


**COUNTY OF MILWAUKEE**  
**Department of Human Resources**  
INTER-OFFICE COMMUNICATION

**DATE** : October 7, 2016

**To** : Committee on Personnel

**FROM** : Mike Blickhahn, Director Compensation/HRIS 

**SUBJECT** : **Informational Report for October 2016  
Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through September 30, 2016)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the October 21, 2016 Personnel Committee Meeting for informational purposes.

Copy: HR Managers

**Personnel Committee Meeting  
Compensation Report  
October 2016**

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(Reclassifications, Advancements Within The Pay Range and Reallocations)  
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HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
1090/1091	OAAA	Reclassification	Research Analyst	Research and Program Manager TBD	1	24M	01	\$ 49,020.07	32M	01	\$ 66,349.15	Immediate Recruitment Need	10/9/2016
							02	\$ 50,894.19		02	\$ 69,334.59	Internal Equity	
							03	\$ 52,764.95		03	\$ 72,381.38	X Misclassification	
							04	\$ 54,634.88		04	\$ 75,373.97	X No Incumbent	
							05	\$ 57,108.15		05	\$ 79,004.79	Red Circled	
1090/1091	OAAA	Reclassification	Development Specialist 0001276000001	Grant Coordinator 00012205	1	26M	01	\$ 52,764.95	32M	01	\$ 66,349.15	Immediate Recruitment Need	10/9/2016
							02	\$ 54,634.88		02	\$ 69,334.59	Internal Equity	
							03	\$ 57,108.15		03	\$ 72,381.38	X Misclassification	
							04	\$ 57,850.99		04	\$ 75,373.97	X No Incumbent	
							05	\$ 60,604.51		05	\$ 79,004.79	Red Circled	
1140/1142	Human Resources	Reclassification	Compensation Analyst 0000578000002	Hr Systems/Comp Specialist 0000578800002	1	29M	01	\$ 57,850.99	23M	01	\$ 47,885.22	Immediate Recruitment Need	10/9/2016
							02	\$ 60,604.51		02	\$ 49,444.43	Internal Equity	
							03	\$ 63,299.84		03	\$ 51,071.29	X Misclassification	
							04	\$ 66,349.15		04	\$ 53,006.13	X No Incumbent	
							05	\$ 69,334.59		05	\$ 54,942.01	Red Circled	
1140/1142	Human Resources	Reclassification	Compensation Analyst 0000578000001	Lead Compensation Analyst TBD	1	29M	01	\$ 57,850.99	36M	01	\$ 79,004.79	X Immediate Recruitment Need	10/9/2016
							02	\$ 60,604.51		02	\$ 82,636.86	Internal Equity	
							03	\$ 63,299.84		03	\$ 86,210.32	X Misclassification	
							04	\$ 66,349.15		04	\$ 89,844.28	X No Incumbent	
							05	\$ 69,334.59		05	\$ 93,479.30	Red Circled	
1140/1145	Human Resources	Reclassification	Assistant Training and Development 0000023000001	Employee Training Coordinator TBD	1	06PM	01	\$ 35,638.81	22	01	\$ 46,923.28	Immediate Recruitment Need	10/9/2016
							02	\$ 36,896.35		02	\$ 48,838.35	Internal Equity	
							03	\$ 38,154.52		03	\$ 50,428.44	X Misclassification	
							04	\$ 39,412.06		04	\$ 52,087.66	No Incumbent	
							05	\$ 40,670.02		05	\$ 54,060.73	Red Circled	
							06	\$ 41,927.56				Retention	
							07	\$ 43,185.94				Other: Exceptional Performance	
							08	\$ 44,443.68					
							09	\$ 45,701.01					

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
1151/5703	DAS A&E	Reclassification	Technician Architectural- 00035362000001	Architect 00035365	1	24A	01	\$ 35,899.76	32A	01	\$ 46,980.32	Immediate Recruitment Need	10/09/2016
							02	\$ 37,296.06		02	\$ 48,872.38	Internal Equity	
							03	\$ 38,715.04		03	\$ 50,741.64	X Misclassification	
							04	\$ 40,134.02		04	\$ 52,633.27	No Incumbent	
							05	\$ 41,530.11		05	\$ 54,525.12	Red Circled	
							06	\$ 42,949.09		06	\$ 56,394.59	Retention	
							07	\$ 44,345.60		07	\$ 58,286.22	Other: Exceptional Performance	
							08	\$ 45,764.37		08	\$ 60,178.28		
							09	\$ 47,182.93		09	\$ 62,070.12		
							10	\$ 48,579.44		10	\$ 63,939.17		
							11	\$ 49,998.21		11	\$ 65,831.23		
							12	\$ 51,394.72		12	\$ 67,722.86		
							13	\$ 52,813.49		13	\$ 69,592.33		
							14	\$ 54,209.79		14	\$ 71,483.97		
							15	\$ 55,620.77		15	\$ 73,376.02		
							16	\$ 57,047.54		16	\$ 75,267.66		
							17	\$ 58,444.05		17	\$ 77,137.13		
							18	\$ 59,862.82		18	\$ 79,028.76		
							19	\$ 61,259.12		19	\$ 80,920.61		
							20	\$ 62,677.89		20	\$ 82,790.07		
							21	\$ 63,353.68		21	\$ 83,465.66		
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000063	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2016
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	X No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000005	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2017
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000011	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2018
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000013	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2019
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000015	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2020
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000017	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2021
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000018	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2022
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000020	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2023
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000021	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2024
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000026	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2025
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000029	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2026
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000030	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2027
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000031	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2028
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000034	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2029
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000035	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2030
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
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2000	Courts	Reallocation	Clerk Deputy Courts 00008780000036	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2031
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000046	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2032
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000052	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2033
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000053	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2034
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000066	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2035
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000068	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2036
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000070	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2037
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000072	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2038
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000079	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2039
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000083	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2040
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000086	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2041
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000088	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2042
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									

**Personnel Committee Meeting  
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\*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000091	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2043
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000092	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2044
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000095	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2045
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000016	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2046
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000057	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2047
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000064	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2048
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		



