



*Milwaukee County*  
**Department of Human Resources**  
INTER-OFFICE COMMUNICATION

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Date: May 19, 2025

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Tony L. Maze, Total Awards Director, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

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**REQUEST**

HR is providing an informational report for the June 2025, Personnel Committee Meeting, Reference File 25-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

**POLICY**

Wisconsin State Statutes:	<a href="#">63.05 (3)</a> , <a href="#">63.07</a>
Milwaukee County Code of General Ordinances:	<a href="#">17.05 (2)</a> , <a href="#">17.10</a> , <a href="#">17.09</a> , <a href="#">17.23</a> , <a href="#">17.08</a> , <a href="#">17.085</a> , <a href="#">17.265</a>

**BACKGROUND**

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	<a href="#">File 25-16</a>
Previous Action Date(s):	01/14/2025, 03/04/2025, 04/08/2025, 05/06/2025

**ALIGNMENT TO STRATEGIC PLAN**

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

**FISCAL EFFECT**

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

**VIRTUAL MEETING INVITES**

[Margo.Franklin@milwaukeecountywi.gov](mailto:Margo.Franklin@milwaukeecountywi.gov)

[Tony.Maze@milwaukeecountywi.gov](mailto:Tony.Maze@milwaukeecountywi.gov)

[Christine.Carlson@milwaukeecountywi.gov](mailto:Christine.Carlson@milwaukeecountywi.gov)

[Joseph.Lamers@milwaukeecountywi.gov](mailto:Joseph.Lamers@milwaukeecountywi.gov)

[Daniel.Laurila@milwaukeecountywi.gov](mailto:Daniel.Laurila@milwaukeecountywi.gov)

**PREPARED BY:**

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources  
Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development,  
Department of Human Resources  
Dan Laurila, Operating Budget Manager, Department of Administrative Services

**APPROVED BY:**

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

**ATTACHMENTS:**

Reclassifications

Advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through May 13, 2025)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk  
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office  
Aaron Hertzberg, Director, Department of Administrative Services  
Joe Lamers, Director - Strategy, Performance & Budget  
Steve Cady, Research & Policy Director, Office of the Comptroller  
HR Business Partners  
Clarence Kinnard, Committee Coordinator, Office of the County Clerk

