

Supervisor Theodore Lipscomb, Sr., Chairperson,
By the Committee on Finance, Personnel, and Audit, reporting on:

File No. 15-72

(ITEM) A resolution By the Committee on Finance, Personnel, and Audit, relating to an informational reports regarding Reclassification of Existing positions, Advancements within the Pay Range, Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Committee on Finance, Personnel, and Audit reviews a report each month from the Department of Human Resources (DHR) relative to Reclassification of Existing positions, Advancements within the Pay Range, Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification; and

WHEREAS, the report is marked that “recommendations (of DHR) to be implemented unless Supervisor(s) object”; and

WHEREAS, the report dated January 9, 2015, from the Deputy Director of DHR, outlines recommendations related to employee compensation, including reclassifications within the House of Correction, Department of Transportation, and Department of Parks, Recreation, and Culture that are outlined on the first page of the report; and

WHEREAS, the full-year cost for the proposed reclassifications are approximately \$55,793 based on the fiscal impact statements contained in the report; and

WHEREAS, members of the Committee on Finance, Personnel, and Audit expressed concern that policymakers should see the complete picture before approving any changes recommended in the Job Analysis and Evaluation Project, especially the total countywide fiscal impact; now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby rejects the proposed position reclassifications in the House of Correction, Department of Transportation, and Department of Parks, Recreation, and Culture contained in the January 9, 2015, report from the Department of Human Resources; and