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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000027	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2049
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
							06	\$ 55,722.25		06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000041	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2050
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
							06	\$ 55,722.25		06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000045	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2051
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
							06	\$ 55,722.25		06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000049	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2052
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
							06	\$ 55,722.25		06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000094	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2053
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
							06	\$ 55,722.25		06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000003	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	X Immediate Recruitment Need Internal Equity Misclassification No Incumbent Red Circled Retention Other: Exceptional Performance	10/09/2054
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35		
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
							06	\$ 55,722.25		06	\$ 55,722.25		

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			TITLE / JOB CODE & POSITION #	TITLE / JOB CODE & POSITION #	PAY RANGE	ANNUAL PAY RATE		PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000009	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2055
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000038	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2056
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000076	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2057
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000085	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2058
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000023	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2059
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000054	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29		10/09/2060
							02	\$ 45,463.41		02	\$ 46,923.26		
							03	\$ 47,508.96		03	\$ 48,838.35	X	
							04	\$ 49,646.32		04	\$ 51,907.19		
							05	\$ 51,880.73		05	\$ 53,814.72		
										06	\$ 55,722.25		

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000056	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2061
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000077	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2062
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000001	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2063
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000002	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2064
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000004	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2065
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000006	N/A	1	19Z1	01	\$ 44,364.94	25K	01	\$ 45,123.29	Immediate Recruitment Need	10/09/2066
							02	\$ 45,463.41		02	\$ 46,923.26	Internal Equity	
							03	\$ 47,508.96		03	\$ 48,838.35	X Misclassification	
							04	\$ 49,646.32		04	\$ 51,907.19	No Incumbent	
							05	\$ 51,880.73		05	\$ 53,814.72	Red Circled	
										06	\$ 55,722.25	Retention	
				Other: Exceptional Performance									

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE		
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000007	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29		10/09/2067
							02 \$ 45,463.41		02 \$ 46,923.26		
							03 \$ 47,508.96		03 \$ 48,838.35	X	
							04 \$ 49,646.32		04 \$ 51,907.19		
							05 \$ 51,880.73		05 \$ 53,814.72		
									06 \$ 55,722.25		
			Immediate Recruitment Need								
			Internal Equity								
			Misclassification								
			No Incumbent								
			Red Circled								
			Retention								
			Other: Exceptional Performance								
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000008	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29		10/09/2068
							02 \$ 45,463.41		02 \$ 46,923.26		
							03 \$ 47,508.96		03 \$ 48,838.35	X	
							04 \$ 49,646.32		04 \$ 51,907.19		
							05 \$ 51,880.73		05 \$ 53,814.72		
									06 \$ 55,722.25		
			Immediate Recruitment Need								
			Internal Equity								
			Misclassification								
			No Incumbent								
			Red Circled								
			Retention								
			Other: Exceptional Performance								
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000010	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29		10/09/2069
							02 \$ 45,463.41		02 \$ 46,923.26		
							03 \$ 47,508.96		03 \$ 48,838.35	X	
							04 \$ 49,646.32		04 \$ 51,907.19		
							05 \$ 51,880.73		05 \$ 53,814.72		
									06 \$ 55,722.25		
			Immediate Recruitment Need								
			Internal Equity								
			Misclassification								
			No Incumbent								
			Red Circled								
			Retention								
			Other: Exceptional Performance								
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000012	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29		10/09/2070
							02 \$ 45,463.41		02 \$ 46,923.26		
							03 \$ 47,508.96		03 \$ 48,838.35	X	
							04 \$ 49,646.32		04 \$ 51,907.19		
							05 \$ 51,880.73		05 \$ 53,814.72		
									06 \$ 55,722.25		
			Immediate Recruitment Need								
			Internal Equity								
			Misclassification								
			No Incumbent								
			Red Circled								
			Retention								
			Other: Exceptional Performance								
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000014	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29		10/09/2071
							02 \$ 45,463.41		02 \$ 46,923.26		
							03 \$ 47,508.96		03 \$ 48,838.35	X	
							04 \$ 49,646.32		04 \$ 51,907.19		
							05 \$ 51,880.73		05 \$ 53,814.72		
									06 \$ 55,722.25		
			Immediate Recruitment Need								
			Internal Equity								
			Misclassification								
			No Incumbent								
			Red Circled								
			Retention								
			Other: Exceptional Performance								
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000019	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29		10/09/2072
							02 \$ 45,463.41		02 \$ 46,923.26		
							03 \$ 47,508.96		03 \$ 48,838.35	X	
							04 \$ 49,646.32		04 \$ 51,907.19		
							05 \$ 51,880.73		05 \$ 53,814.72		
									06 \$ 55,722.25		
			Immediate Recruitment Need								
			Internal Equity								
			Misclassification								
			No Incumbent								
			Red Circled								
			Retention								
			Other: Exceptional Performance								

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000022	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2073
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000024	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2074
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000025	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2075
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000028	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2076
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000032	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2077
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000033	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2078
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										

