

ANTONIO G. GUAJARDO JR.

5515 W. Roosevelt Dr. Milwaukee, WI 53216
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INSTRUCTOR

Curriculum Development- Academic Program Director

I am the current Academic Program Director at Bryant & Stratton College Criminal Justice Program. I've held the position since 2007; however my teaching experience includes the following: starting in 1994 I've taught as an Adjunct instructor for Mt. Senario College, Springfield College School of Human Service- Milwaukee Campus, Marian College-Milwaukee Campus, I was a full time instructor at the Milwaukee Police Academy training both police recruits and in- service classes.

I'm fluent in Spanish and English and hold an MS in Education from the University of Wisconsin Milwaukee. Strengths and I am currently working on my PhD degree in Urban Studies from the University of Wisconsin Milwaukee (currently ABD):

- **Curriculum Development**- Assisted in the development of the Milwaukee Police Diversity Program as well as developing special topic classes for Springfield College and Mt. Senario College.
 - **Multi-Discipline Instruction**- Trained as an Instructor in various disciplines of police training as well as Academic Instruction.
 - **Leadership**- As President of The Wisconsin Hispanic Scholarship Foundation I lead a 17 member board in planning and organizing a major ethnic festival which grosses over \$900,000 in three days as well as other various fund raisers. I also oversee over a thousand volunteers during the festival.
 - **Negotiator**- Trained Police Crises Negotiator.
 - **Knowledge of Hispanic Issues**- Conduct extensive research into Hispanic issues, cultural as well as political in order to negotiate contracts and accomplish the goals of the Wisconsin Hispanic Scholarship Foundation.
 - **Supervision**: As a program director I supervise full-time and adjunct instructors oversee adherence to policy as well curriculum compliance. I am involved in the hiring of new instructors as well as compliance working with other department supervisors.
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PROFESSIONAL TEACHING EXPERIENCE

Bryant & Stratton College, Milwaukee Campus

310 W. Wisconsin Ave. Suite 500 East

Milwaukee, WI. 53203

PHONE (414) 276-5200

2006 to Present

Academic Program Director Criminal Justice Program

- Instructed Criminal Justice Courses
- Assisted in curriculum development
- Assisted in the hiring of instructors

Milwaukee Area Technical College

South Campus

Recruit Training/ In -Service for Supervisors

Cultural Competency and Gang Recognition

2005 to 2010

ANTONIO GUAJARDO RESUME PAGE 2

**SPRINGFIELD COLLEGE, SPRINGFIELD, MASS. , SCHOOL OF HUMAN SERVICE, MILWAUKEE
WI. CAMPUS 744 N. 4TH STREET MILWAUKEE, WI 53203**

PHONE: (414) 276-2300

1999 to 2005

Adjunct Professor

- Instructed Core Classes Education, Oppression and Social Intervention and Project Classes I, II, and III.
- Developed special topic classes to include Criminal Justice courses and Conflict De-Escalation course.
- Assisted in Curriculum development on a national level.
- Recruited Hispanic students into the program.

MARIAN COLLEGE, MIWAUKEE CAMPUS

45 S. NATIONAL AVE. (MAAP)

FOND DU LAC, WI. 54935-4699

2005 to 2006

Adjunct Professor

- Instructed Course in Stress Management for Law Enforcement Officers

MOUNT SENARIO COLLEGE, LADYSMITH, WI. MILWAUKEE CAMPUS 1994 to 1998

Adjunct Professor

- Developed and taught a Spanish for Professional Services course.

OSHA Training Institute

2007-2008

2020 So. Arlington Heights Rd.

Arlington Heights, IL. 6005-4102

- Developed and delivered Investigative Interviewing Course
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PROFESSIONAL EXPERIENCE

COMMUNITY ISSUES COUNSULTANT

PH: (414) 899-8813

E-MAIL: cicandassoicates.com

2006 to PRESENT

Owner and Licensed Private Investigator

- Consult with law firms and attorneys regarding criminal investigations.
- Assist defense attorneys in the defense of their clients.
- Criminal Investigations
- Civil Investigations
- Background Investigations
- Development of training programs for private industry in personal safety.
- Translation service from English to Spanish and Spanish to English.
- Photography Service to include crime scene, accident scenes and personal injuries.
- Coordinating of investigative efforts with expert witnesses.

ANTONIO GUAJARDO RESUME PAGE 3

**MILWAUKEE POLICE DEPARTMENT, MILWAUKEE WI
1978 to 2006 (Retired)
Police Detective**

- Assigned to the gang crimes unit for a total of 10 years.
- Trained in Crisis Negotiations as well as Hostage Negotiations.
- Adjunct Instructor Milwaukee Police Academy in Cultural Competency Instruction.
- Member of the Core team that helped develop the Cultural Competency program for the Milwaukee Police Department.
- Assigned to the Milwaukee Police Training Academy as a full time instructor for three years.
- Criminal investigations to include homicides, burglaries, gang related crimes, and robberies.
- Assisted prosecutors in preparation of criminal cases and assisted during the trial phase as a court officer.
- Assigned to Federal Task Forces, Alcohol, Firearm, Tobacco and Explosives (ATF&E). Investigated federal gun trafficking. Deputized Federal Agent.
- Assigned to Federal Task Force , Deputized U.S. Marshal in the investigation of gang related activities and federal prosecution of gang members.