Personnel Committee Meeting  
Compensation Report  
June 2025

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current				New Grade	Recommended			Classification	Percentage	Effective Date	Comp Reason
						Current Grade	Min	Max	Current Sal Only		Min	Max	New Sal Only				
1	Reclassification	DAS-IMSD	GIS Technician	GIS Analyst	1	NR19	\$ 46,446.40	\$ 69,700.80	\$ 46,446.40	NR22	\$55,348.80	\$83,012.80	\$55,348.80	Classified	19.17%	7/6/2025	Reclassing position to align job title with job duties and responsibilities.
2	Reclassification	Airport	Air Service Analyst	Business Intelligence Analyst	1	31M	\$ 74,235.20	\$ 88,400.00	\$ 84,864.00	NR27	\$74,048.00	\$111,072.00	\$87,409.00	Classified	3.00%	7/6/2025	Reclassing position to align job title with job duties and responsibilities.
3	Reclassification	MCDOT	Analyst Transportation	Sr Transportation Analyst	1	27M	\$ 64,105.60	\$ 74,235.20	\$ 71,073.60	27N	\$79,809.60	\$94,598.40	\$78,228.80	Classified	10.07%	7/6/2025	Reclassing position to align job title with job duties and responsibilities.
4	Reclassification	DHHS	Housing Supervisor	Program Manager	1	30M	\$ 71,073.60	\$ 84,864.00	\$ 80,620.80	32M	\$77,812.80	\$92,643.20	\$89,107.00	Classified	10.53%	7/6/2025	Reclassing position to align job title with job duties and responsibilities.
5	Reclassification	DHHS	Lead Community Intervention Specialist	Housing Supervisor	1	27	\$ 65,374.40	\$ 78,000.00	\$ 72,134.40	30M	\$71,073.60	\$84,864.00	\$80,080.00	Classified	11.01%	7/6/2025	Reclassing position to align job title with job duties and responsibilities.
6	Reclassification	DHHS	Lead Community Intervention Specialist	Housing Supervisor	1	27	\$ 65,374.40	\$ 78,000.00	\$ 71,302.40	30M	\$71,073.60	\$84,864.00	\$80,080.00	Classified	12.31%	7/6/2025	Reclassing position to align job title with job duties and responsibilities.
7	Reclassification	DHHS	Office Support Assistant II Nm	Administrative Assistant	1	NR12	\$ 30,929.60	\$ 46,342.40	\$ 44,553.60	NR17	\$41,350.40	\$62,046.40	\$50,960.00	Classified	14.38%	7/6/2025	Reclassing position to align job title with job duties and responsibilities.
8	Reclassification	DHHS	Community Intervention Specialist DHHS	Lead Community Intervention Specialist	1	24	\$ 58,697.60	\$ 68,328.00	\$ 63,148.80	27	\$65,374.40	\$78,000.00	\$71,302.00	Classified	12.91%	7/6/2025	Reclassing position to align job title with job duties and responsibilities.
9	Advancement	MCDOT	Sr Assistant Executive	Sr Assistant Executive	1	NR23	\$ 58,676.80	\$ 87,984.00	\$ 72,196.80	NR23	\$58,676.80	\$87,984.00	\$78,436.80	Classified	8.64%	7/6/2025	Advancement in Range
10	Advancement	Airport	Senior Network Specialist	Senior Network Specialist	1	NR25	\$ 65,915.20	\$ 98,862.40	\$ 84,780.80	NR25	\$65,915.20	\$98,862.40	\$87,324.22	Classified	3.00%	7/6/2025	Advancement in Range
11	Advancement	Airport	Assistant Airport Maintenance Supervisor	Assistant Airport Maintenance Supervisor	1	28M	\$ 66,996.80	\$ 77,812.80	\$ 71,073.60	28M	\$66,996.80	\$77,812.80	\$73,205.81	Classified	3.00%	7/6/2025	Advancement in Range
12	Advancement	Airport	Assistant Airport Maintenance Supervisor	Assistant Airport Maintenance Supervisor	1	28M	\$ 66,996.80	\$ 77,812.80	\$ 71,073.60	28M	\$66,996.80	\$77,812.80	\$73,205.81	Classified	3.00%	7/6/2025	Advancement in Range
13	Advancement	Airport	Airport Operations Coordinator	Airport Operations Coordinator	1	22	\$ 55,016.00	\$ 63,419.20	\$ 55,016.00	22	\$55,016.00	\$63,419.20	\$56,666.48	Classified	3.00%	7/6/2025	Advancement in Range
14	Advancement	Airport	Airport Operations Coordinator	Airport Operations Coordinator	1	22	\$ 55,016.00	\$ 63,419.20	\$ 55,016.00	22	\$55,016.00	\$63,419.20	\$56,666.48	Classified	3.00%	7/6/2025	Advancement in Range
15	Advancement	Airport	Chief Airport Rescue and Fire Fighter	Chief Airport Rescue and Fire Fighter	1	38M	\$100,588.80	\$121,721.60	\$114,649.90	38M	\$100,588.80	\$121,721.60	\$118,089.09	Classified	3.00%	7/6/2025	Advancement in Range
16	Advancement	DHHS	Sr Analyst Budget and Management	Sr Analyst Budget and Management	1	NR25	\$ 65,915.20	\$ 98,862.40	\$ 88,317.00	NR25	\$65,915.20	\$98,862.40	\$92,726.40	Classified	4.99%	7/6/2025	Advancement in Range
17	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 59,633.60	24	\$58,697.60	\$68,328.00	\$61,422.61	Classified	3.00%	7/6/2025	Advancement in Range