**Personnel Committee Meeting  
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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000037	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2079
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000039	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2080
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000040	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2081
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000042	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2082
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000043	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2083
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000044	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2084
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000047	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2085
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000048	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2086
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000050	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2087
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000051	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2088
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000055	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2089
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000058	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2090
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000059	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2091			
							02 \$ 45,463.41		02 \$ 46,923.26			Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35				X	Misclassification
							04 \$ 49,646.32		04 \$ 51,907.19				No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72				Red Circled	
									06 \$ 55,722.25				Retention	
		Other: Exceptional Performance												
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000060	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2092			
							02 \$ 45,463.41		02 \$ 46,923.26			Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35				X	Misclassification
							04 \$ 49,646.32		04 \$ 51,907.19				No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72				Red Circled	
									06 \$ 55,722.25				Retention	
		Other: Exceptional Performance												
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000061	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2093			
							02 \$ 45,463.41		02 \$ 46,923.26			Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35				X	Misclassification
							04 \$ 49,646.32		04 \$ 51,907.19				No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72				Red Circled	
									06 \$ 55,722.25				Retention	
		Other: Exceptional Performance												
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000062	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2094			
							02 \$ 45,463.41		02 \$ 46,923.26			Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35				X	Misclassification
							04 \$ 49,646.32		04 \$ 51,907.19				No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72				Red Circled	
									06 \$ 55,722.25				Retention	
		Other: Exceptional Performance												
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000065	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2095			
							02 \$ 45,463.41		02 \$ 46,923.26			Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35				X	Misclassification
							04 \$ 49,646.32		04 \$ 51,907.19				No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72				Red Circled	
									06 \$ 55,722.25				Retention	
		Other: Exceptional Performance												
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000067	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	Immediate Recruitment Need	10/09/2096			
							02 \$ 45,463.41		02 \$ 46,923.26			Internal Equity		
							03 \$ 47,508.96		03 \$ 48,838.35				X	Misclassification
							04 \$ 49,646.32		04 \$ 51,907.19				No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72				Red Circled	
									06 \$ 55,722.25				Retention	
		Other: Exceptional Performance												



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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000069	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2097
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
							06 \$ 55,722.25		06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000071	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2098
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
							06 \$ 55,722.25		06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000073	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2099
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
							06 \$ 55,722.25		06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000074	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2100
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
							06 \$ 55,722.25		06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000075	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2101
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
							06 \$ 55,722.25		06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 0000878000078	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2102
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
							06 \$ 55,722.25		06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000084	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2103
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000087	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2104
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000089	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2105
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
2000	Courts	Reallocation	Clerk Deputy Courts 00008780000093	N/A	1	19Z1	01 \$ 44,364.94	25K	01 \$ 45,123.29	X	Immediate Recruitment Need	10/09/2106
							02 \$ 45,463.41		02 \$ 46,923.26		Internal Equity	
							03 \$ 47,508.96		03 \$ 48,838.35		Misclassification	
							04 \$ 49,646.32		04 \$ 51,907.19		No Incumbent	
							05 \$ 51,880.73		05 \$ 53,814.72		Red Circled	
									06 \$ 55,722.25		Retention	
		Other: Exceptional Performance										
3400/3460	Register of Deeds	Performance	Analyst Real Property 00002020000002	N/A	1	05P	01 \$ 33,509.23	05P	01 \$ 33,509.23	X	Immediate Recruitment Need	10/9/2016
							02 \$ 34,691.77		02 \$ 34,691.77		Internal Equity	
							03 \$ 35,874.94		03 \$ 35,874.94		Misclassification	
							04 \$ 37,057.27		04 \$ 37,057.27		No Incumbent	
							05 \$ 38,240.44		05 \$ 38,240.44		Red Circled	
							06 \$ 39,422.56		06 \$ 39,422.56		Retention	
							07 \$ 40,604.89		07 \$ 40,604.89		Other: Exceptional Performance	
							08 \$ 41,788.06		08 \$ 41,788.06			
							09 \$ 42,970.18		09 \$ 42,970.18			
4000/4038	Sheriff	Performance	Corrections Manager 00077110000010	N/A	1	915E	01 \$ 63,852.35	915E	01 \$ 63,852.35	X	Immediate Recruitment Need	08/28/2016
							02 \$ 67,044.51		02 \$ 67,044.51		Internal Equity	
							03 \$ 70,237.94		03 \$ 70,237.94		Misclassification	
							04 \$ 73,430.10		04 \$ 73,430.10		No Incumbent	
							05 \$ 76,622.90		05 \$ 76,622.90		Red Circled	
							06 \$ 79,018.23		06 \$ 79,018.23		Retention	
							07 \$ 81,412.09		07 \$ 81,412.09		Other: Exceptional Performance	
							08 \$ 83,008.07		08 \$ 83,008.07			

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
4000/4038	Sheriff	Performance	Clerical Assistant 1 00000045000044	N/A	1	03P	01	\$ 29,122.55	03P	01	\$ 29,122.55	Immediate Recruitment Need	07/31/2016
							02	\$ 30,150.47		02	\$ 30,150.47	Internal Equity	
							03	\$ 31,177.97		03	\$ 31,177.97	Misclassification	
							04	\$ 32,206.10		04	\$ 32,206.10	No Incumbent	
							05	\$ 33,234.24		05	\$ 33,234.24	Red Circled	
							06	\$ 34,261.95		06	\$ 34,261.95	Retention	
							07	\$ 35,290.29		07	\$ 35,290.29	X Other: Exceptional Performance	
							08	\$ 36,317.58		08	\$ 36,317.58		
							09	\$ 37,345.71		09	\$ 37,345.71		
							09	\$ 37,345.71		09	\$ 37,345.71		
4300/4315	HOC	Reclassification	Facilities Maintenance Worker 00013420000001	Facilities Maintenance Worker - LPL TBD	1	16	01	\$ 38,808.29	23	01	\$ 45,123.29	Immediate Recruitment Need	10/9/2016
							02	\$ 39,839.36		02	\$ 46,923.26	Internal Equity	
							03	\$ 41,058.25		03	\$ 48,838.35	X Misclassification	
							04	\$ 42,218.73		04	\$ 50,428.44	X No Incumbent	
							05	\$ 43,441.18		05	\$ 52,087.66	Red Circled	
												Retention	
				Other: Exceptional Performance									
4300/4315	HOC	Reclassification	Facilities Maintenance Worker TBD	Facilities Maintenance Worker - LPL TBD	1	16	01	\$ 38,808.29	23	01	\$ 45,123.29	Immediate Recruitment Need	10/9/2016
							02	\$ 39,839.36		02	\$ 46,923.26	Internal Equity	
							03	\$ 41,058.25		03	\$ 48,838.35	X Misclassification	
							04	\$ 42,218.73		04	\$ 50,428.44	No Incumbent	
							05	\$ 43,441.18		05	\$ 52,087.66	Red Circled	
												Retention	
				Other: Exceptional Performance									
4300/4315	HOC	Reclassification	Facilities Maintenance Worker 00013420000002	Facilities Maintenance Worker - LPL TBD	1	16	01	\$ 38,808.29	23	01	\$ 48,838.35	Immediate Recruitment Need	10/9/2016
							02	\$ 39,839.36		02	\$ 50,428.44	Internal Equity	
							03	\$ 41,058.25		03	\$ 52,087.66	X Misclassification	
							04	\$ 42,218.73		04	\$ 54,060.73	No Incumbent	
							05	\$ 43,441.18		05	\$ 56,035.27	Red Circled	
												Retention	
				Other: Exceptional Performance									
5040/5041	DOT Airport	Reallocation	Executive Assistant Airport- 00000055000006	Executive Assistant 00000093	1	06PM	01	\$ 35,638.81	25M	01	\$ 50,894.19	Immediate Recruitment Need	10/9/2016
							02	\$ 36,896.35		02	\$ 52,764.95	Internal Equity	
							03	\$ 38,154.52		03	\$ 54,634.88	X Misclassification	
							04	\$ 39,412.06		04	\$ 57,108.15	No Incumbent	
							05	\$ 40,670.02		05	\$ 57,850.99	Red Circled	
							06	\$ 41,927.56				Retention	
							07	\$ 43,185.94				Other: Exceptional Performance	
							08	\$ 44,443.68					
							09	\$ 45,701.01					
							09	\$ 45,701.01					
5040/5041	DOT Airport	Reclassification	Secretary Nr 00000068000006	Administrative Assistant 00001000	1	05PM	01	\$ 32,855.67	06PM	01	\$ 35,638.81	Immediate Recruitment Need	10/9/2016
							02	\$ 34,014.89		02	\$ 36,896.35	Internal Equity	
							03	\$ 35,174.74		03	\$ 38,154.52	X Misclassification	
							04	\$ 36,334.18		04	\$ 39,412.06	No Incumbent	
							05	\$ 37,494.45		05	\$ 40,670.02	Red Circled	
							06	\$ 38,653.04		06	\$ 41,927.56	Retention	
							07	\$ 39,813.10		07	\$ 43,185.94	Other: Exceptional Performance	
							08	\$ 40,972.32		08	\$ 44,443.68		
							09	\$ 42,131.96		09	\$ 45,701.01		
							09	\$ 45,701.01		09	\$ 45,701.01		

