

From the Interim Director, Retirement Plan Services, Department of Human Resources, requesting authorization to create 1.0 full-time equivalent Senior Pension Research and Compliance Analyst position to improve and expedite the processing of pension plan administration, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Retirement Plan Services (RPS), Department of Human Resources (DHR), has reported various errors in the Employee Retirement System (ERS) plan administration and proposed correction methodology for errors related to a Voluntary Correction Program submission (File No. 17-243); and

WHEREAS, RPS-DHR has reported various errors in ERS and is developing internal administration correction methodology related to recommendations outlined in Phase 3 of an Agreed Upon Procedures audit by Baker Tilly (File No. 17-727); and

WHEREAS, RPS-DHR is under capacity issues and the process improvement recommendations require additional resources, including time and effort in the form of employee related capital; and

WHEREAS, implementing internal administration changes and improvements can have a significant positive impact on Milwaukee County as plan sponsor, related to legal liability, fiscal impact, and ability to administer benefits going forward; and

WHEREAS, additional staff capacity is necessary to expedite the process improvements and maintain current administrative operational demands and requirements; and

WHEREAS, the Committee on Personnel is reviewing the classification for this requested position separately as File No. 18-135; and

WHEREAS, the Committee on Finance and Audit, at its meeting of March 15, 2018, recommended adoption of File No. 18-138 (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position action for Retirement Plan Services, Department of Human Resources, effective February 10, 2018:

Action	Title	No. of Positions	Title Code	Pay Grade
Create	Senior Pension Research and Compliance Analyst	1.0 full-time equivalent	To Be Determined	32M (\$67,013-\$79,795)

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