



Milwaukee County

Department of Human Resources

INTER-OFFICE COMMUNICATION

Date: February 13, 2026

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Department of Human Resources, Office of Corporation Counsel

Subject: Board of Supervisors Code of Conduct Policy – Approved Amendment to the County Executive’s 2026 Recommended Budget

File Type: Informational Report

REQUEST

Draft Code of Conduct Policy in response to the Milwaukee County Board of Supervisors approved amendment to the County Executive’s 2026 recommended budget.

POLICY

Milwaukee County Code of General Ordinances
2026 Adopted Budget Amendment

Wisconsin State Statutes:	
Milwaukee County Code of General Ordinances:	§ 1.29, Decorum of supervisors in committee meetings.
Specific Adopted Budget:	2026
Specific Adopted Budget Amendment:	29
Specific Adopted Capital Project:	

BACKGROUND

Amendment 29 to the County Executive’s Recommended 2026 Budget requested that the Office of Corporation Counsel and the Department of Human Resources develop a Milwaukee County Board of Supervisors Code of Conduct policy for County Board review and consideration. The policy should be based on the principles outlined in Milwaukee County General Ordinance (MCGO) § 1.29, Decorum of supervisors in committee meetings. The draft policy for the Board’s consideration is submitted with this file.

Related File No’s:	25-668
Associated File No’s (Including Transfer Packets):	
Previous Action Date(s):	

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest “upstream” to address root causes of health disparities
- 3B: Enhance the County’s fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

None

TERMS

Not applicable

VIRTUAL MEETING INVITES

William Davidson, Deputy Corporation Counsel, Office of Corporation Counsel
Jennifer Pickett, Assistant Corporation Counsel, Office of Corporation Counsel
Peter LaBonte, Program Manager, Department of Human Resources

PREPARED BY:

William Davidson, Deputy Corporation Counsel, Office of Corporation Counsel
Jennifer Pickett, Assistant Corporation Counsel, Office of Corporation Counsel
Peter LaBonte, Program Manager, Department of Human Resources

APPROVED BY:

Margo Franklin, Chief Human Resource Officer

ATTACHMENTS:

Draft Code of Conduct Policy

- cc:
- Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
 - Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
 - Supervisor Patti Logsdon, Chair of the Personnel Committee
 - Supervisor Willie Johnson, Jr., Chair of the Finance Committee
 - Scott Brown, Corporation Counsel
 - Margo Franklin, Chief Human Resources Officer
 - Mary Jo Meyers, Chief of Staff, Office of the County Executive
 - William Davidson, Deputy Corporation Counsel, Office of Corporation Counsel
 - Jennifer Pickett, Assistant Corporation Counsel, Office of Corporation Counsel