**Personnel Committee Meeting  
Compensation Report  
October 2016**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
5040/5041	DOT Airport	Reclassification	Senior Exec Asst DPW NR 0000092000004	Administrative Assistant 00001000	1	07PM	01	\$ 38,927.61	06PM	01	\$ 35,638.81	Immediate Recruitment Need	10/9/2016
							02	\$ 40,301.96		02	\$ 36,896.35	Internal Equity	
							03	\$ 41,675.67		03	\$ 38,154.52	X Misclassification	
							04	\$ 43,049.59		04	\$ 39,412.06	No Incumbent	
							05	\$ 44,423.31		05	\$ 40,670.02	Red Circled	
							06	\$ 45,797.44		06	\$ 41,927.56	Retention	
							07	\$ 47,171.15		07	\$ 43,185.94	Other: Exceptional Performance	
							08	\$ 48,544.87		08	\$ 44,443.68		
							09	\$ 49,919.21		09	\$ 45,701.01		
											\$ 47,171.15		
5040/5041	DOT Airport	Reclassification	Secretarial Asst Nr 0000067000003	Administrative Assistant 00001000	1	04PM	01	\$ 30,494.37	06PM	01	\$ 35,638.81	Immediate Recruitment Need	10/9/2016
							02	\$ 31,570.61		02	\$ 36,896.35	Internal Equity	
							03	\$ 32,646.85		03	\$ 38,154.52	X Misclassification	
							04	\$ 33,723.09		04	\$ 39,412.06	No Incumbent	
							05	\$ 34,799.54		05	\$ 40,670.02	Red Circled	
							06	\$ 35,875.57		06	\$ 41,927.56	Retention	
							07	\$ 36,951.81		07	\$ 43,185.94	Other: Exceptional Performance	
							08	\$ 38,027.63		08	\$ 44,443.68		
							09	\$ 39,104.50		09	\$ 45,701.01		
											\$ 39,104.50		
5040/5041	DOT Airport	Reclassification	Secretarial Asst- 00000660000025	Administrative Assistant 00001000	1	04P	01	\$ 31,100.87	06PM	01	\$ 35,638.81	Immediate Recruitment Need	10/9/2016
							02	\$ 32,198.54		02	\$ 36,896.35	Internal Equity	
							03	\$ 33,296.21		03	\$ 38,154.52	X Misclassification	
							04	\$ 34,393.88		04	\$ 39,412.06	No Incumbent	
							05	\$ 35,491.76		05	\$ 40,670.02	Red Circled	
							06	\$ 36,589.42		06	\$ 41,927.56	Retention	
							07	\$ 37,686.88		07	\$ 43,185.94	Other: Exceptional Performance	
							08	\$ 38,784.34		08	\$ 44,443.68		
							09	\$ 39,882.85		09	\$ 45,701.01		
											\$ 39,882.85		
5040/5041	DOT Airport	Reclassification	Contract Payment Spec 00035571000002	Airport Properties Specialist TBD	1	21	01	\$ 45,123.29	26M	01	\$ 52,764.95	Immediate Recruitment Need	10/9/2016
							02	\$ 46,923.26		02	\$ 54,634.88	Internal Equity	
							03	\$ 48,838.35		03	\$ 57,108.15	X Misclassification	
							04	\$ 50,428.44		04	\$ 57,850.99	X No Incumbent	
							05	\$ 52,087.66		05	\$ 60,604.51	Red Circled	
												Retention	
				Other: Exceptional Performance									
5040/5041	DOT Airport	Reclassification	Airport Operations Manager 00076782000001	N/A	1	34M	01	\$ 72,381.38	35M	01	\$ 75,373.97	Immediate Recruitment Need	10/9/2016
							02	\$ 75,373.97		02	\$ 79,004.79	Internal Equity	
							03	\$ 79,004.79		03	\$ 82,636.86	X Misclassification	
							04	\$ 82,636.86		04	\$ 86,210.32	No Incumbent	
							05	\$ 86,210.32		05	\$ 89,844.28	Red Circled	
												Retention	
				Other: Exceptional Performance									
5040/5041	DOT Airport	Reclassification	Airport Properties Mgr 00011291000001	N/A	1	29	01	\$ 57,845.11	35M	01	\$ 75,373.97	Immediate Recruitment Need	10/9/2016
							02	\$ 60,598.63		02	\$ 79,004.79	Internal Equity	
							03	\$ 63,292.90		03	\$ 82,636.86	X Misclassification	
							04	\$ 66,342.42		04	\$ 86,210.32	X No Incumbent	
							05	\$ 69,327.66		05	\$ 89,844.28	Red Circled	
												Retention	
				Other: Exceptional Performance									

