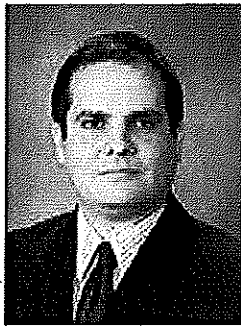


**MICHAEL BEST**

A FRIEDRICH LLP



## Carlos R. Pastrana

Carlos Pastrana is an attorney in the firm's Labor and Employment Practice Group in the Milwaukee office. He focuses his practice in the areas of labor and employment law, including discrimination, retaliation, sexual harassment, unemployment insurance, workers compensation, and labor relations issues. Mr. Pastrana has extensive English and Spanish litigation experience in Court and administrative forums at both the State and Federal level, which includes trial and hearing experience, as well as discovery, motion, and appellate practice. Mr. Pastrana also advises and trains local, national, and international employers with both English- and Spanish-speaking unionized and non-unionized work forces on how to handle day-to-day issues that arise from managing employees. Mr. Pastrana also provides legal advice in labor and employment matters to clients who are in the process of setting up operations in Latin America and California.

### Prior Work Experience

Prior to working at Michael Best, Mr. Pastrana was an attorney for nine years at the firm of Goldman, Antonetti & Córdova, the Employment Law Alliance affiliate in San Juan, Puerto Rico. Mr. Pastrana handled employment, labor relations, and immigration matters for both the firm's and his own domestic, national, and international corporate clients. Mr. Pastrana had also offered numerous trainings, presentations and seminars, in both English and Spanish, involving employment-related issues, most notably at the National Retail Federation's annual national meeting.

### Professional Activities

- American Bar Association
- Puerto Rico Chamber of Commerce
- National Employment Law Council
- Hispanic National Bar Association

### Community Involvement

- Board Member and Member-At-Large of the Executive Committee, La Casa de Esperanza
- Board Member, Milwaukee Artist Resource Network
- Board Member, Great Lakes Community Conservation Corps, Inc.
- Board Member, Milwaukee Acheiver
- Member, Educational Committee, First Unitarian Universalist Society of Milwaukee
- Pro Bono Work, Make-A-Wish Foundation
- Pro Bono Work, Consulate General of the Dominican Republic in Puerto Rico

### Outside Interests

### EDUCATION

- University of Puerto Rico School of Law, Juris Doctor (J.D.), Member and published author of the University of Puerto Rico's Law Review from 2001-2002, 2002
- University of Central Florida, Bachelor of Arts (B.A.), 1998, English Literature

### BAR ADMISSIONS

- Wisconsin, 2012
- Puerto Rico, 2003

### COURT ADMISSIONS

- Puerto Rico Supreme Court, 2003
- United States District Court, District of Puerto Rico, 2004
- U.S. Court of Appeals, First Circuit, 2005
- Wisconsin Supreme Court, 2012
- U.S. District Court, Western District of Wisconsin, 2012
- U.S. District Court, Eastern District of Wisconsin, 2012
- U.S. Court of Appeals, Seventh Circuit, 2012

### LANGUAGES SPOKEN

- Spanish
- French

### CONTACT INFORMATION

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### RELATED LEGAL SERVICES

- Labor and Employment Relations