VOLUNTEER POSITION

**WISCONSIN HISPANIC SCHOLARSHIP FOUNDATION
2997 S. 20th St. Milwaukee, WI 53215
President of the Board of Directors**

- Parent organization for Mexican Fiesta, which is one of the major summer ethnic festivals held at the Milwaukee Lake Front annually.
- Raise funds for Scholarships awarded to Hispanic student continuing their education at the college level.
- Supervise 17 board members as well as over a thousand volunteers.

**Milwaukee County Veterans Service Office
Bldg. 4**

**5000 W. National Ave. , Milwaukee, WI. 53295-2000
2005 to Present**

Commissioner of Veteran Affairs for Milwaukee County

EDUCATION

UNIVERSITY OF WISCONSIN MILWAUKEE 2007-Presents

Doctoral Candidate Urban Studies: ABD

Dissertation: Urban Policing: The Incorporation of Latino Police Officers into the Milwaukee Police Department: The Latino Police Experience

UNIVERSITY OF WISCONSIN MIWAUKEE - GRADUATED 1999

MS in Cultural Foundations of Education

**MOUNT SENARIO COLLEGE, LADYSMITH, WI
GRADUATED 1994**

BS in Criminal Justice Administration

PROFESSIONAL DEVELOPMENT

Licensed Private Investigator State of Wisconsin
2006 to Present

National NLPOA Training Seminar

October 11-14, 2006

24 hour training seminar in the following areas:

Identification of Child Predator and Sex Offenders

Terrorist & Screening Investigations

Homicide Investigations

Effective Management: The role of labor unions

Criticism and Discipline for Improved Employee Performance

Milwaukee Police Department Training Bureau

Advanced Crisis Negotiations Course

January 10-14, 2005

Institute for Law Enforcement Administration

(The Center for American and International Law)

May 2004 40 hour training program

Teaching Diversity Train-The-Trainer

Salt Lake Utah Gang Conference

April 25-26, 2002

Presenter Hispanic Gangs

16 hours trainings of Gang Prevention, Intervention and Suppression

Milwaukee Police Department

April 29 to May 10, 2002

Fundamentals of Crisis Negotiation

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Great Lakes International Gang Investigation Coalition & Wisconsin Department of Justice

September 2-6-2001

Presenter: Hispanic Gangs

Milwaukee Police Academy

January 28, 2000

Unified Tactical Instructor Recertification

Multijurisdictional Counterdrug Task Force Training

Florida National Guard

40 hour training in Analytical Investigative Techniques II

March 2000

Midwest Gang Investigators Association

Gang Crimes Seminar/School

March 31, 2000

Milwaukee Police Academy

January, 29, 2000

Unified Tactical Instructor Recertification

Department of Corrections Office of Gang Intervention & Prevention

March 29, 1999

Gang Crime Prevention Symposium 11.5 hours

High Intensive Drug Trafficking Area Program

Office of National Drug Control Policy

40 hour training course in Intercept of Secure Communications

Wisconsin Polygraph Association

The Reid Technique of Interviewing & Interrogation

State of Wisconsin

Certificate of Training

August 19- August 22, 1996

Drug Interdiction Instructor

Milwaukee Police Department

May 20 & 21, 1999

Basic Drug Interdiction Course

Lakeshore Technical College

November 1995

40 hour training course

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Physical Fitness Instructor
Lakeshore Technical College
June 1995
40 hour training course
Emergency Vehicle Operation Course/Vehicle Pursuit Course

Milwaukee Police Department
June 1995
Defensive and Arrest Tactics June 1995
Train the Trainer Course

Federal Bureau of Investigation
Held at the Milwaukee Police Academy
July 1995
Instructor Development Course

U.S. Army Noncommissioned Officers Academy
Primary Leadership Development Course
July 1988

Wisconsin Polygraph Association
January 1983
Advanced Seminar on Criminal Interrogations

U.S. Army
1974
Racial Awareness Program
18 Hours
Brooke Army Medical Center
Ft. Sam Houston, Texas

U.S. Army
March 1972
Photographic Laboratory Operation Course
U.S. Army Signal School at Ft. Monmouth, New Jersey

AFFILIATIONS

Commissioner of Veterans Affairs –Milwaukee County
Member of the Latino Peace Officers Association
Great Lakes Gang Investigators Association

REFERECES

1. Domingo Leguizamon
5540 W. Philip Pl.
Milwaukee, WI.
414-688-1671
2. Oscar Perez
5367 S. 19th St.
Milwaukee, WI
414-282-5947
3. Tim Manzke
414-708-8981