**Personnel Committee Meeting  
Compensation Report  
October 2016**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
8000/8528	DHHS	Reclassification	Housing Navigator 00008012000001	Community Intervention Specialist 00008000	1	23F	01	\$ 45,123.29	24	01	\$ 49,995.26	Immediate Recruitment Need	10/9/2016
							02	\$ 46,923.26		02	\$ 51,907.20	Internal Equity	
							03	\$ 48,838.35		03	\$ 53,814.72	X Misclassification	
							04	\$ 50,428.44		04	\$ 55,722.25	No Incumbent	
							05	\$ 52,087.66		05	\$ 58,244.05	Red Circled	
							06	\$ 54,060.73				Retention	
							07	\$ 56,035.27				Other: Exceptional Performance	
8000/8528	DHHS	Reclassification	Housing Navigator 00008012000002	Community Intervention Specialist 00008000	1	23F	01	\$ 45,123.29	24	01	\$ 49,995.26	Immediate Recruitment Need	10/9/2016
							02	\$ 46,923.26		02	\$ 51,907.20	Internal Equity	
							03	\$ 48,838.35		03	\$ 53,814.72	X Misclassification	
							04	\$ 50,428.44		04	\$ 55,722.25	No Incumbent	
							05	\$ 52,087.66		05	\$ 58,244.05	Red Circled	
							06	\$ 54,060.73				Retention	
							07	\$ 56,035.27				Other: Exceptional Performance	
8000/8528	DHHS	Reclassification	Housing Program Analyst 00035660000002	Housing Inspector 00008040	1	18	01	\$ 41,058.25	20M	01	\$ 42,593.51	Immediate Recruitment Need	10/9/2016
							02	\$ 42,218.73		02	\$ 44,242.43	Internal Equity	
							03	\$ 43,441.18		03	\$ 46,007.73	X Misclassification	
							04	\$ 45,123.29		04	\$ 47,885.22	X No Incumbent	
							05	\$ 46,923.26		05	\$ 49,444.43	Red Circled	
				Retention									
				Other: Exceptional Performance									
9000/9036	Parks	Performance	Park Unit Coordinator 1 Golf 00040150000010	Park Unit Coordinator 2 Golf 00040150000010	1	22M	01	\$ 46,007.73	24M	01	\$ 49,020.07	Immediate Recruitment Need	08/28/2016
							02	\$ 47,885.22		02	\$ 50,894.19	Internal Equity	
							03	\$ 49,444.43		03	\$ 52,764.95	Misclassification	
							04	\$ 51,071.29		04	\$ 54,634.88	No Incumbent	
							05	\$ 53,006.13		05	\$ 57,108.15	Red Circled	
				Retention									
				X Other: Exceptional Performance									

RECLASS  
DAS FISCAL FORM  
10/5/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 1090  
Date of Advancement Request: 10/9/2016  
Date of anticipated advancement: 10/9/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	1090	1091	TBD	Research Analyst	24M	03	1	1.0	25.37	2,029	155	810	6	17,968	77,862
2	1090	1091	00012760	Development Specialist	26M	01	1	1.0	25.37	2,029	155	810	6	17,968	77,862
													SUBTOTAL:	17,968	77,862
RECLASS POSITION(S)*:															
1	1090	1091	TBD	Research and Program Manager	32M	05	1	1.0	37.98	3,039	232	948	6	25,316	109,704
2	1090	1091	00012205	Grant Coordinator	32M	01	1	1.0	31.90	2,552	195	882	6	21,772	94,347
													SUBTOTAL:	25,316	109,704
													TOTAL COST:	7,348	31,842

\* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

The financial changes associated with the Grant Coordinator are not accounted for in the 2017 Budget

Director of Performance, Strategy, and Budget

10-6-2016

DATE

RECLASS  
DAS FISCAL FORM  
10/3/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 1140  
Date of Advancement Request: 10/9/2016  
Date of anticipated advancement: 10/9/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate						2016 total	Annual Total
										Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining			
EXISTING POSITION(S)*:																
1	1140	1142	0000578000002	Compensation Analyst	29m	01	1	1.0	27.81	2,225	170	837	6	19,392	84,034	
2	1140	1142	0000578000001	Compensation Analyst	29m	01	1	1.0	27.81	2,225	170	837	6	19,392	84,034	
3	1140	1145	00000023000001	Assistant Training and Development	06pm	09	1	1.0	21.97	1,758	134	773	6	15,990	69,290	
													SUBTOTAL:	54,775	237,358	
RECLASS POSITION(S)*:																
1	1140	1142	00005788000002	Hr Systems/Comp Specialist	23M	01	1	1.0	23.02	1,842	141	784	6	16,602	71,941	
2	1140	1142	TBD	Lead Compensation Analyst	36m	01	1	1.0	37.98	3,039	232	948	6	25,316	109,704	
3	1140	1145	TBD	Employee Training Coordinator	22	01	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
													SUBTOTAL:	58,250	252,418	
										TOTAL COST:				3,475	15,060	

\* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

The financial changes associated with this action are not accounted for in the 2017 Budget

  
\_\_\_\_\_  
Director of Performance, Strategy, and Budget

10.3.2016  
\_\_\_\_\_  
DATE

RECLASS  
DAS FISCAL FORM  
10/3/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 1151  
Date of Advancement Request: 10/9/2016  
Date of anticipated advancement: 10/9/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	1151	5703	00035362	Technician Architectural-	24A	15	1	1.0	27.01	2,161	165	828	25	78,858	82,013
													SUBTOTAL:	78,858	82,013
RECLASS POSITION(S)*:															
1	1151	5703	00035365	Architect	32A	06	1	1.0	27.38	2,191	168	832	25	79,761	82,951
													SUBTOTAL:	79,761	82,951
													TOTAL COST:	902	938


\* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:      X Yes                      No

COMMENT/NARRATIVE (optional):

The financial changes associated with this action are not accounted for in the 2017 Budget.

