

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for the Director Election Commission position in the Milwaukee County Election Commission (MCEC) area under the Office of the County Clerk title code 12010014 from pay grade 901E to pay grade 902E effective during Pay Period 3 and beginning on January 12, 2020, by recommending adoption of the following:

A REVISED RESOLUTION

WHEREAS, the Department of Human Resources (DHR) was requested to review the classification of the Director (title code 12010014) in the Milwaukee County Election Commission (MCEC) area under the Office of the County Clerk position; and

WHEREAS, the Director of Compensation/Human Resources Information Systems (HRIS), DHR, reviewed the request to reallocate the classification of the Director position in the MCEC under the Office of the County Clerk; and

WHEREAS, DHR reviewed the duties of the position and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation, HRIS, DHR, recommends that the classification of the Director (title code 12010014) position in the MCEC area under the Office of the County Clerk be reallocated from Pay Grade 901E to Pay Grade 902E effective during Pay Period 3 and beginning on January 12, 2020; and

WHEREAS, a comparison of the 2020 Pay Grade to the proposed Pay Grade is as follows:

Current Pay Grade 901E	Proposed Pay Grade 902E
Minimum Annual) - \$ 67,101.47	Minimum (Annual) - \$ 85,466.45
Mid (Annual) - \$ 82,664.35	Mid (Annual) - \$106,036.52
Maximum (Annual) -\$ 98,211.88	Maximum (Annual) -\$126,630.13

; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the Pay Grade for the classification of the Director (title code 12010014) position in the MCEC area under the Office of the County Clerk; and

WHEREAS, the Committee on Personnel, at its meeting of July 17, 2020, recommended adoption of File No. 20-488 (vote 5-0); now, therefore,

47 BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board)
48 hereby approves the reallocation of the classification of Pay Grade 901E to pay grade
49 902E, subject to established limits, effective during Pay Period 3 and beginning on
50 January 12, 2020; and

51

52 BE IT FURTHER RESOLVED, the County Board authorizes and approves an
53 administrative fund transfer of \$7,344 from Object 6030-Advertising to Personal
54 Services in the 2020 Budget of the Election Commission to fund the additional salary
55 and social security needed for this reallocation.

56

57

58 srb

59 07/17/2020

60 S:\Committees\2020\July\PER\Resolutions\20-488 REVISED.docx