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Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current Grade	Current		Current Sal Only	New Grade	Recommended		New Sal Only	Classification	Percentage	Effective Date	Comp Reason
							Min	Max			Min	Max					
18	Advancement	DHHS	DHHS System Navigator	DHHS System Navigator	1	22	\$ 55,016.00	\$ 63,419.20	\$ 60,320.00	22	\$55,016.00	\$63,419.20	\$62,129.60	Classified	3.00%	7/6/2025	Advancement in Range
19	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 60,902.40	24	\$58,697.60	\$68,328.00	\$62,729.47	Classified	3.00%	7/6/2025	Advancement in Range
20	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 61,526.40	24	\$58,697.60	\$68,328.00	\$63,372.19	Classified	3.00%	7/6/2025	Advancement in Range
21	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 62,067.20	24	\$58,697.60	\$68,328.00	\$63,929.22	Classified	3.00%	7/6/2025	Advancement in Range
22	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 62,067.20	24	\$58,697.60	\$68,328.00	\$63,929.22	Classified	3.00%	7/6/2025	Advancement in Range
23	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 62,400.00	24	\$58,697.60	\$68,328.00	\$64,272.00	Classified	3.00%	7/6/2025	Advancement in Range
24	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 63,148.80	24	\$58,697.60	\$68,328.00	\$65,043.26	Classified	3.00%	7/6/2025	Advancement in Range
25	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 63,148.80	24	\$58,697.60	\$68,328.00	\$65,043.26	Classified	3.00%	7/6/2025	Advancement in Range
26	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 63,148.80	24	\$58,697.60	\$68,328.00	\$65,043.26	Classified	3.00%	7/6/2025	Advancement in Range
27	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 63,315.20	24	\$58,697.60	\$68,328.00	\$65,214.66	Classified	3.00%	7/6/2025	Advancement in Range
28	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 64,584.00	24	\$58,697.60	\$68,328.00	\$66,521.52	Classified	3.00%	7/6/2025	Advancement in Range
29	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 64,584.00	24	\$58,697.60	\$68,328.00	\$66,521.52	Classified	3.00%	7/6/2025	Advancement in Range
30	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 64,584.00	24	\$58,697.60	\$68,328.00	\$66,521.52	Classified	3.00%	7/6/2025	Advancement in Range
31	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 64,584.00	24	\$58,697.60	\$68,328.00	\$66,521.52	Classified	3.00%	7/6/2025	Advancement in Range
32	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 65,374.40	24	\$58,697.60	\$68,328.00	\$67,335.63	Classified	3.00%	7/6/2025	Advancement in Range
33	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 65,374.40	24	\$58,697.60	\$68,328.00	\$67,335.63	Classified	3.00%	7/6/2025	Advancement in Range
34	Advancement	DHHS	Lead Community Intervention Specialist	Lead Community Intervention Specialist	1	27	\$ 65,374.40	\$ 78,000.00	\$ 71,302.40	27	\$65,374.40	\$78,000.00	\$73,441.47	Classified	3.00%	7/6/2025	Advancement in Range