  
\_\_\_\_\_  
Director of Performance, Strategy, and Budget

10-9-2016  
\_\_\_\_\_  
DATE



RECLASS  
DAS FISCAL FORM  
10/4/2016

RECLASSIFICATION DAS FISCAL FORM  
 Department: 2000  
 Date of Advancement Request: 10/9/2016  
 Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total	
																EXISTING POSITION(S)*:
EXISTING POSITION(S)*:																
1	2000		00008780	Clerk Deputy Courts	19Z1	02	1	1.0	21.86	1,749	134	772	6	15,923	69,002	
2	2000		00008780	Clerk Deputy Courts	19Z1	02	1	1.0	21.86	1,749	134	772	6	15,923	69,002	
3	2000		00008780	Clerk Deputy Courts	19Z1	02	1	1.0	21.86	1,749	134	772	6	15,923	69,002	
4	2000		00008780	Clerk Deputy Courts	19Z1	02	1	1.0	21.86	1,749	134	772	6	15,923	69,002	
5	2000		00008780	Clerk Deputy Courts	19Z1	02	1	1.0	21.86	1,749	134	772	6	15,923	69,002	
6	2000		00008780	Clerk Deputy Courts	19Z1	03	1	1.0	22.84	1,827	140	782	6	16,496	71,484	
7	2000		00008780	Clerk Deputy Courts	19Z1	03	1	1.0	22.84	1,827	140	782	6	16,496	71,484	
8	2000		00008780	Clerk Deputy Courts	19Z1	04	1	1.0	23.87	1,909	146	794	6	17,095	74,078	
9	2000		00008780	Clerk Deputy Courts	19Z1	04	1	1.0	23.87	1,909	146	794	6	17,095	74,078	
10	2000		00008780	Clerk Deputy Courts	19Z1	05	44	44.0	24.94	1,995	153	805	6	779,707	3,378,732	
11	2000		00008780	Clerk Deputy Courts	19Z1	01	38	38.0	21.33	1,706	131	766	6	593,404	2,571,417	
														SUBTOTAL:	1,519,911	6,586,282
RECLASS POSITION(S)*:																
1	2000		00008780	Clerk Deputy Courts	25k	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
2	2000		00008780	Clerk Deputy Courts	25k	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
3	2000		00008780	Clerk Deputy Courts	25k	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
4	2000		00008780	Clerk Deputy Courts	25k	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
5	2000		00008780	Clerk Deputy Courts	25k	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
6	2000		00008780	Clerk Deputy Courts	25k	03	1	1.0	23.48	1,878	144	789	6	16,869	73,097	
7	2000		00008780	Clerk Deputy Courts	25k	03	1	1.0	23.48	1,878	144	789	6	16,869	73,097	
8	2000		00008780	Clerk Deputy Courts	25k	04	1	1.0	24.96	1,996	153	806	6	17,728	76,822	
9	2000		00008780	Clerk Deputy Courts	25k	04	1	1.0	24.96	1,996	153	806	6	17,728	76,822	
10	2000		00008780	Clerk Deputy Courts	25k	04	44	44.0	24.96	1,996	153	806	6	780,034	3,380,149	
11	2000		00008780	Clerk Deputy Courts	25K	01	38	38.0	21.69	1,736	133	770	6	601,475	2,606,391	
														SUBTOTAL:	1,532,364	6,640,244
														<b>TOTAL COST:</b>	<b>12,453</b>	<b>53,962</b>

\* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

The financial changes associated with this action are not accounted for in the 2017 Budget

Director of Performance, Strategy, and Budget

10-4-2016

DATE

RECLASS  
DAS FISCAL FORM  
9/30/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 4300  
Date of Advancement Request: 1/6/2016  
Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	4300	4315	1342000001	Facilities Maintenance Worker	16	01	1	1.0	18.66	1,493	114	736	6	14,060	60,926
2	4300	4315	TBD	Facilities Maintenance Worker	16	01	1	1.0	18.66	1,493	114	736	6	14,060	60,926
3	4300	4315	1342000002	Facilities Maintenance Worker	16	05	1	1.0	20.89	1,671	128	761	6	15,357	66,548
													SUBTOTAL:	43,477	188,400
RECLASS POSITION(S)*:															
1	4300	4315	TBD	Facilities Maintenance Worker - LPL	23	01	1	1.0	23.48	1,878	144	789	6	16,869	73,097
2	4300	4315	TBD	Facilities Maintenance Worker - LPL	23	01	1	1.0	23.48	1,878	144	789	6	16,869	73,097
3	4300	4315	TBD	Facilities Maintenance Worker - LPL	23	01	1	1.0	23.48	1,878	144	789	6	16,869	73,097
													SUBTOTAL:	50,606	219,291
													TOTAL COST:	7,129	30,892

\* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

The financial changes associated with this action are not accounted for in the 2017 Budget

