



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda

### Personnel Committee

*Chairperson: Supervisor James "Luigi" Schmitt*  
*Vice Chairperson: Supervisor John F. Weishan, Jr.*  
*Supervisor Anthony Staskunas*  
*Supervisor Dan Sebring*  
*Supervisor Sequanna Taylor*  
*Committee Coordinator: Shanin R. Brown, (414) 278-4073*  
*Research Analyst: Steve Cady, (414) 278-4347*

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Friday, January 19, 2018

9:00 AM

Room 201B

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#### Public Notice

*PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.*

*NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.*

#### Call To Order

#### Roll Call

#### RETIREMENT PLAN SERVICES - 1

- 1      [18-64](#)
- From the Interim Director, Retirement Plan Services, Department of Human Resources, and Director of Risk Management, Department of Administrative Services, providing an informational report regarding the completed version of the 2014 Supplemental Voluntary Correction Program submission to the Internal Revenue Service. **(Considered by the Committees on Personnel, and Finance and Audit)**  
**(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [18-64 REPORT](#)

[18-64 REINHART CORRESPONDENCE](#)

[18-64 APPLICANT'S DESCRIPTION OF FAILURES](#)

**CLOSED SESSION - ITEM 2**

*The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), for the purpose of employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility in regards the following matter(s): At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary.*

**MILWAUKEE COUNTY BOARD OF SUPERVISORS - 1**

- 2      [17-715](#)      From the Milwaukee County Board of Supervisors (County Board), requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, regarding the use of incentives and enhanced benefits, to include but not limited to signing bonuses or extra vacation hours that have not been explicitly authorized and adopted as compensation policy by the County Board. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
**(10/23/17: Laid Over for One Meeting) (12/01/17: Laid Over for One Meeting)**

**Attachments:** [17-715 REPORT \(11/30/17\)](#)

**HUMAN RESOURCES - 5**

- 3      [18-101](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding 2017 recruitment incentives per Adopted File No. 17-770. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [18-101 REPORT](#)

[18-101 2017 BONUS SPREADSHEET](#)

- 4      [18-57](#)      From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to grant a Temporary Assignment to a Higher Classification for Ms. Jeanne Dorff, allowing her to continue to serve in the position of Interim Director of the Department of Health and Human Services, until a permanent appointment is made for the position.

**Attachments:** [18-57 REPORT](#)

[18-57 RESOLUTION](#)

[18-57 FISCAL NOTE](#)

- 5      [18-60](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding a reallocation request from the Department of Health and Human Services. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [18-60 REPORT](#)
- 6      [18-100](#)      From the Manager of Benefits and Human Resources Information System, Department of Human Resources, providing an informational report regarding a no-cost-to-the-employer loan program for Milwaukee County employees per Adopted File No. 17-600. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [18-100 REPORT](#)
- 7      [18-10](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [18-10 REPORT](#)  
[18-10 OBJECTION LETTER \(01/11/18\)](#)

### ADMINISTRATIVE SERVICES - 1

- 8      [17-810](#)      From the Director, Department of Administrative Services, providing an informational presentation regarding Investment Return Components presented at the November 14, 2017, meeting of the Retirement Sustainability Taskforce. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [17-810 REPORT](#)  
[17-810 PEW CHARITABLE TRUST PRESENTATION](#)  
[17-810 WI RETIREMENT SYSTEM INVESTMENT POLICIES & PRACTICES](#)  
[17-810 MILW. CO. RETIREMENT SYSTEM INVESTMENT POLICIES & PRAC](#)

## Adjournment

### Deadline for the next meeting:

*The next regular meeting for the Committee on Personnel is Friday, March 9, 2018. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession by Friday, February 16, 2018, at 4:00 p.m.*

ADA accommodation requests:

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.*