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							Min	Max	Current Sal Only		Min	Max	New Sal Only				
35	Advancement	DHHS	Housing Supervisor	Housing Supervisor	1	30M	\$ 71,073.60	\$ 84,864.00	\$ 78,998.40	30M	\$71,073.60	\$84,864.00	\$81,368.35	Classified	3.00%	7/6/2025	Advancement in Range
36	Advancement	DHHS	Manager Operations & Administrative	Manager Operations & Administrative	1	NR29	\$ 83,200.00	\$ 124,800.00	\$ 84,864.00	NR29	\$83,200.00	\$124,800.00	\$87,409.92	Classified	3.00%	7/6/2025	Advancement in Range
37	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 63,148.80	24	\$58,697.60	\$68,328.00	\$65,043.26	Classified	3.00%	7/6/2025	Advancement in Range
38	Advancement	DHHS	Quality Strategy Coordinator	Quality Strategy Coordinator	1	33M	\$ 81,328.00	\$ 96,907.20	\$ 87,651.20	33M	\$81,328.00	\$96,907.20	\$90,280.74	Classified	3.00%	7/6/2025	Advancement in Range
39	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 60,902.40	24	\$58,697.60	\$68,328.00	\$62,729.47	Classified	3.00%	7/6/2025	Advancement in Range
40	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 60,902.40	24	\$58,697.60	\$68,328.00	\$62,729.47	Classified	3.00%	7/6/2025	Advancement in Range
41	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 60,902.40	24	\$58,697.60	\$68,328.00	\$62,729.47	Classified	3.00%	7/6/2025	Advancement in Range
42	Advancement	DHHS	Quality Assurance Coordinator - DHHS	Quality Assurance Coordinator - DHHS	1	29M	\$ 67,870.40	\$ 81,328.00	\$ 63,148.80	29M	\$67,870.40	\$81,328.00	\$65,043.26	Classified	3.00%	7/6/2025	Advancement in Range
43	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 63,148.80	24	\$58,697.60	\$68,328.00	\$65,043.26	Classified	3.00%	7/6/2025	Advancement in Range
44	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 63,148.80	24	\$58,697.60	\$68,328.00	\$65,043.26	Classified	3.00%	7/6/2025	Advancement in Range
45	Advancement	DHHS	Community Intervention Specialist DHHS	Community Intervention Specialist DHHS	1	24	\$ 58,697.60	\$ 68,328.00	\$ 65,374.40	24	\$58,697.60	\$68,328.00	\$67,335.63	Classified	3.00%	7/6/2025	Advancement in Range
46	Advancement	DHHS	Lead Community Intervention Specialist	Lead Community Intervention Specialist	1	27	\$ 65,374.40	\$ 78,000.00	\$ 72,134.40	27	\$65,374.40	\$78,000.00	\$74,298.43	Classified	3.00%	7/6/2025	Advancement in Range
47	Advancement	DHHS	Housing Supervisor	Housing Supervisor	1	30M	\$ 71,073.60	\$ 84,864.00	\$ 75,316.80	30M	\$71,073.60	\$84,864.00	\$77,576.30	Classified	3.00%	7/6/2025	Advancement in Range
48	Advancement	DHHS	Housing Program Assistant Rent Assistant Nm	Housing Program Assistant Rent Assistant Nm	1	16Z4	\$ 47,902.40	\$ 65,748.80	\$ 51,001.60	16Z4	\$47,902.40	\$65,748.80	\$52,531.65	Classified	3.00%	7/6/2025	Advancement in Range
49	Advancement	DHHS	Housing Program Assistant Rent Assistant Nm	Housing Program Assistant Rent Assistant Nm	1	16Z4	\$ 47,902.40	\$ 65,748.80	\$ 51,001.60	16Z4	\$47,902.40	\$65,748.80	\$52,531.65	Classified	3.00%	7/6/2025	Advancement in Range
50	Advancement	DHHS	Housing Program Assistant Rent Assistant Nm	Housing Program Assistant Rent Assistant Nm	1	16Z4	\$ 47,902.40	\$ 65,748.80	\$ 52,915.20	16Z4	\$47,902.40	\$65,748.80	\$54,502.66	Classified	3.00%	7/6/2025	Advancement in Range
51	Advancement	DHHS	Housing Program Assistant Rent Assistant Nm	Housing Program Assistant Rent Assistant Nm	1	16Z4	\$ 47,902.40	\$ 65,748.80	\$ 52,915.20	16Z4	\$47,902.40	\$65,748.80	\$54,502.66	Classified	3.00%	7/6/2025	Advancement in Range