  
\_\_\_\_\_  
Director of Performance, Strategy, and Budget

10-3-2016  
\_\_\_\_\_  
DATE

RECLASS  
DAS FISCAL FORM  
10/3/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 5040  
Date of Advancement Request: 10/9/2016  
Date of anticipated advancement: 10/9/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total	
EXISTING POSITION(S)*:																
1	5040	5041	00000055	Executive Assistant - Airport	06PM	09	1	1.0	21.97	1,758	134	773	6	15,990	69,290	
2	5040	5041	00000068	Secretary Nr	05PM	09	1	1.0	20.26	1,620	124	754	6	14,991	64,959	
3	5040	5041	00000092	Senior Exec Asst DPW NR	07PM	07	1	1.0	22.68	1,814	139	781	6	16,402	71,074	
4	5040	5041	00000067	Secretarial Asst NR	04PM	09	1	1.0	18.80	1,504	115	738	6	14,143	61,285	
5	5040	5041	00000066	Secretarial Asst	04P	07	1	1.0	18.12	1,449	111	731	6	13,746	59,565	
6	5040	5041	00035571	Contract Payment Spec	21	01	1	1.0	21.69	1,736	133	770	6	15,828	68,589	
7	5040	5041	00076782	Airport Operations Manager	34M	05	1	1.0	41.45	3,316	254	986	6	27,334	118,448	
8	5040	5041	00011291	Airport Properties Mgr	29	01	1	1.0	27.81	2,225	170	837	6	19,391	84,027	
														SUBTOTAL:	137,824	597,238
RECLASS POSITION(S)*:																
1	5040	5041	00000093	Executive Assistant	25M	01	1	1.0	24.47	1,957	150	800	6	17,444	75,592	
2	5040	5041	00001000	Administrative Assistant	06PM	07	1	1.0	20.76	1,661	127	760	6	15,286	66,238	
3	5040	5041	00001000	Administrative Assistant	06PM		1	1.0	22.68	1,814	139	781	6	16,402	71,074	
4	5040	5041	00001000	Administrative Assistant	06PM	04	1	1.0	18.95	1,516	116	740	6	14,229	61,659	
5	5040	5041	00001000	Administrative Assistant	06PM	03	1	1.0	18.34	1,467	112	733	6	13,877	60,132	
6	5040	5041	TBD	Airport Properties Specialist	26M	01	1	1.0	25.37	2,029	155	810	6	17,968	77,862	
7	5040	5041	TBD	Airport Operations Manager	35M	04	1	1.0	41.45	3,316	254	986	6	27,334	118,448	
8	5040	5041	TBD	Airport Properties Mgr	35M	01	1	1.0	36.24	2,899	222	929	6	24,300	105,298	
														SUBTOTAL:	146,839	636,304
														TOTAL COST:	9,015	39,066

\* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

\*\*

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

  
\_\_\_\_\_  
Director of Performance, Strategy, and Budget

*10-3-2016*  
\_\_\_\_\_  
DATE

RECLASS  
DAS FISCAL FORM  
9/30/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 8000  
Date of Advancement Request: 10/9/2016  
Date of anticipated advancement: 10/9/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate						2016 total	Annual Total
										Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining			
EXISTING POSITION(S)*:																
1	8000	8528	0080120000	Housing Navigator	23F	03	1	1.0	23.48	1,878	144	789	6	16,869	73,097	
2	8000	8528	0080120000	Housing Navigator	23F	02	1	1.0	22.56	1,805	138	779	6	16,332	70,773	
3	8000	8528	0356600000	Housing Program Analyst	18	01	1	1.0	19.74	1,579	121	748	6	14,690	63,656	
													SUBTOTAL:	47,891	207,527	
RECLASS POSITION(S)*:																
1	8000	8528	00008000	Community Intervention Specialist	24	01	1	1.0	24.04	1,923	147	795	6	17,193	74,501	
2	8000	8528	00008000	Community Intervention Specialist	24	01	1	1.0	24.04	1,923	147	795	6	17,193	74,501	
3	8000	8528	00008040	Housing Inspector	20M	01	1	1.0	20.48	1,638	125	756	6	15,120	65,519	
													SUBTOTAL:	49,505	214,522	
													TOTAL COST:	1,614	6,995	


\* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

\*\*

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):

Reclassification of positions per October 2016 HR Compensation Report. The financial changes associated with this action are not accounted for in the 2017 Budget.

  
\_\_\_\_\_  
Director of Performance, Strategy, and Budget

10-3-2016  
\_\_\_\_\_  
DATE

**Appointments at an Advanced Step of the Pay Range  
Finance, Personnel & Audit Committee Report  
October 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
4000	Sheriff	Clerical Assistant II	N/A	04P	01	\$ 14.9523	\$ 31,100.87	2	08/29/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 15.4801	\$ 32,198.54			
					03	\$ 16.0078	\$ 33,296.21			
					04	\$ 16.5355	\$ 34,393.88			
					05	\$ 17.0633	\$ 35,491.76			
					06	\$ 17.5911	\$ 36,589.42			
					07	\$ 18.1187	\$ 37,686.88			
					08	\$ 18.6463	\$ 38,784.34			
					09	\$ 19.1744	\$ 39,882.85			
					01	\$ 12.5126	\$ 26,026.18			
4500	District Attorney	Office Support Assistant 1	N/A	01P	02	\$ 12.9539	\$ 26,944.02	3	09/12/2016	Training and experience exceed the maximum qualifications for the position.
					03	\$ 13.3958	\$ 27,863.33			
					04	\$ 13.8376	\$ 28,782.22			
					05	\$ 14.2789	\$ 29,700.06			
					06	\$ 14.7206	\$ 30,618.95			
					07	\$ 15.1622	\$ 31,537.42			
					08	\$ 15.6037	\$ 32,455.68			
					09	\$ 16.0456	\$ 33,374.78			
					01	\$ 18.6578	\$ 38,808.29			
					4500	District Attorney	Victim Witness Advocate			
03	\$ 19.7395	\$ 41,058.25								
04	\$ 20.2975	\$ 42,218.73								
05	\$ 20.8852	\$ 43,441.18								
06	\$ 21.6939	\$ 45,123.29								
07	\$ 22.5593	\$ 46,923.26								
01	\$ 19.1535	\$ 39,839.28								
02	\$ 20.0155	\$ 41,632.24								
4500	District Attorney	Paralegal	N/A	19L	03	\$ 20.9160	\$ 43,505.28	5	09/12/2016	Training and experience exceed the maximum qualifications for the position.
					04	\$ 21.8574	\$ 45,463.39			
					05	\$ 22.8409	\$ 47,509.07			
					06	\$ 23.8684	\$ 49,646.27			
					07	\$ 24.9428	\$ 51,881.02			
					08	\$ 25.9907	\$ 54,060.66			
					01	\$ 16.8228	\$ 34,991.34			
					02	\$ 17.2149	\$ 35,807.09			
7900	Aging	Human Service Worker	N/A	16C	03	\$ 17.6070	\$ 36,622.62	7	09/12/2016	Training and experience exceed the maximum qualifications for the position.
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
					06	\$ 19.1535	\$ 39,839.36			
					07	\$ 19.7395	\$ 41,058.25			
					08	\$ 20.2975	\$ 42,218.73			
					09	\$ 20.8852	\$ 43,441.18			
					10	\$ 21.6939	\$ 45,123.29			
					11	\$ 22.5593	\$ 46,923.26			
					12	\$ 23.4800	\$ 48,838.35			
					13	\$ 24.2444	\$ 50,428.44			
					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			

