/11](#)

**RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR  
CREATION OF POSITIONS IF RECOMMENDED BY THE COMMITTEE ON  
FINANCE AND AUDIT:**

- 19     [11-50](#)     From the Office of Sheriff, requesting authorization to abolish 18 Deputy Sheriff Sergeant positions and create 18.0 Correctional Officer Lieutenant positions for the County Correctional Facility Central effective February 21, 2011. **(Referred to the Committees on Finance and Audit, Personnel, the Department of Administrative Services, and Division of Human Resources.) (03/11/11: Laid over.)**

**Attachments:**    [DEPT. REPORT](#)  
[DAS REPORT](#)  
[DHR REPORT](#)  
[RESOLUTION](#)  
[FISCAL NOTE](#)  
[Report CO savings](#)  
[Audio F&A 01/27/11](#)  
[Audio PER 01/28/11](#)  
[Audio F&A 03/10/11](#)  
[Audio PER 03/11/11](#)  
[CB Resolution 11-47](#)  
[Audio F&A 04/14/11](#)  
[Audio PER 04/15/11](#)

**CLOSED SESSION:**

**The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s):**

- 20     [INF 11-148](#)     From the Interim Director, Employee Benefits Division, providing a status report on the Internal Revenue Service (IRS) audit of the OBRA Retirement System.

**Attachments:**    [Audio PER 03/11/11](#)

**COLLECTIVE BARGAINING (CAUCUS)**

- 21     [INF 11-29](#)     Deliberation, negotiation, or renegotiation of collective bargaining agreements.

**Attachments:**     [Audio PER 01/19/11](#)  
                              [Audio PER 03/11/11](#)  
                              [Audio PER 03/17/11](#)  
                              [Audio PER 04/15/11](#)  
                              [Audio PER 04/21/11](#)

**At the conclusion of the closed session, the Committee may reconvene in open session to take whatever actions it may deem necessary on the aforesaid matter(s).**

**Length of meeting: 9:08 a.m. to 12:00p.m.**

## **Adjournment**

Deadline for the next meeting: The next regular meeting for this Committee is Friday, April 15, 2011 at 9:00 a.m. All items must be in the Committee Clerk's possession by the end of the business day on Friday, April 1, 2011.

### ADA Requests:

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 278-3937 (TTY), upon receipt of this notice.*