



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Vice Chairperson: Supervisor John F. Weishan, Jr.
Supervisor Anthony Staskunas
Supervisor Dan Sebring
Supervisor Sequanna Taylor
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Friday, June 9, 2017

9:00 AM

Room 201B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

MILWAUKEE COUNTY BOARD OF SUPERVISORS - 2

- 1 [17-460](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, regarding steps taken by the Administration to implement the summary judgement from the Milwaukee County Circuit Court relative to *Milwaukee County Board of Supervisors v. Abele, Case No. 16-CVV-2888*, and adopted File No. 17-452, to reverse the establishment of alternative pay rates for unclassified employees and return unclassified employees to salaries that fall within the ranges authorized by the Milwaukee County Board of Supervisors. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-460 REPORT \(06/08/17\)](#)

- 2 [17-475](#) From the Milwaukee County Board of Supervisors, requesting an informational report from Corporation Counsel, Office of Corporation Counsel, and the Office of the Comptroller in response to a referral by the Committee on Personnel from the March 2017 cycle regarding information relative to the State of Wisconsin's clawback procedure. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

HUMAN RESOURCES - 4

- 3 [17-297](#) From the Director of Total Rewards, Department of Human Resources, requesting approval of the classification of a Section Manager position (title code 00076130, pay grade 914E) in the Department of Health and Human Services. **(Companion Finance and Audit File No. 17-185)**

Attachments: [17-297 HR REPORT](#)
[17-297 RESOLUTION](#)
[17-297 FISCAL NOTE](#)
[17-297 REVISED FISCAL NOTE \(05/22/17\)](#)

- 4 [17-447](#) From the Director of Total Rewards, Department of Human Resources, providing an informational report regarding changes in pay for unclassified employees from October 1, 2016, to May 31, 2017. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-447 REPORT](#)
[17-447 UNCLASSIFIED COMPENSATION REPORT](#)

- 5 [17-439](#) From the Director of Total Rewards, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions; Advancements within the Pay Range; Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-439 REPORT](#)
[17-439 OBJECTION LETTER \(05/25/17\)](#)

- 6 [17-17](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational monthly report regarding pay ranges for unclassified positions. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-17 JUNE REPORT](#)
[17-17 JUNE REPORT REVISED \(06/08/17\)](#)

WISCONSIN RETIREMENT SYSTEM - FEASIBILITY WORKGROUP - 1

- 7 [17-442](#) From the Wisconsin Retirement System (WRS) Feasibility Workgroup, providing an informational report regarding the steps necessary for Milwaukee County participation in WRS. **(Considered by the Committees on Personnel and Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:** [17-442 REPORT](#)
[17-442 EXHIBIT A - Membership Procedures](#)
[17-442 EXHIBIT B - Milwaukee County ERS Benefits Charts DRAFT 1](#)

RETIREMENT PLAN SERVICES - 1

- 8 [17-473](#) From the Interim Director, Retirement Plan Services, Department of Human Resources, and Director of Risk Management, Department of Administrative Services, providing an informational update regarding Retirement Plan Services operations. **(Considered by the Committee on Personnel, and Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:** [17-473 REPORT](#)
[17-473 REVISED REPORT \(06/05/17\)](#)

Adjournment**Deadline for the next meeting:**

The next regular meeting for the Committee on Personnel is Friday, July 14, 2017. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Monday, June 26, 2017, at 4:00 p.m.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.