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							Min	Max			Min	Max					
52	Advancement	DHHS	Housing Program Assistant Rent Assistant Nm	Housing Program Assistant Rent Assistant Nm	1	16Z4	\$ 47,902.40	\$ 65,748.80	\$ 53,040.00	16Z4	\$47,902.40	\$65,748.80	\$54,631.20	Classified	3.00%	7/6/2025	Advancement in Range
53	Advancement	DHHS	Housing Program Assistant Rent Assistant Nm	Housing Program Assistant Rent Assistant Nm	1	16Z4	\$ 47,902.40	\$ 65,748.80	\$ 57,283.20	16Z4	\$47,902.40	\$65,748.80	\$59,001.70	Classified	3.00%	7/6/2025	Advancement in Range
54	Advancement	DHHS	Housing Program Assistant Rent Assistant Nm	Housing Program Assistant Rent Assistant Nm	1	16Z4	\$ 47,902.40	\$ 65,748.80	\$ 57,283.20	16Z4	\$47,902.40	\$65,748.80	\$59,001.70	Classified	3.00%	7/6/2025	Advancement in Range
55	Advancement	DHHS	Housing Program Assistant Rent Assistant Nm	Housing Program Assistant Rent Assistant Nm	1	16Z4	\$ 47,902.40	\$ 65,748.80	\$ 59,155.20	16Z4	\$47,902.40	\$65,748.80	\$60,929.86	Classified	3.00%	7/6/2025	Advancement in Range
56	Advancement	DHHS	Inspector Housing	Inspector Housing	1	24M	\$ 57,553.60	\$ 66,996.80	\$ 61,526.40	24M	\$57,553.60	\$66,996.80	\$63,372.19	Classified	3.00%	7/6/2025	Advancement in Range
57	Advancement	DHHS	Lead Intake Specialist	Lead Intake Specialist	1	27	\$ 65,374.40	\$ 78,000.00	\$ 65,374.40	27	\$65,374.40	\$78,000.00	\$67,335.63	Classified	3.00%	7/6/2025	Advancement in Range
58	Advancement	DHHS	Housing Supervisor	Housing Supervisor	1	30M	\$ 71,073.60	\$ 84,864.00	\$ 75,316.80	30M	\$71,073.60	\$84,864.00	\$77,576.30	Classified	3.00%	7/6/2025	Advancement in Range
59	Advancement	DHHS	Housing Supervisor	Housing Supervisor	1	30M	\$ 71,073.60	\$ 84,864.00	\$ 77,812.80	30M	\$71,073.60	\$84,864.00	\$80,147.18	Classified	3.00%	7/6/2025	Advancement in Range
60	Advancement	DHHS	Assistant Administrative P	Assistant Administrative P	1	NR17	\$ 41,350.40	\$ 62,046.40	\$ 50,336.00	NR17	\$41,350.40	\$62,046.40	\$51,846.08	Classified	3.00%	7/6/2025	Advancement in Range
61	Advancement	DHHS	CDBG and Home Repair Project Coordinator	CDBG and Home Repair Project Coordinator	1	24M	\$ 57,553.60	\$ 66,996.80	\$ 57,553.60	24M	\$57,553.60	\$66,996.80	\$59,280.21	Classified	3.00%	7/6/2025	Advancement in Range
62	Advancement	DHHS	Inspector Housing	Inspector Housing	1	24M	\$ 57,553.60	\$ 66,996.80	\$ 61,900.80	24M	\$57,553.60	\$66,996.80	\$63,757.82	Classified	3.00%	7/6/2025	Advancement in Range
63	Advancement	DHHS	Inspector Housing	Inspector Housing	1	24M	\$ 57,553.60	\$ 66,996.80	\$ 64,105.60	24M	\$57,553.60	\$66,996.80	\$66,028.77	Classified	3.00%	7/6/2025	Advancement in Range
64	Advancement	DHHS	Inspector Senior Housing	Inspector Senior Housing	1	28M	\$ 66,996.80	\$ 77,812.80	\$ 67,870.40	28M	\$66,996.80	\$77,812.80	\$69,906.51	Classified	3.00%	7/6/2025	Advancement in Range
65	Advancement	DHHS	Project Manager Home Repair	Project Manager Home Repair	1	32M	\$ 77,812.80	\$ 92,643.20	\$ 81,161.60	32M	\$77,812.80	\$92,643.20	\$83,596.45	Classified	3.00%	7/6/2025	Advancement in Range
66	Advancement	DHHS	Housing Program Manager	Housing Program Manager	1	33M	\$ 81,328.00	\$ 96,907.20	\$ 84,864.00	33M	\$81,328.00	\$96,907.20	\$93,562.00	Classified	10.25%	7/6/2025	Advancement in Range
67	Advancement	DHHS	Sr Real Estate Project Manager	Sr Real Estate Project Manager	1	34M	\$ 84,864.00	\$ 101,088.00	\$ 84,864.00	34M	\$84,864.00	\$101,088.00	\$93,562.00	Classified	10.25%	7/6/2025	Advancement in Range
68	Advancement	DHHS	Sr Real Estate Project Manager	Sr Real Estate Project Manager	1	34M	\$ 84,864.00	\$ 101,088.00	\$ 84,905.60	34M	\$84,864.00	\$101,088.00	\$89,150.88	Classified	5.00%	7/6/2025	Advancement in Range

