

Martin Lexmond

N 52nd St., Milwaukee, WI 53216

Summary

- Superintendent of schools with direct oversight of all district functions. In Shorewood, Wisconsin focused on maintaining high expectations, advancing a comprehensive liberal arts education and putting additional supports in place for students who struggle. Leading a design process to implement STEM education and expand the college prep focus. In Kohler, Wisconsin engaged the community to develop a new vision and mission for the system and worked with staff and the Board to develop a strategic plan aligned to that mission and vision. Worked with teachers to thoughtfully transition to new collective bargaining expectations while maintaining and growing trust within the organization.
- Senior level district administrator in Milwaukee Public Schools with significant curriculum, instruction, and high school innovation and improvement track record. Provided leadership and oversight for K-12 curriculum efforts and associated budgets including career & technical education, advanced placement programming, and developmental guidance.
- Six years experience in district-level administration as part of the superintendent's cabinet and Director of Curriculum & Instruction and as Director, Department of School Innovation. Proven ability to move strategic objectives forward working closely with school board members and district leadership. Experienced in utilizing performance management systems where data is regularly used to drive improvement. Secured and managed grants exceeding \$40 million.
- Experienced leader for charter, partnership, and alternative schools serving over 20,000 students. Supervised and evaluated staff including district directors and school-based administrators including advanced placement and international baccalaureate programs, small learning community programs, and career and technical education.
- Committed to building professional learning communities, through ongoing needs assessment, high quality instructional design, quality assurance, and attention to diversity.
- Results oriented team player, strong communicator with excellent organizational and creative problem solving skills.

Professional Experience

Superintendent

July 2012 to Present

School District of Shorewood

Provide leadership for all district functions with a focus on developing a collaborative district culture with the Board and community. Leading the effort to implement interventions for students who struggle while also working to design STEM learning opportunities for students with different learning needs. Developing and managing budgets within available resources while adding a professional fund raising effort to generate new revenue.

Superintendent and High School Principal

July 2010 to June 2012

Kohler Public Schools

Provided leadership for all district functions. Directly served as the high school principal, and director of curriculum and instruction, operations, and human resources. Developed a deep understanding of all facets of education and how each influences the others. Provided a focus on changing the district culture to be more inclusive and supportive putting the high school on a path to be recognized as a Blue Ribbon School by the U.S. Department of Education in 2013.

Director Department of School Innovation/ Director Curriculum & Instruction

April 2003 to June 2010

Milwaukee Public Schools, Office of the Superintendent

Provided leadership and oversight for the Division of Diversified Community Schools, charter schools, partnership schools, and alternative schools, including unique district efforts related for incarcerated youth.

Provided leadership and oversight for the district-wide curriculum and instruction with a focus on grades 6-12 Direct oversight and evaluation of nine district-level and school-based administrators with departments including, career & technical education, advanced placement, international baccalaureate programs, and small learning communities in large high schools.

Facilitated and coordinated all aspects of high school redesign, new school development, and implementation of small learning communities using the First Things First framework

Participated in district teams at Stanford University and the University of Chicago to examine, develop, and expand new post-secondary planning and support opportunities including IB and AP options

Secured and managed grants funds through foundations and federal agencies

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Assistant Principal/Curriculum Generalist

August 1998 - August 1999 and February 2002 - March 2003

Milwaukee Public Schools – Harold Vincent High School

Facilitate and coordinate all aspects of the school improvement process and NCLB requirements

Supervise and evaluate instructional staff, mentor and coach beginning teachers

Provide leadership for long range planning, development of educational plan and reform efforts

Curriculum Specialist

August 1999 - February 2002

Denver Public Schools

Design and manage district-wide training and staff development in literacy and language arts programs and supervise development of district wide language arts curriculum

Design and deliver training for Colorado State Assessment Program, manage district-wide project for the National Board for Professional Teaching Standards

Faculty / Instructor

September, 1996 - May, 1999

Marquette University

Three years experience in design and presentation of undergraduate and graduate teacher education and business professional coursework

Consultant and Trainer

January, 1999 - Present

The Champion Services Group, Inc.

Trainer/Facilitator for diversity, sexual harassment and conflict management programs

Provide training for national clients including Midwest Express Airlines, Pacific Maritime Association, Southern California Edison, and Royal Caribbean Cruise Line

Coach / Mentor Teacher

June, 1996 - August, 1998

Compton Fellowship/Multicultural Alliance

Mentor, supervise, and evaluate intern teachers in middle schools

Interact with universities and school district on behalf of interns

Classroom Teacher

August, 1988 - June, 1994 and August 1995 - June 1996

Milwaukee Public Schools

Education

Doctor of Education, Leadership for the Advancement of Learning and Service

2013, Cardinal Stritch University- Milwaukee, Wisconsin

Fellow, American Council of Learned Societies

August, 1994 - July, 1995

Master of Science Degree in Administrative Leadership

1992 – 1995, University of Wisconsin - Milwaukee, Milwaukee, Wisconsin

Bachelor of Science Degree in Education, History, Sociology

1983 – 1988, University of Wisconsin - Milwaukee, Milwaukee, Wisconsin

Presentations and Awards

School Safety and Advocacy Council

Presenter – National Bullying Conference 2012

Wisconsin Charter School Person of the Year

Wisconsin Charter School Association – 2008

Excellence in Education Award

Recipient - Milwaukee Board of School Directors - February, 1995