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From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to execute a Professional Services Agreement not to exceed \$300,000 with the International Association of Chiefs of Police and requesting an appropriation transfer to reallocate \$300,000 of previously approved funds from the allocated contingency to the Department of Human Resources, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) and Office of the Sheriff (the Office) are seeking to conduct a study to gather baseline data regarding staffing needs throughout the Office; and

WHEREAS, the study will be conducted by an independent vendor with expertise in operational consulting for law enforcement agencies; and

WHEREAS, the Sheriff Operational Analysis Project (the Project) will primarily focus on the following five areas:

- Recruitment and Retention
- Training and Education
- Mental Health and Wellness
- Technology and Data Management
- Budget Constraints

; and

WHEREAS, the Project will also assess operations, technology, policies, and procedures, and seek to identify opportunities for operational improvements, technological enhancements, and opportunities for continuous improvement; and

WHEREAS, within adopted File No. 24-755, the Milwaukee County Board of Supervisors approved an allocation of \$300,000 for the Project and placed funds into an allocated contingency account; and

WHEREAS, a Request For Proposals (RFP) was issued in August 2024 through Procurement Services, Department of Administrative Services, seeking competitive proposals from qualified firms to provide an operational analysis; and

WHEREAS, the RFP review panel reviewed and evaluated all proposals and recommended that a Professional Services Agreement be awarded to the International Association of Chiefs of Police; and

46 WHEREAS, the Committee on Judiciary, Law Enforcement, and General
47 Services, at its meeting of December 10, 2024, considered File No. 24-927 for
48 information purposes only per Section 59.52(31)(d), Wisconsin State Statutes; and
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50 WHEREAS, the Committee on Finance, at its meeting of December 12, 2024,
51 recommended adoption of File No. 24-927 (vote 7-0); now, therefore,
52

53 BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board)
54 authorizes the Department of Human Resources (DHR), to establish a Professional
55 Services Agreement (the Agreement) with the International Association of Chiefs of
56 Police (IACP); and
57

58 BE IT FURTHER RESOLVED, the County Board hereby authorizes the Office of
59 Strategy, Budget, and Performance (OSBP) and DHR to process an administrative
60 appropriation transfer to reallocate \$300,000 from the allocated contingency to DHR;
61 and
62

63 BE IT FURTHER RESOLVED, the County Board hereby authorizes OSBP,
64 Office of Corporation Counsel, Risk Management, Department of Administrative
65 Services (DAS), Office of Economic Inclusion, DAS, County Executive, and the Office of
66 the Comptroller, to prepare, review, approve, and execute all contracts and other
67 documents, and take all actions as required for the purpose of administering the
68 Agreement with IACP.
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73 S:\Committees\2024\December\FINANCE\Resolutions\24-927 police chiefs association agreement ars.docx