Personnel Committee Meeting  
Compensation Report  
June 2025

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current				New Grade	Recommended			Classification	Percentage	Effective Date	Comp Reason
						Current Grade	Min	Max	Current Sal Only		Min	Max	New Sal Only				
69	Advancement	DHHS	Housing Program Manager	Housing Program Manager	1	33M	\$ 81,328.00	\$ 96,907.20	\$ 89,107.20	33M	\$81,328.00	\$96,907.20	\$93,562.56	Classified	5.00%	7/6/2025	Advancement in Range
70	Advancement	DHHS	Director of Supportive Housing Programs	Director of Supportive Housing Programs	1	901E	\$ 74,880.00	\$ 109,595.20	\$ 99,902.40	901E	\$74,880.00	\$109,595.20	\$104,897.52	Classified	5.00%	7/6/2025	Advancement in Range
71	Advancement	DHHS	Deputy Administrator Outreach Services	Deputy Administrator Outreach Services	1	917E	\$ 95,388.80	\$ 123,968.00	\$ 109,678.40	917E	\$95,388.80	\$123,968.00	\$115,162.32	Classified	5.00%	7/6/2025	Advancement in Range
72	Advancement	DHHS	Program Manager Veteran Services	Program Manager Veteran Services	1	24M	\$ 57,553.60	\$ 66,996.80	\$ 59,716.80	24M	\$57,553.60	\$66,996.80	\$66,996.80	Classified	12.19%	7/6/2025	Advancement in Range

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Jun-25									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	DHHS	ADRC Professional	16Z4	\$23.03	\$31.61	\$26.25	4/14/2025	Training and experience exceed the minimum qualifications for this position.
2	New Hire	DHHS	Human Service Worker Nm	16Z4	\$23.03	\$31.61			
3	New Hire	DHHS	Human Service Worker Nm	16Z4	\$23.03	\$31.61	\$25.25	4/14/2025	Training and experience exceed the minimum qualifications for this position.
4	New Hire	DHHS	Human Service Worker Nm	16Z4	\$23.03	\$31.61			
5	New Hire	DHHS	Psychiatric Registered Nurse	27MN	\$33.65	\$42.12	\$39.00	4/14/2025	Training and experience exceed the minimum qualifications for this position.
6	New Hire	DAS	Data Government	36M	\$44.54	\$52.71			
7	New Hire	DHHS	Clerical Assistant	NR13	\$15.75	\$23.63	\$19.00	4/14/2025	Training and experience exceed the minimum qualifications for this position.
8	New Hire	Airport	Senior Network Specialist	NR25	\$31.69	\$47.53			
9	New Hire	DHHS	ADRC Professional	16Z4	\$23.03	\$31.61	\$26.25	4/28/2025	Training and experience exceed the minimum qualifications for this position.
10	New Hire	DHHS	ADRC Professional	16Z4	\$23.03	\$31.61			
11	New Hire	DHHS	ADRC Professional	16Z4	\$23.03	\$31.61	\$27.50	4/28/2025	Training and experience exceed the minimum qualifications for this position.
12	New Hire	DAS	Project Assistant	20	\$24.52	\$28.44			
13	New Hire	HR	Human Resource Analyst II-Emp Benefits	22M	\$25.93	\$29.90	\$28.84	4/28/2025	Training and experience exceed the minimum qualifications for this position.
14	New Hire	DHHS	Psychiatric Registered Nurse	27MN	\$33.65	\$42.12			
15	New Hire	Airport	Marketing Coordinator	31M	\$35.69	\$42.50	\$40.80	4/28/2025	Training and experience exceed the minimum qualifications for this position.
16	New Hire	County Board	Deputy Chief Staff	901E	\$74,880.00	\$109,595.20			
17	New Hire	CRC	Laundry Plant Operator	NR13	\$15.75	\$23.63	\$22.31	4/28/2025	Training and experience exceed the minimum qualifications for this position.
18	New Hire	Zoo	EVS Worker	NR14	\$16.70	\$25.05			
19	New Hire	Courts	Deputy Courts Clerk	NR21	\$25.11	\$37.65	\$25.44	4/28/2025	Training and experience exceed the minimum qualifications for this position.
20	New Hire	Park	Lead Park Maintenance Worker	NR21	\$25.11	\$37.65			
21	New Hire	Courts	Court Coordinator	NR23	\$28.21	\$42.30	\$32.76	4/28/2025	Training and experience exceed the minimum qualifications for this position.



