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From the Milwaukee County Comptroller, Office of the Comptroller, requesting authorization to execute a revised fourth Extended Term Amendment to the existing Products and Services Agreement with Ceridian Corporation for Human Resources Payroll, Dayforce Workforce Management, Tax Filing, Self Service, and Wage Attachments Disbursement services for the period effective January 1, 2018, through December 31, 2019, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Section 59.52(31) of the Wisconsin State Statutes requires Committee on Finance and Audit consideration and Milwaukee County Board of Supervisors approval of a contract with a value greater than \$300,000; and

WHEREAS, on July 29, 2005, Milwaukee County (the County) entered into an Agreement for Products and Services for Ceridian Corporation (Ceridian) to implement and then provide annual ongoing service for a human resources information system including payroll, human resources, recruiting, and benefits systems for an initial five-year term through July 29, 2010, as authorized in File No. 05-145(a)(a); and

WHEREAS, the parties entered into the first Extended Term Amendment for the period effective July 29, 2010, through July 29, 2013; the second Extended Term Amendment for the period effective July 29, 2013, through July 29, 2016, as acknowledged in File No. 13-456; and the third Extended Term Amendment for the period effective August 1, 2016, through December 31, 2017, as authorized in File No. 16-529; and

WHEREAS, the fourth Extended Term Amendment proposed by Ceridian in May 2017, contained a typographical error providing a two-year term but a December 31, 2018, end date, which the County brought to Ceridian's attention but understood as an intent to extend for only one year; and

WHEREAS, per the County's understanding, on July 27, 2017, the Milwaukee County Board of Supervisors in File No. 17-505 authorized the County to enter into a fourth Extended Term Amendment for the one-year period effective January 1, 2018, through December 31, 2018, for Ceridian to provide Human Resources Payroll, Dayforce Workforce Management (previously Time and Attendance), Tax Filing, Self Service, and Wage Attachments Disbursement services with a three percent increase effective January 1, 2018; and

WHEREAS, Ceridian later clarified its final non-negotiable position that the County may either extend for one year with an immediate seven percent increase or extend for two years with an immediate three percent increase and a three percent increase twelve months later; and

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WHEREAS, opting to extend the services for two years at lower rates will save money and the County anticipates needing Ceridian's services for both years, so the Office of the Comptroller is requesting authorization to enter into a revised fourth Extended Term Amendment for the two-year period effective January 1, 2018, through December 31, 2019; and

WHEREAS, based on the County's actual spending and activity levels during the past contract year, a three percent increase in fees effective January 1, 2018, and another three percent increase in 2019, the revised fourth Extended Term Amendment is projected to cost the County \$1,110,456 in 2018 and \$1,143,770 in 2019, amounts that could vary based on the volume of requests for employee payroll updates, per employee per month charges, and other factors; and

WHEREAS, the County is developing an enterprise resource planning (ERP) system to provide finance and human resources management and hopes to transition to the new ERP system in the next few years at which point the County would no longer require Ceridian's services; and

WHEREAS, the Office of the Comptroller would like for Ceridian to continue providing services essential to payroll and human resources through December 31, 2019; and

WHEREAS, the Committee on Finance and Audit, at its meeting of October 30, 2017, recommended adoption of File No. 17-671 (vote 7-0); now, therefore,

BE IT RESOLVED, Milwaukee County is authorized to enter into a revised fourth Extended Term Amendment to the Agreement for Products and Services with Ceridian Corporation for the period effective January 1, 2018, through December 31, 2019, for the provision of Human Resources Payroll, Dayforce Workforce Management, Tax Filing, Self Service, and Wage Attachments Disbursement services; and

BE IT FURTHER RESOLVED, the Milwaukee County Comptroller, County Executive, Corporation Counsel, and all other parties are authorized to approve and execute the revised fourth Extended Term Amendment.

jmj  
10/30/17  
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