

CAMPAC Proposed Formula Transition (%)				
Organizations (34)	2020 Award	2021 Award as % of 2020 Award	2022 Award as % of 2020 Award	2023 Award (No Caps/No Floors)
		<i>200% Cap over 2020</i>	<i>200% Cap over 2021</i>	<i>NO Cap</i>
		<i>75% Floor over 2020</i>	<i>66% Floor over 2021</i>	<i>NO Floor</i>
Alpha	\$6,544.19	151%	151%	195%
Beta	\$6,772.87	146%	146%	188%
Gamma	\$1,968.27	200%	400%	552%
Delta	\$2,633.09	200%	376%	426%
Epsilon	\$1,771.37	200%	400%	442%
Zeta	\$10,603.59	93%	93%	120%
Eta	\$4,722.37	200%	210%	270%
Theta	\$5,923.30	167%	167%	215%
Iota	\$24,519.75	83%	59%	52%
Kappa	\$14,401.31	76%	69%	89%
Lambda	\$3,666.56	200%	270%	348%
Mu	\$7,270.54	136%	136%	175%
Nu	\$2,229.44	200%	400%	474%
Xi	\$28,850.62	84%	62%	44%
Omicron	\$9,005.40	110%	110%	142%
Pi	\$3,702.97	200%	267%	344%
Rho	\$53,054.13	88%	69%	24%
Sigma	\$84,119.38	89%	73%	15%
Tau	\$12,949.10	76%	76%	98%
Upsilon	\$8,647.41	114%	115%	147%
Phi	\$4,458.89	200%	222%	286%
Chi	\$1,419.92	200%	400%	528%
Psi	\$12,235.73	81%	81%	104%
Omega	\$7,742.90	128%	128%	165%
AlphaAlpha	\$4,334.12	200%	229%	294%
AlphaBeta	\$14,202.62	76%	70%	90%
AlphaGamma	\$3,835.54	128%	121%	128%
AlphaDelta	\$3,755.66	200%	264%	339%
AlphaEpsilon	\$3,056.05	200%	324%	353%
AlphaZeta	\$4,841.71	200%	205%	263%
AlphaEta	\$3,932.82	200%	252%	324%
AlphaTheta	\$13,980.87	76%	71%	91%
AlphaIota	\$6,341.61	156%	156%	201%
AlphaKappa	\$1,500.00	200%	400%	850%
Average	\$11,146.89	149%	193%	246%