**REVISIONS TO Executive Compensation Plan (ECP) REPORT**  
**Personnel Committee Meeting**  
**June 2025**

Currently, there are no "Revisions to ECP" to report.

Dual Employments  
Personnel Committee Meeting  
June 2025

Dept	Last Name	First Name	Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range
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Currently, there are no "Dual Appointments" to report.

**Emergency Appointment Report**  
**Personnel Committee Meeting**  
**June 2025**

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
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Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report  
Personnel Committee Meeting  
June 2025

Requestor	Dept	Last/First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
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Currently, there are no "Temporary Appointments" to report.

Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
June 2025

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Parks	Berg	Anthony	Park Maintenance Worker	17z1	20	Park Maintenance Worker II in Charge	12/16/2024	3/16/2025	6/14/2025	Nikki Gettelman
Audit	Bankhead	Irias	Lead Auditor	nr25e	nr30	Manager Audit Forensics	4/8/2025		7/6/2025	Matthew Hart
Sheriff	Boyd	Stephanie	Correctional Officer	nrc1	nrc3	Correctional Officer Seargent	1/19/2025	4/19/2025	7/17/2025	joseph Haasch
Courts	Carter	Destiny	Clerical Specialist Courts	nr14	nr24	Manager Jury Management Services	3/10/2025		6/7/2025	Trinette Smith
Sheriff	Dantzler	Nathan	Correctional Officer	nrc1	nrc3	Correctional Officer Seargent	1/19/2025	4/19/2025	7/17/2025	Rafael Gomez
Sheriff	Donzelli	Thomas	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	5/4/2025		8/1/2025	Andrew Bishtawi
Parks	Fricke	Cassandra	Office Assistant III	nr14	nr17	Coordinator Office Administration	4/29/2025		7/28/2025	Skylar Krchma
Parks	Herbeck	Emile	Park Maintenace Worker	nr18	nr21	Lead Park Maintenance Worker	3/24/2025		6/22/2025	Robert Shaffer
Sheriff	Holland	Earl	Correctional Officer	nrc1	nrc3	Correctional Officer Seargent	1/19/2025	4/19/2025	7/17/2025	Inga Hooks
Sheriff	Hydeia	Fofana	Correctional Officer	nrc1	nrc3	Correctional Officer Seargent	1/19/2025	4/19/2025	7/17/2025	Tiara Guyton
Parks	Krueger	Andrew	Special Events Manager	26m	26m	Organized Sports Manager	4/25/2025		7/11/2025	Alyssa Krueger
Parks	Marquardt	Benjamin	Office Assistant III	nr14	26m	Special Events Manager	4/25/2025		7/11/2025	Andrew Krueger
Zoo	Rand	Shaun	Visitor Services Specialist	7	20	Visitor Services Specialist Lead Rides Attractions	3/2/2025		6/2/2025	Calvin Schickel
DHS	Robinson	Martine	Child Support Specialist	nr17	nr23	Child Support Supervisor	12/9/2024	3/10/2025	6/8/2025	Krystal Wright
Sheriff	Schlueter	Daniel	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	5/4/2025		8/1/2025	Robert Worzalla
Parks	Shaffer	Robert	Lead Park Maintenance Worker	nr21	27	parks Unit Coordinator	3/24/2025		6/22/2025	Mike Zimmerman
DAS	Sudar	Jack	Sr Engineer Environment	34a	nr32	Principal Engineer	3/17/2025		6/14/2025	Ryan Donnelly
Sheriff	Turner	Kerry	Correctional Officer LT.	nrc2	nr29e	Manager Correction	1/27/2025	4/28/2025	7/26/2025	Andrew Hintz
Parks	Wright	Willie	Park Worker III Seasonal Advanced	5100	NR18	Park Maintenace Worker	1/6/2025	3/25/2025	6/23/2025	Willie Lawson