**INFORMATIONAL ONLY**

**Appointments at an Advanced Step of the Pay Range  
Finance, Personnel & Audit Committee Report  
October 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	10	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
					06	\$ 19.1535	\$ 39,839.36			
					07	\$ 19.7395	\$ 41,058.25			
					08	\$ 20.2975	\$ 42,218.73			
					09	\$ 20.8852	\$ 43,441.18			
					10	\$ 21.6939	\$ 45,123.29			
					11	\$ 22.5593	\$ 46,923.26			
					12	\$ 23.4800	\$ 48,838.35			
					13	\$ 24.2444	\$ 50,428.44			
					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	7	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
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					12	\$ 23.4800	\$ 48,838.35			
					13	\$ 24.2444	\$ 50,428.44			
					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	7	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
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					14	\$ 25.0421	\$ 52,087.66			
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**Appointments at an Advanced Step of the Pay Range  
Finance, Personnel & Audit Committee Report  
October 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	13	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
					06	\$ 19.1535	\$ 39,839.36			
					07	\$ 19.7395	\$ 41,058.25			
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					17	\$ 26.9482	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	10	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
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					17	\$ 26.9482	\$ 56,052.29			
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					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
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					14	\$ 25.0421	\$ 52,087.66			
					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			

**Appointments at an Advanced Step of the Pay Range  
Finance, Personnel & Audit Committee Report  
October 2016**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	9	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
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					15	\$ 25.9907	\$ 54,060.73			
					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	6	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
					05	\$ 18.6578	\$ 38,808.29			
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					16	\$ 26.4774	\$ 55,072.89			
					17	\$ 26.9482	\$ 56,052.29			
8000	DHHS	Human Service Worker	N/A	16C	01	\$ 16.8228	\$ 34,991.34	10	09/26/2016	Training and experience exceed the maximum qualifications for the position.
					02	\$ 17.2149	\$ 35,807.09			
					03	\$ 17.6070	\$ 36,622.62			
					04	\$ 18.1441	\$ 37,739.82			
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					17	\$ 26.9482	\$ 56,052.29			



**REVISIONS TO Executive Compensation Plan (ECP) REPORT  
Personnel Committee Meeting  
October 21, 2016**

**Currently, there are no "Revisions to ECP" to report.**

**Dual Employment Report  
Personnel Committee Meeting  
October 21, 2016**

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report  
Personnel Committee Meeting  
October 21, 2016**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title Description</u>	<u>Class</u>	<u>Status</u>	<u>Emergency Appt Date</u>	<u>AppType</u>	<u>Pay Range</u>
Courts	Green	Lori	Sr Assistant Clerical	A	F	6/20/2016	EA	04P

**Temporary Appointment Report  
Personnel Committee Meeting  
October 21, 2016**

<b>Requestor</b>	<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Code</b>	<b>Title Description</b>	<b>Emp Class</b>	<b>Status</b>	<b># of Hours in Payroll Period</b>	<b>Temporary Appt Date</b>	<b>Appt Type</b>
DAS	1163	Schwartz	Lucas	61010008	Intern IT	A	I	0	5/9/2016	TA
Airport	5041	Singh	Chayanika	61010003	Intern Airport	A	I	0	8/15/2016	TA
Fleet	5190	Smethurst	Sterling	61010010	Intern Student	A	I	0	9/26/2016	ST
Airport	5041	Thompson	Patrick	61010003	Intern Airport	A	I	0	7/18/2016	TA

**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
October 21, 2016**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Fleet	Blaha	James	Mechanic	21	23	Lead Mechanic	8/21/2016		11/19/2016	Position Vacancy
Courts	Blalock	Shatondria	Sr. Clerical Assistant	04P	12	Specialist Court Services	9/1/2016		10/14/2016	Incumbent on medical leave
HR	Chavez	Ellie	Employment Assistant	06PM	17JM	HR Analyst	8/26/2016	9/26/2016		Position Vacancy
Zoo	DeLanty	Kara	Zookeeper	15	17A	Zoo Area Supervisor	8/22/2016		9/4/2016	Incumbent on vacation
OEM	DeStefanis	Mark	911 Dispatcher	16Z	17H	OEM Lead Communications & Highway Safety Dispatcher	8/23/2016		9/27/2016	Incumbent on medical leave
Parks	Heller	Emily	Marketing Public Relations Coord	33M	36M	Manager Communications & Marketing	10/15/2016	12/1/2016		File No. 16-523
Parks	Kerznar	Marie	Marketing Coord Sponsorship	17	33M	Marketing Public Relations Coord	6/19/2016	12/1/2016		File No. 16-525
OEM	Robinson	Susan	911 Supervisor Civilian Com Center	28M	31	911 Communications Manager	7/12/2016		10/16/2016	Incumbent on medical leave
Courts	Ward	Dalyn	Clerk Court Services	12	16	Specialist Court Services	9/1/2016		10/14/2016	Incumbent on medical leave