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From the Director, Department of Transportation and Highway Director, Department of Transportation, Highway Maintenance Division, requesting to abolish 4 positions and create 4 others to suit the current and future needs of the Highway Maintenance Division, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, issues surrounding the operational needs of the Highway Maintenance Division, Department of Transportation (DOT), has become a pressing issue amongst staff and its partners at the State of Wisconsin Department of Transportation; and

WHEREAS, all staff and partners will benefit from the added positions; and

WHEREAS, opportunities within the new career ladder will be beneficial for the department and the division; and

WHEREAS, in the interim, these positions are vacant while there is a growing need for the new positions to better serve the public of Milwaukee County; and

WHEREAS, the Highway Maintenance Division, DOT, is seeking to create four positions to better provide more efficient services; and

WHEREAS, the Committee on Personnel, at its meeting of September 5, 2023, recommended adoption of File No. 23-822 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position actions for the Highway Maintenance Division, Department of Transportation, to be filled approximately September 2023:

Action	Title	Number of Positions	Pay Grade	Annual Salary Range
Abolish	Electrician	1	5409	\$70,969.60 - \$91,104
Abolish	Assistant Supervisor	1	28M	\$64,376. - \$74,776
Abolish	Geographic Information Systems (GIS) Intern	1	01IM	\$26,977.60 - \$41,288
Abolish	Senior GIS Analyst	1	30	\$66,955.20 - \$79,955.20
Create	Lead Maintenance Worker – Bridge Crew	1	26M	\$59,467.20 - \$68,307.20
Create	GIS Analyst	1	25	\$58,510.40 - \$68,515.20
Create	GIS Technician	1	16Z3	\$42,619.20 - \$50,856
Create	GIS Supervisor	1	32M	\$74,776 - \$89,024

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