



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Vice Chairperson: Supervisor John F. Weishan, Jr.
Supervisor Anthony Staskunas
Supervisor Dan Sebring
Supervisor Sequanna Taylor

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Friday, June 9, 2017

9:00 AM

Room 201B

Call To Order

Roll Call

Present 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused 1 - Taylor (2)

MILWAUKEE COUNTY BOARD OF SUPERVISORS - 2

- 1 [17-460](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, regarding steps taken by the Administration to implement the summary judgement from the Milwaukee County Circuit Court relative to *Milwaukee County Board of Supervisors v. Abele*, Case No. 16-CVV-2888, and adopted File No. 17-452, to reverse the establishment of alternative pay rates for unclassified employees and return unclassified employees to salaries that fall within the ranges authorized by the Milwaukee County Board of Supervisors. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-460 REPORT \(06/08/17\)](#)

APPEARANCES:

Matt Hanchek, Director of Total Rewards, Department of Human Resources
Margaret Daun, Corporation Counsel, Office of Corporation Counsel
Dr. Raisa Koltun, Chief of Staff, Office of the County Executive

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

- 2 [17-475](#) From the Milwaukee County Board of Supervisors, requesting an informational report from Corporation Counsel, Office of Corporation Counsel, and the Office of the Comptroller in response to a referral by the Committee on Personnel from the March 2017 cycle regarding information relative to the State of Wisconsin's clawback procedure. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

APPEARANCES:

Margaret Daun, Corporation Counsel, Office of Corporation Counsel
Scott Manske, Milwaukee County Comptroller, Office of the Comptroller
Jerry Heer, Director of Audits, Audit Services Division, Office of the Comptroller

This Informational Report was **DISCUSSED WITH NO ACTION TAKEN.**

HUMAN RESOURCES - 4

- 3 [17-297](#) From the Director of Total Rewards, Department of Human Resources, requesting approval of the classification of a Section Manager position (title code 00076130, pay grade 914E) in the Department of Health and Human Services. **(Companion Finance and Audit File No. 17-185)**

Attachments: [17-297 HR REPORT](#)
[17-297 RESOLUTION](#)
[17-297 FISCAL NOTE](#)
[17-297 REVISED FISCAL NOTE \(05/22/17\)](#)

APPEARANCES:

Matt Hanchek, Director of Total Rewards, Department of Human Resources (DHR)
Kerry Mitchell, Chief Human Resources Officer, DHR
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller
Shanin R. Brown, Committee Coordinator, Office of the County Clerk

A motion was made by Supervisor Staskunas that this Action Report be REJECTED. The motion FAILED by the following vote:

Aye: 1 - Staskunas

No: 3 - Weishan Jr., Sebring and Schmitt

Excused: 1 - Taylor (2)

A motion was made by Supervisor Weishan, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 3 - Weishan Jr., Sebring and Schmitt

No: 1 - Staskunas

Excused: 1 - Taylor (2)

- 4 [17-447](#) From the Director of Total Rewards, Department of Human Resources, providing an informational report regarding changes in pay for unclassified employees from October 1, 2016, to May 31, 2017. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-447 REPORT](#)
 [17-447 UNCLASSIFIED COMPENSATION REPORT](#)

APPEARANCE:
Matt Hanchek, Director of Total Rewards, Department of Human Resources

This Informational Report was **DISCUSSED WITH NO ACTION TAKEN.**

- 5 [17-439](#) From the Director of Total Rewards, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions; Advancements within the Pay Range; Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-439 REPORT](#)
 [17-439 OBJECTION LETTER \(05/25/17\)](#)

APPEARANCES:
Matt Hanchek, Director of Total Rewards, Department of Human Resources
James Sullivan, Director, Child Support Services

This Reference File was **DISCUSSED WITH NO ACTION TAKEN.**

- 6 [17-17](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational monthly report regarding pay ranges for unclassified positions. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-17 JUNE REPORT](#)
 [17-17 JUNE REPORT REVISED \(06/08/17\)](#)

APPEARANCES:
Matt Hanchek, Director of Total Rewards, Department of Human Resources
Shanin R. Brown, Committee Coordinator, Office of the County Clerk

This Reference File was **DISCUSSED WITH NO ACTION TAKEN.**

WISCONSIN RETIREMENT SYSTEM - FEASIBILITY WORKGROUP - 1

- 7 [17-442](#) From the Wisconsin Retirement System (WRS) Feasibility Workgroup, providing an informational report regarding the steps necessary for Milwaukee County participation in WRS. **(Considered by the Committees on Personnel and Finance and Audit)**
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: [17-442 REPORT](#)
 [17-442 EXHIBIT A - Membership Procedures](#)
 [17-442 EXHIBIT B - Milwaukee County ERS Benefits Charts DRAFT](#)
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APPEARANCES:

Teig Whaley-Smith, Director, Department of Administrative Services
Scott Manske, Milwaukee County Comptroller, Office of the Comptroller

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

RETIREMENT PLAN SERVICES - 1

- 8 [17-473](#) From the Interim Director, Retirement Plan Services, Department of Human Resources, and Director of Risk Management, Department of Administrative Services, providing an informational update regarding Retirement Plan Services operations. **(Considered by the Committee on Personnel, and Finance and Audit)**
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: [17-473 REPORT](#)
 [17-473 REVISED REPORT \(06/05/17\)](#)

APPEARANCE:

Amy Pechacek, Interim Director, Retirement Plan Services, Department of Human Resources, and Director of Risk Management, Department of Administrative Services

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

Length of Meeting: 9:05 a.m. to 10:40 a.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Friday, July 14, 2017. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Monday, June 26, 2017, at 4:00 p.m.