



Milwaukee County
Department of Human Resources
 INTER-OFFICE COMMUNICATION

File No. 21-835

Date: August 31, 2021

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources

Subject: From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Mgr Accts Payable (Location 370 – Office Of Comptroller, Dept 3759 Central Payables)

File Type: Action Report

REQUEST

This submittal includes a resolution and accompanying fiscal note in support of the request to reallocate the Mgr Accts Payable (Location 370 – Office Of Comptroller, Dept 3759 Central Payables)

The reallocation request asks the Chief Human Resources Officer to implement the following reallocation upon Board of Supervisors approval.

REQUESTOR	TITLE	NO. POSITION S	CURRENT		RECOMMENDED		Effective Date		
			PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
Comptroller	Mgr Accts Payable to Dir Accts Payable	1	916E	01	\$76,315.20	902E	Min	\$ 85, 893.78	7/25/21
				02	\$80,142.40		Mid	\$106,566.70	
				03	\$83,948.80		Max	\$127,263.28	
				04	\$87,755.20				
				05	\$91,582.40		Rate	\$94,432	
				06	\$94,432.00				
				07	\$97,302.40				
				08	\$99,216.00				

POLICY

Milwaukee County Code of General Ordinances:	17.055
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BACKGROUND

The Department of Human Resources is responsible for assessing the duties associated with a position and reviewing those duties with respect to the external market and internal roles for comparison.

Although DHR is not able to support this reallocation request with respect to the assessment performed, the Comptroller requests that this reallocation be forwarded to the Board for consideration in order to maintain historical consistency of this position with the two other reallocation requests forwarded for this cycle.

Related File No's:	21-660, 21-834
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ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

The Office of the Comptroller requests the approval of the classification recommendation. There is no current cost associated with this reallocation, as the salary is not changing at this time. This reallocation may result in a higher cost in the future, as the requested grade max is higher than the current grade max.

TERMS

[Include specific term start and end dates, renewal options, automatic renewals, and termination clauses]

N/A

VIRTUAL MEETING INVITES

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PREPARED BY:

Dean Legler, Director of Compensation/HRIS, Department of Human Resources

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Resolution
Fiscal Note

cc: Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Supervisor Eddie Cullen, Chairman, Committee on Personnel
Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS
Dan Laurila, Operating Budget Manager, DAS-PSB
Margo Franklin, Chief Human Resources Officer, Department of Human Resources
Steve Cady, Research & Policy Director, Office of the Comptroller
Scott Manske, Comptroller
Sarah Zaug, HR Manager
MaryBeth Buechel , HRBP