

**COUNTY OF MILWAUKEE**  
**DAS – Division of Human Resources**  
Inter-Office Communication

DATE : May 6, 2011

TO : Chairman Lee Holloway, County Board of Supervisors

FROM : Candace M. Richards, Interim Director of Human Resources



SUBJECT : **Amendment of Ordinance 17.16 (1) of Milwaukee County Code  
of General Ordinances Regarding Overtime Compensation**

**Background**

At present, the five non-represented Assistant Chief of Airport Rescue & Fire Fighting positions, within the Airport Division of the Department of Transportation and Public Works (DTPW), are set at pay range 27M – a non 24-hour pay range. It is the intent of the Airport to have these five positions work 24 hour shifts so that there is always a management representative on duty, 24/7/365. The DTPW will submit a request to reallocate the five positions to a newly created pay range to accommodate a 24-hour work schedule.

**Rationale for Request**

Section 17.16 (1)(b) of the Milwaukee County Code of General Ordinances provides overtime compensation to non-represented employees and that the overtime be calculated on the basis of hours worked over 40 hours in a week. The non-represented position of Assistant Chief of Airport Rescue and Fire Fighting does not work a 40-hour per week schedule but works a schedule that averages out to 52 hours per week, totaling 260 hours over a 35-day cycle. It is requested that Chapter 17.16 (1)(i) be created to compensate for overtime accrued only after the 260<sup>th</sup> hour worked in a 35-day pay cycle and that the accrued overtime can only be liquidated as compensatory time off, unless approved by the DAS Director of Human Resources.

**Fiscal Effect**

There is no tax levy impact.

**Attachments**

cc: Chris Abele, County Executive  
Michael Mayo, TPW Committee Chair  
Joe Sanfelippo, Personnel Committee Chair  
George Aldrich, Chief of Staff, County Executive's Office  
C. J. Pahl, Acting Fiscal & Budget Administrator  
Josh Fudge, Mgt Analyst, Admin & Fiscal Affairs Division/DAS